RESEARCH DOSSIER

DANIEL OSMAN

(KANSAS HOUSE OF REPRESENTATIVES: HD-48)

Last Updated: March 31, 2022

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EXECUTIVE SYNOPSIS

DOSSIER NOTES

In preparing this background report, we undertook an examination of all readily available and relevant electronic and online records, several hundred Nexis and news articles, dozens of active and archived web pages, and several dozen public records from Nexis and the resources of various federal, state, and municipal government offices. The results of our analysis are contained below.

Typographical Note: There are a number of articles quoted in this report that contain typographical errors. These are from the original text of the article and have not been corrected when being quoted directly.

MAIN VULNERABILITIES

Personal And Professional Foibles

Osman's family business, Shamrock Park Apartments, attempted to evict a tenant during the Covid-19 pandemic. Despite receiving default judgment and having a writ of execution issued, the judgment was halted due to the eviction moratorium. To that effect, Shamrock Park Apartments has filed hundreds of eviction complaints in Johnson County, Kanas, dating back to the 1980s. Osman's name does not appear on any company documents, so it is difficult to discern when exactly he became involved in the family business; however, on his 2021 Statement of Substantial Interests, Osman declared partial ownership of the business. Osman has personally pursued others for failing to meet financial obligations in a timely manner as well. On at least one occasion, Osman filed a small claims complaint; however, this complaint was later dismissed after the defendant most likely paid the outstanding debt. Further, as recently as July 2020, Shamrock Park Apartments has faced a premises liability complaint. This complaint was later dismissed after the parties most likely agreed to settle.

Liberal Agenda

Osman used social media to oppose efforts to restrict the teaching of critical race theory (CRT) and posted a photograph of himself at a rally for 'Teach The Truth Action' – an organization that opposes efforts to ban the teaching of critical race theory in schools and claims such efforts are "based on misguided fears." Included in the photos Osman posted was a speaker wearing shirt featuring the phrase 'Black Lives Matter At School'. In February 2022, Osman criticized legislation that established the "Parental Bill of Rights and Academic Transparency Act".

Osman has also indicated anti-second amendment sentiments. Specifically, Osman praised the efforts of an activist with the anti-gun organization 'Everytown for Gun Safety' and has noted he "support[s] common sense gun laws..."

Throughout the Covid-19 pandemic, Osman has used social media to promote the notion that any questioning of the government's response to Covid was "just blatant pandering to the most extreme part of the Republican party." Osman appears to be supportive of employer vaccine

mandates at the federal level and voted against Kansas legislation seeking to provide employee vaccine mandate exemptions. Additionally, Osman appears to be a passionate supporter of masking. On broader healthcare policy, Osman has consistently supported efforts to expand Medicaid and recently voted for a state amendment to expand Medicaid.

In March 2022, Osman voted against legislation that sought to prohibit any municipality from preventing the enforcement of federal immigration laws – otherwise known as a sanctuary city. In February 2022, Osman voted against a bill to propose a constitutional amendment requiring that a sheriff be elected in each county in Kansas. Additionally, Osman supports providing taxpayer funded food stamps to certain ex-felons, supports eliminating civil asset forfeiture, and opposes efforts to curb underage drinking.

On issues of education and the public school system, Osman has indicated he opposes school choice initiatives yet supports increasing funding for measures such as universal pre-kindergarten. Osman has been previously endorsed by the National Education Association (NEA), the nation's most powerful teachers' union.

Osman has opposed efforts to reform and safeguard elections in Kansas. In February 2022, Osman touted that he voted for a legislative measure to kill HB 2585 "requiring advance voting ballots be returned by 7 pm on Election Day" and suggesting "this bill was unnecessary and harmful to Kansans who want a free and fair election." Additionally, Osman was implicitly critical of using Johnson County resources to investigate the 2020 and 2021 elections.

Osman has demonstrated support for a more restrictive regulatory regime on several issues including affordable housing, labor, plastic containers, religious activities, bounce houses, and package delivery. Also, Osman has noted his support for measures to address the "threat" of climate change.

Questionable Leadership

Osman, who had served on the Hickman Mills School Board since 2011, was a member of the school board when a scathing audit was released in 2014 by the state auditor. The audit lambasted the school board for poor oversight and controls, among several other issues. More specifically, the audit found that the school board "did not follow its policies or state law when selecting a new superintendent" (a process that took place during Osman's tenure) and had "not been providing adequate oversight." Meanwhile, the audit found the school district as a whole was still facing financial difficulties, had failed to solicit proposals for auditing and necessary legal services, and had "not always complied with the sunshine law and held numerous improper close meetings." The *Kansas City Star* Editorial Board described the Hickman Mill school district as having "[slipped] out of control."

Years following the audit, Osman faced more turbulence when his decision to move out of the state resulted in his resignation. In September 2016, Jackson County (MO) prosecutors were known to be reviewing a complaint that Osman was violating state statute because he no longer lived in the Hickman Mills School District. Osman's residency issue troubled some other members of the school board and ultimately led to Osman's resignation. *Kansas City Star* columnist Mary Sanchez wrote: "Osman had moved into Kansas but wanted to remain on the

board. The south Kansas City community rightfully backlashed at the suggestion, prompting his resignation."

Despite currently claiming to have lived in Kansas "almost my entire life", a review of the historical Hickman Mills School Board website reveals that Osman once wrote: "my wife and I have made our home in the Hickman Mills for almost a decade. We're proud to call South Kansas City our home."

Finally, it should be noted that Osman has occasionally promoted questionable humor on social media. In 2009, Osman used the term "twat" to describe his first Twitter post. In 2012, Osman wrote that "slave labor is the height of humor." Osman also appears to enjoy traditional 'bathroom humor.'

TOP ISSUES

Financial

Evictions

- Shamrock Park Apartments, the Osman-owned family business, has filed hundreds of lawsuits against others dating back to the 1980's.
- In October 2020, Shamrock Park Apartments attempted to evict a tenant early on during the Covid-19 pandemic.
 - October 2020, the eviction was halted due to the moratorium on evictions.

Small Claims

- In January 2007, Osman filed a small claims complaint against Frank Smith III.
 - In April 2007, Osman dismissed the complaint after the outstanding debt was most likely paid.

Political And Personal

PPP Loan

• In April 2020, Shamrock Park Apartments received a Paycheck Protection Program Loan of \$25,785 for payroll.

Residency Conflicts

• Osman underscores his Kansas ties but spent a significant amount of time living in Missouri in recent years.

Social Media Behavior

- Osman resorts to questionable humor on social media:
 - o In 2009, Osman used the term "twat" in his first Twitter post.
 - Osman: "slave labor is the height of humor. Or the length. Some dimensionalness".
- Osman once wrote on social media that: "pouring Reagan's blood down the drain is my version of trickle down economics".

Hickman Mills Issues

2014 Audit

- Osman, who had served on the Hickman Mills School Board since 2011, was a member
 of the board when a scathing 2014 audit by the MO Auditor lambasted the board for poor
 oversight and controls.
 - o 2014 audit: "the board did not follow its policies or state law when selecting a new Superintendent".
 - In November 2014, Missouri auditor Tom Schweich's office issued a follow-up report from his March 2014 audit that revealed a series of leadership and financial control deficiencies.
 - First elected to the Hickman Mills School District in 2011, Osman is known to have helped to oust Breman Anderson as Board President - a move described as "the essential first step toward a stable administrative footing" by the Kansas City Star Editorial Board.

Residency Concerns And Resignation

- Osman resigned from the Hickman Mills School Board in 2016 after an outcry following his attempts to retain his seat despite having moved out of state, from Missouri to Kansas.
 - In September 2016, Jackson County (MO) prosecutors were known to be reviewing a complaint that Osman was violating state statute because he no longer lived in the Hickman Mills School District.
 - By September 2016, Osman resigned from his seat on the Hickman Mills School Board.

Policy

Environment And regulatory

- Osman indicated support for action to address climate change.
- Osman supports a more restrictive regulatory regime on several issues including affordable housing, labor, plastic containers, religious activities, bounce houses, and package delivery.

Education

- Osman opposes school choice.
- Osman supports increasing school funding on several measures such as universal pre-k.
- Osman is linked to unions and was proud to have been endorsed by the National Education Association during his school board tenure.

- o In 2014, Osman is known to have been endorsed by the National Education Association (NEA) for reelection.
- Osman used social media to thank the teachers' union for backing his campaign.

Healthcare

- Osman supports Medicaid expansion and has opposed conservative healthcare reform measures.
 - Osman supports Medicaid expansion noting "I believe that utilizing federal dollars for Medicaid expansion should be a top priority".

COVID-19

- Osman has failed to stand up against government overreach and mandates regarding COVID-19.
 - o In February 2022, Osman noted that he voted against HCR 5014 a bill "proposing a constitutional amendment that provides for legislative oversight of rules and regulations adopted by executive branch agencies and officials".
 - Osman, on the employee vaccine mandate exemption: "I'm proud to have voted no on HB 2001 and would be happy to explain my reasons to anyone who wishes to know".

Immigration And Public Safety

- Osman voted against an anti-sanctuary city measure.
- Osman supports questionable law and order policies:
 - Osman supports providing food stamps to ex-felons convicted for drug crimes.
 - o Osman supports the legalization of recreational marijuana.
 - Osman was 1 of only 2 legislators to vote against an A/V policy change in 2022 that was intended to save resources in the KS court system.

Social Issues

- Osman opposes attempts to ban/ curtail teaching of Critical Race Theory.
- Osman has indicated anti-Second Amendment sentiments.

BACKGROUND INFORMATION

PERSONAL INFORMATION: DAN OSMAN

Full Name: Daniel Scott Osman

DOB: January 4, 1977 (45)

Home Address: 12563 Eby Street

Overland Park, KS 66213

Johnson County (2017-Pres.)

Marital Status: Married

Spouse: Lindsey Lee Courney Osman (née Quinn)

DOB: October 13, 1978 (43)

Children: Two (Minors)

Voter Registration: Registered Democrat – Johnson County, KS

Education: 2001 – 2004 J.D., University of Kansas

1995 – 1999 B.A., Behavioral Sciences and Law, University of

Wisconsin-Madison

Employment: 2021 – Pres. Representative, Kansas House of Representatives, HD-48

2013 – Pres. President, Osman Consultants, LLC

2019 – 2019 Candidate, Overland Park City Council, Ward 4

2011 – 2016 School Board Director, Hickman Mills School District
 2008 – 2013 Construction Compliance Officer, City of Kansas City
 2003 – 2013 Advisor/Planning Committee Member, Kansas City media

Law Seminar

Associations: Board Member, Beth Shalom Synagogue

President, Arlington Estates Homes Association

Business Interest: Osman Consultants LLC

MO Business ID: LC001410479

(2014-Pres.)

Dan Osman Realty, LLC

MO Business ID: LC001410479

(2007-Pres.)

Olathe 141 Properties LLC KS Business ID: 8366346

(2016-Pres.)

Shamrock Park Apartments, L.L.C.

KS Business ID: 2487155

(Unk.-Pres.)

Military Service: N/A

Election Results: 2019 Overland Park City Council, Ward 4 (General, Lost)

2014 Hickman Mills School Board (General, Won)2011 Hickman Mills School Board (General, Won)

Web Sites: https://www.danforkan.com/

https://danosman.wixsite.com/ http://www.kslegislature.org/ https://en.wikipedia.org/ https://ballotpedia.org/

Social Media: <u>Facebook</u> (Official)

Twitter (Personal)
LinkedIn (Personal)

ELECTION RESULTS

Dan Osman most recently unsuccessfully ran for the Overland City Council for Ward 4 in 2019. Osman previously served on the Hickman Mills School Board between 2011 and 2016. Osman was first elected in 2011 and was re-elected in 2014.

2019 General Election, Overland Park City Council, Ward 4

General Election Results (November 5, 2019)

Candidate	Party	Vote Total
Fred Spears	N/A	1,988
Dan Osman	N/A	1,429
(Official Election Results	s, Johnson County Board O	f Elections, 11/5/19)

2014 General Election, Hickman Mills School Board

General Election Results (April 8, 2014)

Candidate	Party	Vote Total
K. Palmer	N/A	1,091
B. Mims	N/A	1,109
B. Osman	N/A	915
S Sexton	N/A	577
C. Graves	N/A	554
T. Forte	N/A	487
(Official Election Results, Kansas City Election Board, 4/8/14)		

2011 General Election, Hickman Mills School Board

General Election Results (April 5, 2011)

Candidate	Party	Vote Total
B. Mims	N/A	2,894
B. Anderson, Jr.	N/A	2,757
D. Osman	N/A	2,456
S. Kirkwood	N/A	2,162
D. Aiman	N/A	2,030
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(Official Election Results, Kansas City Election Board, 4/5/11)

CAMPAIGN FINANCE

Thus far, Dan Osman has received an aggregate of \$5,625 in total contributions for his campaign for the Kansas House of Representatives for District 48. Osman has personally loaned his campaign \$1,500 between his own loans and his company's loans. Osman has contributed another \$500 to his campaign. Osman has received several hundreds of dollars from labor unions such as IBEW Local 124, the Teamsters Local Union 41, and the Pipefitters Local Union 533. Osman has disbursed \$1,061.13 to date.

Individually, Osman has contributed \$500 to his own campaign and has loaned his campaign another \$500. Osman has never contributed to a federal campaign committee.

Osman For Kansas (2022)

Notable Contributions

Thus Far, Osman Has Received An Aggregate Of \$5,625 In Total Contributions For His Campaign For The Kansas House Of Representatives. (Kansas Secretary Of State, Accessed 3/29/22)

- In 2021, Osman's Company Loaned His Campaign \$1,000. (Kansas Secretary Of State, Accessed 3/29/22)
 - o In 2021, Osman Loaned His Campaign \$500. (Kansas Secretary Of State, Accessed 3/29/22)
 - o In 2021, Osman Contributed \$500 To His Own Campaign. (Kansas Secretary Of State, Accessed 3/29/22)
- In 2021, Osman Received \$500 From IBEW Local 124. (Kansas Secretary Of State, Accessed 3/29/22)
- In 2021, Osman Received \$500 From The Teamsters Local Union 41. (Kansas Secretary Of State, Accessed 3/29/22)
- In 2021, Osman Received \$500 From The Pipefitters Local Union 533. (Kansas Secretary Of State, Accessed 3/29/22)

Notable Disbursements

Thus Far, Osman Has Disbursed An Aggregate Of \$1,061.16 For His Campaign For The Kansas House Of Representatives. (Kansas Secretary Of State, Accessed 3/29/22)

- In 2021, Osman Disbursed \$500 To His Company, Osman Consultants, For A Loan Repayment. (Kansas Secretary Of State, Accessed 3/29/22)
- In 2021, Osman Disbursed \$200 To Oak Hill PTO For A Miscellaneous Booth. (Kansas Secretary Of State, Accessed 3/29/22)

Individual Contributions

Federal Election Commission

NOTE: Osman has never contributed to a federal campaign committee.

Kansas Secretary Of State

According To The Kansas Secretary Of State, Osman Has Contributed An Aggregate Of \$500 To Campaign Committees In The State Of Kansas. (Kansas Secretary Of State, Accessed 3/29/22)

- In 2021, Osman Contributed \$500 To His Own Campaign. (Kansas Secretary Of State, Accessed 3/29/22)
 - o In 2021, Osman Loaned His Campaign \$500. (Kansas Secretary Of State, Accessed 3/29/22)

VOTING RECORDS

Dan Osman has been an actively-registered Democratic Party voter in Johnson County, Kansas since October 11, 2016. Since 2016, Osman has failed to vote in at least one election. Osman was registered as a Democratic Party voter in Kansas City, Missouri between 2006 and 2016, during which he failed to vote in one election. Osman was a registered Democratic Party in Douglas County, Kansas between 2002 and 2006. During this period, Osman only voted in one election. Osman originally registered to vote in Johnson County, Kansas on August 5, 1996. Between 1996 and 2002, Osman only voted in one election.

Johnson County, KS

According To The Johnson County Board Of Elections, Osman Has Been An Actively-Registered Democratic Party Voter In Johnson County, Kansas Since October 11, 2016. (Voter Profile Report: Dan Osman, Johnson County Board Of Elections, Filed 10/11/16, Kansas Sunshine Request, Filled 3/11/22)

You can use this application to:			Identification nu	umber requirement	ts		
register to vote in Kansas change your name, address, o	or affiliation with a po	elitical party	Enter your current Kansas driver's license number or nondriver's identifition card number. If you do not have either one, enter the last four digits of your Social Security number. If you do not have any of these number.				
la register ta vote, you must:			write "none" in the	box. The number	will be used for	administrative pur-	
be a U.S. citizen and a residen have reached the age of 18 ye have received final discharge f	Proof of U.S. cit						
tional release if convicted of a have abandoned your former of		ing for the first time ates citizenship. Yo					
low to register to vote:	official registrar. T	you may show the d The following is a pa ate that verifies U.S.	rtial list of acce				
Return your completed applica the back of this application. Yo notice when your application In Voter registration closes 21 de eigible to vote in that election, on or before that data. If you decline to registrate will be used for voter registrate vote, the office where you appl used for voter registration purp if this form is incomplete, it may the thing the temporary of the If this form is incomplete, it may	ur county election of as been processed, sys before any electic your application mu e, that fact will rema on purposes only. If it ity will be kept confid soses only.	fficer will mail you a on. In order to be jet be postmarked in confidential and you do register to	U.S. naturalinaturalizatio Bureau of International of International of International	dien Affairs card nu umber I record of birth indi record of service at	mber, tribal tree	ity number or tribal*	
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(Voter Profile Report: Dan Osman, Johnson County Board Of Elections, Filed 10/11/16, Kansas Sunshine Request, Filled 3/11/22)

Since 2016, Osman Has Failed To Vote In The 2017 Municipal Election. (Voter Profile Report: Dan Osman, Johnson County Board Of Elections, Filed 10/11/16, Kansas Sunshine Request, Filled 3/11/22)

Osman, Daniel Scott 12563 Eby St Overland Park, KS 66213

Election Code	Election Name	Election Date	Party	Precinct Part	Voting Location	How Voted	Advance Reason
CG2021	2021 General Election	11/02/2021		N412.01	Abundant Life Church	Polling Place	
CP2021	2021 Primary Election	08/03/2021		N412.01	Abundant Life Church	Polling Place	
GN2020	2020 General Election	11/03/2020		N412.01		Advance	By Mail
PR2020	2020 Primary Election	08/04/2020	D	N412.01		Advance	By Mail
CG2019	2019 General Election	11/05/2019		N412.01	Abundant Life Church	Polling Place	
CP2019	2019 Primary Election	08/06/2019		N412.01	Abundant Life Church	Polling Place	
GN2018	2018 General Election	11/06/2018		N412.01	Abundant Life Church	Polling Place	
PR2018	2018 Primary Election	08/07/2018	D	N412.01	Abundant Life Church	Polling Place	
GN2016	2016 General Election	11/08/2016		N412.01	Abundant Life Assmbly God	Polling Place	

(Voter Profile Report: Dan Osman, Johnson County Board Of Elections, Filed 10/11/16, Kansas Sunshine Request, Filled 3/11/22)

Osman Originally Registered As A Democratic Party Voter In Johnson County, Kansas On August 5, 1996. (Voter Profile Report: Dan Osman, Kansas City Board Of Elections, Filed 8/5/96, Missouri Sunshine Request, Filled 3/8/22)

<u> </u>								
KANSAS VOTER REGISTRATION APPLICATION								
Last Name First Name Middle Name or Initial Jr. Sr. II III IV								
Osman Daniel Scott								
Residence Address Street or Rural Route Apt. # City Zip Code Section/Township/Range								
4948 W 88th ST Prairie Village 66208								
Mailing Address II residence address is not a permissible postal address, give mailing address of residence.								
County Where You Live Date Residence Established Daytime Phone (if available) Social Security Number (optional)								
08/0/183								
Naturalization Data (if any) Date of Birth: Male Female Today's Date of Signature								
- ' ' AI AI AI AI ' [1X [C] 1] (1X								
Monti, Day Year								
Party Affiliation = Choose One: I Swear • I am a citizen of the United States.								
or Affirm I am a Kansas resident. I will be 18 years old before the next statewide general election.								
that If convicted of a felony. I have had my civil liberties restored.								
Republican, If convicted of a felony, I have had my civil liberties restored. If applicable, I have abandoned my former residence and/or other name.								
Libelialian Libelialian Libelialian Libelialian Libelialian								
Republican. If convicted of a felony, I have had my civil liberties restored. If applicable, I have abandoned my former residence and/or other name. I have told the truth on this application.								
Here 7 A James / James								
Not affiliated with a party WARNING: If you submit a false voter registration application, you may be convicted and sentenced to up to 17 months in prison.								
If Previously Registered to Vote, Please Complete this Section								
Name on Previous Registration Previous Address, City, County and State								
The state of the s								
#32 589325 P.V. 5-1								

(Voter Profile Report: Dan Osman, Kansas City Board Of Elections, Filed 8/5/96, Missouri Sunshine Request, Filled 3/8/22)

Between 1996 And 2002, Osman Only Voted In The 2000 General Election. (Voter Profile Report: Dan Osman, Kansas City Board Of Elections, Filed 8/5/96, Missouri Sunshine Request, Filled 3/8/22)

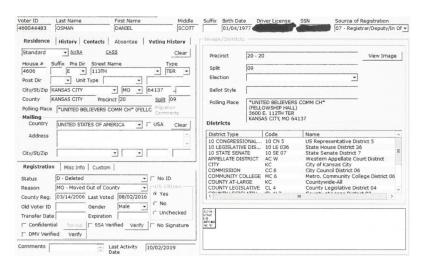
Osman, Daniel S 4948 W 88th St Overland Park, KS 66207

Election Code	Election Name	Election Date	Party	Precinct Part	Voting Location		Advance Reason
GN2000	General Election 2000	11/07/2000		O501-1		Polling Place	

(Voter Profile Report: Dan Osman, Kansas City Board Of Elections, Filed 8/5/96, Missouri Sunshine Request, Filled 3/8/22)

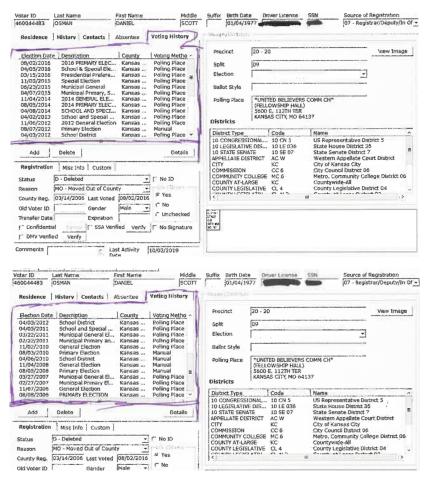
Kansas City, MO

According To The Kansas City Board Of Elections, Osman Registered As A Democratic Party Voter In Kansas City, Missouri On March 14, 2006. (Voter Profile Report: Dan Osman, Kansas City Board Of Elections, Filed 8/29/02, Missouri Sunshine Request, Filled 3/8/22)



(Voter Profile Report: Dan Osman, Kansas City Board Of Elections, Filed 8/29/02, Missouri Sunshine Request, Filled 3/8/22)

Between 2006 And 2016, Osman Failed To Vote In The 2009 Municipal Election. (Voter Profile Report: Dan Osman, Kansas City Board Of Elections, Filed 8/29/02, Missouri Sunshine Request, Filled 3/8/22)



(Voter Profile Report: Dan Osman, Kansas City Board Of Elections, Filed 8/29/02, Missouri Sunshine Request, Filled 3/8/22)

Douglas County, KS

According To The Douglas County Board Of Elections, Osman Registered As A Democratic Party Voter In Douglas County, Kansas On August 29, 2002. (Voter Profile Report: Dan Osman, Douglas County Board Of Elections, Filed 8/29/02, Kansas Sunshine Request, Filled 3/11/22)

8/29/2002 04:23 PM Status Douglas	CONVERSION (DEL) External Voter Registration	Beginning Status = Active	2743819 Daniel S Osman	Democratic
8/29/2002 04:23 PM New Registrant	CONVERSION (DEL) External	New Registrant	2743819 Daniel S Osman	Democratic
Douglas	Voter Registration			

(Voter Profile Report: Dan Osman, Douglas County Board Of Elections, Filed 8/29/02, Kansas Sunshine Request, Filled 3/11/22)

Between 2002 And 2016, Osman Only Voted In The 2002 General Election. (Voter Profile

Report: Dan Osman, Douglas County Board Of Elections, Filed 8/29/02, Kansas Sunshine Request, Filled 3/11/22)

Osman, Daniel S 4948 W 83rd St Prairie Village, KS 66208

Election Code	Election Name	Election Date	Party	Precinct Part	Voting Location	How Voted	Advance Reason
GN2002	General Election 2002	11/05/2002		014.01		Polling Place	

(Voter Profile Report: Dan Osman, Douglas County Board Of Elections, Filed 8/29/02, Kansas Sunshine Request, Filled 3/11/22)

EDUCATION RECORDS

Dan Osman attended the University of Wisconsin-Madison between 1995 and May 1999, receiving his Bachelor of Arts in behavioral science and law. Osman attended the University of Kansas for his Juris Doctor between June 2001 and December 2004.

University Of Kansas (J.D.)

Osman Attended The University Of Kansas Between August June 2001 And December 2003. (Degree Verify, National Student Clearinghouse, Accessed 3/29/22)

INFORMATION YOU PROVIDED

Subject Name: DANIEL First Name Middle Name LastName LastName

Date of Birth: 01/04/1977

School Name: UNIVERSITY OF KANSAS

Attempt To: Verify a degree

INFORMATION VERIFIED

Name On School's Records: DANIEL SCOTT OSMAN

Date Awarded: 12/31/2003

Degree Title: JURIS DOCTOR

Official Name of School: UNIVERSITY OF KANSAS

Major Course(s) of Study: JURIS DOCTORJD

Dates of Attendance: 06/05/2001 to 12/19/2003

(Degree Verify, National Student Clearinghouse, Accessed 3/29/22)

• Osman Received His Juris Doctor. (Degree Verify, National Student Clearinghouse, Accessed 3/29/22)

University Of Wisconsin-Madison (B.A.)

Osman Attended The University Of Wisconsin-Madison Between August 1995 And May 1999. (Degree Verify, National Student Clearinghouse, Accessed 3/29/22)

INFORMATION YOU PROVIDED

Subject Name: DANIEL OSMA

Date of Birth: 01/04/1977

mm/dd/yyyy

School Name: UNIVERSITY OF WISCONSIN - MADISON

Attempt To: Verify a degree

INFORMATION VERIFIED

Name On School's Records: DANIEL SCOTT OSMAN

Date Awarded: 05/16/1999

Degree Title: BACHELOR OF ARTS

Official Name of School: UNIVERSITY OF WISCONSIN - MADISON

School Division: COLLEGE OF LETTERS AND SCIENCE

Major Course(s) of Study: BEHAVIORAL SCIENCE & LAW BA

(and NCES CIP Code, if available): 459999

Dates of Attendance: 08/28/1995 to 05/16/1999

(Degree Verify, National Student Clearinghouse, Accessed 3/29/22)

 Osman Received A Bachelor Of Arts In Behavioral Science And Law. (Degree Verify, National Student Clearinghouse, Accessed 3/29/22)

PUBLIC COMPENSATION

Thus far in 2022, while serving in the Kansas House of Representatives, Dan Osman has received an aggregate of \$6,470.82 taxpayer-funded compensation stemming from \$2,393.842 in salary and an additional \$4,077 in per diem subsistence. (Note: Osman was appointed to the Kansas House of Representatives after the 2021 session had adjourned so he did not receive any salary or per diems).

Kansas House Of Representatives

Thus Far In 2022, While Serving In The Kansas House Of Representatives, Osman Has Received An Aggregate Of \$6,470.82 Taxpayer-Funded Compensation. (Compensation, Kansas State Legislature, Kansas Sunshine Request, Filled 3/2/22)

Year	Session Length	Salary	Subsistence	Legislative Allowance
2021	-	-	-	\$4,073
2022	27 (through 2/5/22)	\$2,393.82	\$4,077	-

(Compensation, Kansas State Legislature, Kansas Sunshine Request, Filled 3/2/22)

- Osman Has Received \$2,393.82 In Salary. (Compensation, Kansas State Legislature, Kansas Sunshine Request, Filled 3/2/22)
- Osman Has Received \$4,077 In Per Diem Subsistence. (Compensation, Kansas State Legislature, Kansas Sunshine Request, Filled 3/2/22)

NOTE: Osman was appointed to the Kansas House of Representatives after the 2021 session had adjourned so he did not receive any salary or per diems.

CRIMINAL RECORDS

NOTE: No criminal records could be found for Dan Osman.

POLICE RECORDS

NOTE: No immediately actionable information pertaining to Dan Osman could be gleaned from municipal police records.

REAL PROPERTY RECORDS

12562 Eby Street, Overland Park, KS, Johnson County

This is the primary residence owned by Dan Osman and his wife, Lindsey. This single-family residence comprises four bedrooms and three-and-a-half bathrooms and the property has a 2022 appraised value of \$404,400. Osman and his wife have owed the property since June 2016.



(Johnson County Assessor, Accessed 3/28/22)

Property Information

Full Address: 12563 Eby Street, Overland Park, KS 66213

County: Johnson County
Parcel ID: NP02200003 0001

Property Type: Single-Family Residential

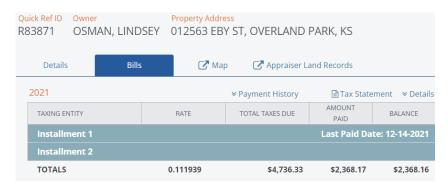
Owner: OSMAN DANIEL S & LINDSEY

Sale Date: 06/09/2016
Sale Price: \$310,000
Year Built: 1992
Total Bedrooms: 4
Total Bathrooms: 3.5
Total Square Footage: 2,508

2022 Appraised Value: \$404,400 (Johnson County Assessor, Accessed 3/28/22)

Tax Information

In 2021, Osman Paid \$4,736.33 In Total Municipal Property Taxes. (Johnson County Tax Collector, Accessed 3/28/22)



(Johnson County Tax Collector, Accessed 3/28/22)

BANKRUPTCIES, JUDGMENTS, & LIENS RECORDS

Dan Osman, both personally and through his business, has been involved in a variety of financial-related lawsuits.

Shamrock Park Apartments, the Osman-owned family business, has filed hundreds of lawsuits against others dating back to the 1980s. In October 2020, Shamrock Park Apartments attempted to evict a tenant early on during the Covid-19 pandemic. Despite receiving default judgment have having a writ of execution issued in October 2020, the eviction was halted due to the moratorium on evictions. Osman's name does not appear on any company documents, so it is difficult to discern when exactly he became involved in the family business; however, on his 2021 Statement of Substantial Interests, Osman declared partial ownership of the business.

Personally, in January 2007, Osman filed a small claims complaint against Frank Smith III. In April 2007, Osman dismissed the complaint after the outstanding debt was most likely paid.

Evictions

Shamrock Park Apartments LLC V. Kevin Pfeifer

In October 2020, Shamrock Park Apartments Filed An Eviction Complaint Against Kevin Pfeifer In Johnson County, Kansas. (Case No. 20LA07087, Shamrock Park Apartments, LLC V. Kevin Pfeifer, Johnson County Clerk Of Court, Filed 10/16/20)



(Case No. 20LA07087, Shamrock Park Apartments, LLC V. Kevin Pfeifer, Johnson County Clerk Of Court, Filed 10/16/20)

• In October 2020, Shamrock Park Apartments Received Default Judgment And A Writ Of Restitution Was Issued. (Case No. 20LA07087, Shamrock Park Apartments, LLC V. Kevin Pfeifer, Johnson County Clerk Of Court, Filed 10/29/20)

	FILE STAMP 12/15/2020, SHERIFF AMENDED RETURN JO CO KS, FORCIBLE DETAINER, SUMMONS, PETITION AND EXHIBITS RECEIVED FROM U.S. POST OFFICE SHOWING CAUSE FOR NO DELIVERY FOR KEVIN PFEIFER 12/15/2020 E/S
	FILE STAMP 11/02/2020, SHERIFF RETURN JO CO KS, WRIT OF RESTITUTION NO SERVICE KEVIN PFEIFER 11/02/2020 E/S
11/02/2020	FILE STAMP 11/02/20, AMENDED VERIFICATION OF COMPLIANCE WITH CENTERS FOR DISEASE CONTROL AND PREVENTION ORDER TITLED "TEMPORARY HALT IN RESIDENTIAL EVICTIONS TO PREVENT THE FURTHER SPREAD OF COVID-19
10/30/2020	WRIT OF RESTITUTION ISSUED TO THE SHERIFF OF JO CO KS "KEVIN PFEIFER"
10/30/2020	FILE STAMP 10/30/20 03:03pm, REQUEST AND SERVICE INSTRUCTION FORM
10/30/2020	FILE STAMP 10/30/20, WRIT OF RESTITUTION
10/30/2020	SURCHARGE FEE \$12.50; SHERIFF FEE \$15.00; PAID BY JULIE A ANDERSON, RECEIPTED AMOUNT \$27.50, E-PAYMENT NO: 95276291
	FILE STAMP 10/29/20, JOURNAL ENTRY OF JUDGMENT-CONFESSION JUDGMENT FOR PLAINTIFF AGAINST DEFENDANT JUDGE DWV;MAG

(Case No. 20LA07087, Shamrock Park Apartments, LLC V. Kevin Pfeifer, Johnson County Clerk Of Court, Filed 10/29/20)

• In November 2020, The Eviction Was Halted Due To The Covid-19 Eviction Moratorium. (Case No. 20LA07087, Shamrock Park Apartments, LLC V. Kevin Pfeifer, Johnson County Clerk Of Court, Filed 11/2/20)

Shamrock Park Apartments, LLC, Et Al. V. Judy Ellis

In December 2016, Shamrock Park Apartments Filed An Eviction Complaint Against Judy Ellis In Johnson County, Kansas. (Case No. 16LA10484, Shamrock Park Apartments, LLC, Et Al. V. Judy Ellis, Johnson County Clerk Of Court, Filed 12/15/16)



(Case No. 16LA10484, Shamrock Park Apartments, LLC, Et Al. V. Judy Ellis, Johnson County Clerk Of Court, Filed 12/15/16)

• In January 2017, Shamrock Park Apartments Received Default Judgment Of \$1,242.50 And A Writ Of Restitution Was Issued. (Case No. 16LA10484, Shamrock Park Apartments, LLC, Et Al. V. Judy Ellis, Johnson County Clerk Of Court, Filed 1/3/17)

01/19/2017	FILE STAMP 01/19/2017, SHERIFF RETURN JO CO KS, WRIT OF RESTITUTION NO SERVICE ALL OTHER OCCUPANTS 01/19/2017 E/S
01/19/2017	FILE STAMP 01/19/2017, SHERIFF RETURN JO CO KS, WRIT OF RESTITUTION NO SERVICE JUDY ELLIS 01/19/2017 E/S
01/04/2017	WRIT OF RESTITUTION ISSUED TO THE SHERIFF OF JO CO KS "JUDY ELLIS"
01/04/2017	WRIT OF RESTITUTION ISSUED TO THE SHERIFF OF JO CO KS "ALL OTHER OCCUPANTS"
01/04/2017	FILE STAMP 01/04/17 01:19pm, REQUEST AND SERVICE INSTRUCTION FORM
01/04/2017	FILE STAMP 01/04/17 01:19pm, REQUEST AND SERVICE INSTRUCTION FORM
01/04/2017	FILE STAMP 01/04/17, WRIT OF RESTITUTION
01/04/2017	SURCHARGE FEE \$12.50; SHERIFF FEE \$15.00; PAID BY JULIE A ANDERSON, RECEIPTED AMOUNT \$27.50, E-PAYMENT NO: 71335212
	FILE STAMP 12/30/16, JOURNAL ENTRY OF JUDGMENT, (JUDGMENT FOR PLAINTIFF AGAINST JUDY ELLIS AND ALL OTHER
	OCCUPANTS IN THE AMOUNT OF \$1,242.50 PLUS \$120.00 FOR COSTS PLUS RESTITUTION OF PREMISES GRANTED)

(Case No. 16LA10484, Shamrock Park Apartments, LLC, Et Al. V. Judy Ellis, Johnson County Clerk Of Court, Filed 1/3/17)

Shamrock Park Apartments, LLC, Et Al. V. Jonathan Roe, Et Al.

In February 2015, Shamrock Park Apartments And Clairborne Court Apartments Filed An Eviction Complaint Against Jonathan And Edith Roe In Johnson County, Kansas. (Case No. 15LA01321, Shamrock Park Apartments, LLC, Et Al. V. Jonathan Roe, Et Al., Johnson County Clerk Of Court, Filed 2/18/15)



(Case No. 15LA01321, Shamrock Park Apartments, LLC, Et Al. V. Jonathan Roe, Et Al., Johnson County Clerk Of Court, Filed 2/18/15)

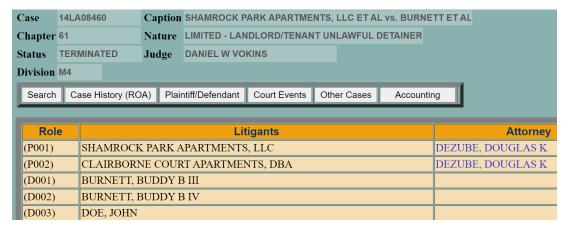
• In September 2015, The Case Was Dismissed Without Prejudice. (Case No. 15LA01321, Shamrock Park Apartments, LLC, Et Al. V. Jonathan Roe, Et Al., Johnson County Clerk Of Court, Filed 9/28/15)

09/28/2015	Changed Case Status: From: PENDING To: TERMINATED (OTHER DISMISSAL)
09/01/2015	FILE STAMP 08/31/15, MOTION FOR DISMISSAL WITHOUT PREJUDICE AND ORDER OF DISMISSAL
08/27/2015	FILE STAMP 8/27/2015, NOTICE AND ORDER OF PENDING DISMISSAL
08/27/2015	NOTICE AND ORDER OF PENDING DISMISSAL PER LOCAL RULE 6 MAILED TO PARTIES
	FILE STAMP 2/26/2015, <******BENCH NOTES******* CASE CALLED FOR ANSWER DATE; NO SERVICE
	ON DEFENDANT; COURT TAKES NO ACTION, JUDGE DV; MAG
	FILE STAMP 02/19/2015, SHERIFF RETURN JO CO KS, FORCIBLE DETAINER, SUMMONS AND PETITION NO
	SERVICE JOHN DOE 02/19/2015 E/S

(Case No. 15LA01321, Shamrock Park Apartments, LLC, Et Al. V. Jonathan Roe, Et Al., Johnson County Clerk Of Court, Filed 9/28/15)

Shamrock Park Apartments, LLC, Et Al. V. Buddy Burnett, Et Al.

In October 2014, Shamrock Park Apartments And Clairborne Court Apartments Filed An Eviction Complaint Against Buddy Burnett In Johnson County, Kansas. (Case No. 14LA08460, Shamrock Park Apartments, LLC, Et Al. V. Buddy Burnett, Et Al., Johnson County Clerk Of Court, Filed 10/15/14)



(Case No. 14LA08460, Shamrock Park Apartments, LLC, Et Al. V. Buddy Burnett, Et Al., Johnson County Clerk Of Court, Filed 10/15/14)

• In October 2014, The Case Was Dismissed Without Prejudice. (Case No. 14LA08460, Shamrock Park Apartments, LLC, Et Al. V. Buddy Burnett, Et Al., Johnson County Clerk Of Court, Filed 10/23/14)

10/23/2014	FILE STAMP 10/23/2014, ORDER OF DISMISSAL WITHOUT PREJUDICE, JUDGE DWV; MAG
10/23/2014	Changed Case Status: From: PENDING To: TERMINATED (DISMISSED)
	FILE STAMP 10/16/2014, SHERIFF RETURN JO CO KS, FORCIBLE DETAINER, SUMMONS AND PETITION SERVED BY LEAVING AT RESIDENCE AND MAILING NOTICE, JOHN DOE 10/16/2014 E/S
	FILE STAMP 10/16/2014, SHERIFF RETURN JO CO KS, FORCIBLE DETAINER, SUMMONS AND PETITION SERVED BY LEAVING AT RESIDENCE AND MAILING NOTICE, BUDDY B BURNETT, IV 10/16/2014 E/S
	FILE STAMP 10/16/2014, SHERIFF RETURN JO CO KS, FORCIBLE DETAINER, SUMMONS AND PETITION SERVED BY LEAVING AT RESIDENCE AND MAILING NOTICE, BUDDY B BURNETT, III 10/16/2014 E/S
10/15/2014	PETITION, FORCIBLE DETAINER AND SUMMONS ISSUED TO THE SHERIFF OF JO CO KS, ANSWER DATE $10/23/14$ "JOHN DOE" E/S

(Case No. 14LA08460, Shamrock Park Apartments, LLC, Et Al. V. Buddy Burnett, Et Al., Johnson County Clerk Of Court, Filed 10/23/14)

Shamrock Park Properties Has Filed Hundreds Of Other Eviction Complaints Against Others In Johnson County, Kansas. (Johnson County Clerk Of Court, Accessed 3/30/22)

Case No	Division	Last Name	First Name	Middle Name	ROLE	CAPTION
20LA07087	M4	SHAMROCK PARK APARTMENTS LLC DBA CLAIRBORNE COURT APARTMENTS			PLT	SHAMROCK PARK APARTMENTS LLC DBA CLAIRBORNE COURT APARTMENTS vs. PFEIFER
14LA10281	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. WOOLWINE ET AL
14LA10280	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. EDWARDS ET AL
14LA04391	M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. BURNETT ET AL
13LA11203	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. SPONSELLER ET AL
13LA09483	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. DRUMMOND ET AL
13LA07460	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. DELACRUZ
13LA06627	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. PROCTOR ET AL
13LA06626	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. CASTANON
13LA04025	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. GRAVES

13LA03805	M4	SHAMROCK PARK APARTMENTS LLC	PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. WOOLWINE
12LA00807	M4	SHAMROCK PARK APARTMENTS LLC	PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. MACKEY ET AL
10LA16648	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. JOHNSON
10LA13235	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. THOMAS ET AL
10LA13232	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. WILLIS
10LA13230	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. CLAY
10LA13040	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. JOHNSON
09LA12727	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. PATTON
09LA01672	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. WATERS
08LA14372	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. MUNOZ ET AL
08LA10152	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. WIMES
08LA07751	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. MARKS ET AL
08LA04431	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. BLANSON ET AL
08LA04430	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. HINSON
07LA08699	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. BRECKENRIDGE
07LA08664	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. RUBIO
07LA08659	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. TUTTLE ET AL
07LA02785	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. PEREZ ET AL
07LA02765	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. POOL
07LA02749	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. PACHECO
07LA02747	M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. PALACIOS
07LA000	55 M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. REYES
07LA000	36 M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. QUEEN ET AL
06LA070	51 M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. MENDOZA
06LA070	48 M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. FINLEY
06LA070	42 M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. DURAN
06LA015	79 M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. HEATH
06LA015	77 M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. BLANTON ET AL
06LA015	74 M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. HUERTA
05LA129	53 M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. DILLARD
05LA090	42 M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. GOMEZ
05LA051	65 M4	SHAMROCK PARK APARTMENTS LLC	PLT	SHAMROCK PARK APARTMENTS LLC vs. HAIBECK

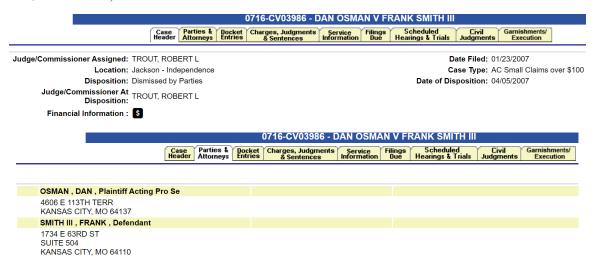
(Johnson County Clerk Of Court, Accessed 3/30/22)

NOTE: There are hundreds of potential eviction complaints filed by Shamrock Park Apartments in Johnson County. It is unclear when Osman joined Shamrock Park Apartments given that he does not appear on any company documents; however, Osman listed partial ownership in the company on his 2021 Statement of Substantial Interests.

Small Claims

Dan Osman v. Frank Smith III

In January 2007, Osman Filed A Small Claims Complaint Against Frank Smith III In Jackson County, Missouri. (Case No. 0716-CV03986, *Dan Osman v. Frank Smith III*, Jackson County Clerk Of Court, Filed 1/23/07)



(Case No. 0716-CV03986, Dan Osman v. Frank Smith III, Jackson County Clerk Of Court, Filed 1/23/07)

• In April 2007, Osman Dismissed The Complaint After The Outstanding Debt Was Most Likely Paid. (Case No. 0716-CV03986, Dan Osman v. Frank Smith III, Jackson County Clerk Of Court, Filed 4/5/07)

04/05/2007 Dism

Dismissed by Parties

Filed By: DAN OSMAN

Associated Entries: 02/23/2007 - Small Claims Hrng Scheduled

Scheduled For: 04/05/2007; 1:30 PM; ROBERT L TROUT; Jackson - Independence

(Case No. 0716-CV03986, Dan Osman v. Frank Smith III, Jackson County Clerk Of Court, Filed 4/5/07)

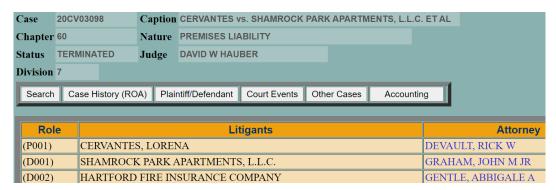
LEGAL ISSUES

Dan Osman has been involved in at least two legal issues of note.

In July 2020, Osman's business, Shamrock Park Apartments faced a premises liability complaint. In July 2021, the case was voluntarily dismissed after the parties most likely agreed to settle. Additionally, in March 2015, Osman filed an employment discrimination complaint against the Economic Development Corporation of KCMO, Bridgette Williams and Bernardo Ramirez. In February 2016, the case was voluntarily dismissed after the parties most likely agreed to settle.

Lorena Cervantes v. Shamrock Park Apartments, LLC, et al.

In July 2020, Lorena Cervantes Filed A Premises Liability Complaint Against Shamrock Park Apartments And Hartford Fire Insurance In Johnson County, Kansas. (Case No. 20CV03098, Lorena Cervantes v. Shamrock Park Apartments, LLC, et al., Johnson County Clerk Of Court, Filed 7/24/20)



(Case No. 20CV03098, *Lorena Cervantes v. Shamrock Park Apartments, LLC, et al.*, Johnson County Clerk Of Court, Filed 7/24/20)

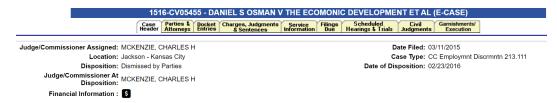
• In July 2021, The Case Was Voluntarily Dismissed After The Parties Most Likely Agreed To Settle. (Case No. 20CV03098, Lorena Cervantes v. Shamrock Park Apartments, LLC, et al., Johnson County Clerk Of Court, Filed 7/16/21)

07/16/2021	CANCELLED JT7 on 10/28/21,09:00am,Div7 DUE TO CASE TERMINATION
07/16/2021	CANCELLED JT7 on 10/27/21,09:00am,Div7 DUE TO CASE TERMINATION
07/16/2021	CANCELLED JT7 on 10/26/21,09:00am,Div7 DUE TO CASE TERMINATION
07/16/2021	CANCELLED JT7 on 10/25/21,09:00am,Div7 DUE TO CASE TERMINATION
07/16/2021	CANCELLED FTC on 10/22/21,09:00am,Div7 DUE TO CASE TERMINATION
07/16/2021	CANCELLED PTC on 08/13/21,10:45am,Div7 DUE TO CASE TERMINATION
07/16/2021	Changed Case Status: From: PENDING To: TERMINATED (DISMISSED)
07/15/2021	FILE STAMP 07/15/21, JOURNAL ENTRY OF DISMISSAL
07/15/2021	FILE STAMP 07/14/21, STIPULATION OF DISMISSAL WITH PREJUDICE

(Case No. 20CV03098, *Lorena Cervantes v. Shamrock Park Apartments, LLC, et al.*, Johnson County Clerk Of Court, Filed 7/16/21)

Daniel Osman v. The Economic Development Corporation Of KCMO, et al.

In March 2015, Osman Filed An Employment Discrimination Complaint Against The Economic Development Corporation Of KCMO, Bridgette Williams, And Bernardo Ramirez In Jackson County, Missouri. (Case No. 1516-CV05455, Daniel Osman v. The Economic Development Corporation Of KCMO, et al., Jackson County Clerk Of Court, Filed 3/11/15)



OSMAN , DANIEL S , Plaintiff	represented by	SMITH , ERIC WATKINS , Attorney for Plaintiff
4606 E 113TH TERRACE KANSAS CITY, MO 64137	,	1621 BALTIMORE AVENUE KANSAS CITY, MO 64108 Business: (816) 471-4881
Year of Birth: 1977		
	co-counsel	SIRO , RIK N , Attorney for Plaintiff
		1621 BALTIMORE AVENUE KANSAS CITY, MO 64108 Business: (816) 471-4881
	co-counsel	DICKSON, ATHENA M BRACKMANN, Attorney for Plaintiff
		1621 BALTIMORE AVENUE KANSAS CITY, MO 64108 Business: (816) 471-4881
	co-counsel	DAKE , RAYMOND ALLAN , Attorney for Plaintiff
		1621 BALTIMORE AVENUE KANSAS CITY, MO 64108 Business: (816) 417-4881
THE ECOMONIC DEVELOPMENT CORPORATION OF KCMO, Defendant	represented by	MCNAMARA , ROSALEE MILLER , Attorney for Defendant
R/A JILL S QUINN 1100 WALNUT, STE 1700 KANSAS CITY, MO 64106		2345 GRAND BLVD SUITE 2200 KANSAS CITY, MO 64108 Business: (816) 460-5604
WILLIAMS , BRIDGETTE , Defendant	represented by	MCNAMARA, ROSALEE MILLER, Attorney for Defendant
ECONOMIC DEVELOP CORP OF KC 1100 WALNUT, STE 1700 KANSAS CITY, MO 64106		2345 GRAND BLVD SUITE 2200 KANSAS CITY, MO 64108 Business: (816) 460-5604
	co-counsel	FULGHUM , CLAYTON VAUGHAN , Attorney for Defendant
		PARK HILL SCHOOL DISTRICT 7703 NORTHWEST BARRY RD KANSAS CITY, MO 64153
RAMIREZ , BERNARDO , Defendant	represented by	MCNAMARA , ROSALEE MILLER , Attorney for Defendant
5508 N.W. 82ND TERRACE KANSAS CITY, MO 64151		2345 GRAND BLVD SUITE 2200 KANSAS CITY, MO 64108 Business: (816) 460-5604

(Case No. 1516-CV05455, Daniel Osman v. The Economic Development Corporation Of KCMO, et al., Jackson County Clerk Of Court, Filed 3/11/15)

• In February 2016, The Case Was Voluntarily Dismissed After The Parties Most Likely Agreed To Settle. (Case No. 1516-CV05455, Daniel Osman v. The Economic Development Corporation Of KCMO, et al., Jackson County Clerk Of Court, Filed 2/23/16)

02/23/2016	Dismissed by Parties
	Motion Granted/Sustained Associated Entries: 02/17/2016 - Motion to Dismiss
	Order of Dismissal Order of Dismissal With Prejudice.
	Hearing/Trial Cancelled Scheduled For: 11/07/2016; 9:00 AM; CHARLES H MCKENZIE; Jackson - Kansas City
	Hearing/Trial Cancelled Scheduled For: 09/04/2015; 8:30 AM; CHARLES H MCKENZIE; Jackson - Kansas City
02/17/2016	Motion to Dismiss Voluntary Stipulation For Dismissal With Prejudice; Electronic Filing Certificate of Service. Filed By: ERIC WATKINS SMITH On Behalf Of: DANIEL S OSMAN Associated Entries: 02/23/2016 - Motion Granted/Sustained

(Case No. 1516-CV05455, Daniel Osman v. The Economic Development Corporation Of KCMO, et al., Jackson County Clerk Of Court, Filed 2/23/16)

BUSINESS RECORDS

Dan Osman is currently the active manager of two Missouri-domiciled businesses: Osman Consultants LLC, which he incorporated in June 2014 and Dan Osman Realty, LLC, which he incorporated in October 2007. Both companies are currently active to date. Osman is a member of two Kansas-domiciled businesses: Olathe 141 Properties LLC, which was incorporated in July 2016, and Shamrock Park Apartments, L.L.C., which was incorporated in May 1997. Both companies are currently active to date. It is unclear when Osman became an affiliated member of Shamrock Park Apartments; however, it has been managed by his family since its incorporation. Osman most recently declared he was a partial owner of the business on his 2021 Statement of Substantial Interests. Additionally, in April 2020, Shamrock Park Apartments received a Paycheck Protection Program loan of over \$25,000, which was later forgiven.

Osman Consultants LLC

Articles of Organization

In June 2014, Osman Incorporated Osman Consultants LLC As A Domestic For-Profit Entity With The Missouri Secretary Of State. (Missouri Secretary Of State, Filed 6/24/14)

(Submit with filing fee of \$105.00) 1. The name of the limited liability company is (Must include "Limited Liability Company," "Limited Company," "LC," "L.C.," "L.L.C.," or "LLC") 2. The purpose(s) for which the limited liability company is organized

Osman Consultants LLC

3. The name and address of the limited liability company's registered agent in Missouri is:
 Daniel Scott Osman
 4606 E 113th Terr

 Name
 Street Address: May not use PO Box unless street address also provided
 Kansas City MO 64137

 ■ managers
 □ members 4. The management of the limited liability company is vested in:

5. The events, if any, on which the limited liability company is to dissolve or the number of years the limited liability company is to continue, which may be any number or perpetual: Perpetual
(The answer to this question could cause possible tax conseq.

6. The name(s) and street address(es) of each organizer (PO box may only be used in addition to a physical street address); (Organizer(s) are not required to be member(s), manager(s) or owner(s)

To advise developers and redevelopers as well as minority and female owned businesses in the area.

City/State/Zip Name 4606 E 113th Terr Osman, Dan Kansas City MO 64137

(Missouri Secretary Of State, Filed 6/24/14)

The Company Is Currently Active To Date. (Missouri Secretary Of State, Accessed 3/29/22)

Name(s)	Osman Consultants LLC	Principal Office Address	
Туре	Limited Liability Company	Charter No.	LC001410479
Domesticity	Domestic	Home State	MO
Registered Agent	Osman, Daniel Scott 4606 E 113th Terr Kansas City, MO 64137	Status	Active
Date Formed	6/24/2014		
Duration	Perpetual		
Managed by	Manager		

(Missouri Secretary Of State, Accessed 3/29/22)

Dan Osman Realty, LLC

In October 2007, Osman Incorporated Dan Osman Realty, LLC As A Domestic For-Profit Entity With The Missouri Secretary Of State. (Missouri Secretary Of State, Filed 6/24/14)

Articles of Organization

1.	The name of the limited liability company is:
	Dan Osman Realty, LLC
2.	The purpose(s) for which the limited liability company is organized: The transaction of any lawful business for which a limited liability company may be organized under the Missouri Limited Liability Company Act, Chapter 347 RSMo.
3.	The name and address of the limited liability company's registered agent in Missouri is:
	Daniel Scott Osman 4606 E 113th Terr, Kansas City MO 64137 Name Address
4.	The management of the limited liability company is: X Manager Member
5.	The duration (period of existence) for this limited liability company is:
	Perpetual
6.	The name(s) and street address(es) of each organizer:
	Daniel Scott Osman, 4606 E 113th Terr, Kansas City MO 64137
7.	The effective date of this document is:
	10/03/2007
In	Affirmation thereof, the facts stated above are true and correct: (The undersigned understands that false statements made in this filing are subject to the penalties provided under Section 575.040, RSMo)
Da	nniel Osman
	(M'' C

(Missouri Secretary Of State, Filed 6/24/14)

• The Company Is Currently Active To Date. (Missouri Secretary Of State, Accessed 3/29/22)

Name(s)	Dan Osman Realty, LLC	Principal Office Address	
Туре	Limited Liability Company	Charter No.	LC0846515
Domesticity	Domestic	Home State	МО
Registered Agent	Osman, Daniel Scott 4606 E 113th Terr Kansas City, MO 64137	Status	Active
Date Formed	10/3/2007		
Duration	Perpetual		
Managed by			

(Missouri Secretary Of State, Accessed 3/29/22)

Olathe 141 Properties LLC

In July 2016, Olathe 141 Properties LLC Was Incorporated As A Domestic For-Profit Entity With The Kansas Secretary Of State. (Kansas Secretary Of State, Filed 7/13/16)

The name of the Limited Liability Company:

Olathe 141 Properties LLC

File date: 07/13/2016 File time: 11:32:02

Business Entity ID Number: 8366346

Registered Office in Kansas:

- 4948 W 88TH STREET
- Prairie Village, Kansas
- 66207

Name of the resident agent at the registered office:

Susan G Osman

Mailing address for official mail:

- Olathe 141 Properties LLC
- 4948 W 88TH STREET
- · Prairie Village, KS
- 66207 USA

(Kansas Secretary Of State, Filed 7/13/16)

• Osman Was Listed As A Member Of The Company. (Kansas Secretary Of State, Filed 7/13/16)

OLATHE 141 PROPERTIES, LLC

FORM LC	MEMBERS	WHO	OWN	MORE	THAN	5%	OF	CAPITAL
NAME ADDRESS CITY STATE ZIP COUNTRY	ANDREW OSMAN 3312 W 86TH STREE LEAWOOD KS 66206 USA	T						
NAME ADDRESS CITY STATE ZIP COUNTRY	DANIEL OSMAN 4948 W 88TH PRAIRIE VILLAGE KS 66207 USA							. D
NAME ADDRESS CITY STATE ZIP COUNTRY	LAUREN OSMAN RAIC 4948 W 88TH PRAIRIE VILLAGE KS 66207 USA	HE				. (o'	511

(Kansas Secretary Of State, Filed 7/13/16)

• The Company Is Currently Active To Date. (Kansas Secretary Of State, Accessed 3/29/22)

OLATHE 141 PROPERTIES LLC

File Name Change Online

Current Mailing Address: ANDREW OSMAN - PO Box 6821, LEAWOOD, KS 66206

Business Entity Type: KANSAS LTD LIABILITY COMPANY

Date of Formation in Kansas: 07/13/2016

State of Organization: KS

Current Status: ACTIVE AND IN GOOD STANDING

(Kansas Secretary Of State, Accessed 3/29/22)

Shamrock Park Apartments, L.L.C.

In May 1997, Osman's Father, Steve, Incorporated Shamrock Park Apartments, L.L.C. As A Domestic For-Profit Entity With The Kansas Secretary Of State. (Kansas Secretary Of State, Filed 5/27/97)

ARTICLES OF ORGANIZATION '97 MAY 27 AM 10 BRANCOK PARK APARTMENTS, L.L.C. 1 NEW CORPORATION SECRETARYTHE Sundersigned hereby forms a Limited Liability KANSAS Company under the Kansas Limited Liability Company Act and adopts as the Articles of Organization of such Limited Liability Company the following: The name of the Limited Liability Company PARK APARTMENTS, L.L.C. (the "Company") The Company shall be dissolved any of the following events (a) **by** oulsion, bankruptcy or dissolution of a member or occurrence of any other event that terminates the continued membership of a Member in the Company (a "Dissolution Event"; provided, however, upon the occurrence of a Dissolution Event, if the business of the Company is continued by a majority of the remaining Members, then the Company shall not be dissolved but shall be continued; or

(Kansas Secretary Of State, Filed 5/27/97)

• The Company Is Currently Active To Date. (Kansas Secretary Of State, Accessed 3/30/22)



(Kansas Secretary Of State, Accessed 3/30/22)

In 2021, Osman Declared Partial Ownership Interest In Shamrock Park
 Apartments. (2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

C. OWNERSHIP INTERESTS:
List any corporation, parlmership, proprietorship, trust, joint venture and every other business interest, including land used for income, and specific stocks, mutual funds or retirement accounts in which either you or your spouse has owned within the preceding 12 months a legal or equilable interest exceeding \$5,000 or 5%, whichever is less. If you or your spouse own more than 5% of a business, you must disclose the percentage held. Please insert additional page if necessary to complete this section.

If you have nothing to report in Section C. check here

BUSINESS NAME AND ADDRESS	TYPE OF BUSINESS	DESCRIPTION OF INTERESTS HELD	PERCENT OF OWNERSHIP INTERESTS	HELD BY WHOM
Osman Consultants, LLC PO Box 25092	LLC	Owner	100.00	Self
OLATHE 141 PROPERTIES LLC 3312 W 86th St 66206	LLC	Co-Owner	33.00	Self
SHAMROCK PARK APARTMENTS 4948 W 88th St 66207	LLC	Co-Owner	3.00	Self

(2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

PPP Loan

In April 2020, Shamrock Park Apartments Received A Paycheck Protection Program Loan Of \$25,785 For Payroll. (PPP Loan, ProPublica, Accessed 3/30/22)

Loan Amount Amount Forgiven Date Approved Prairie Village, KS Lessors of Residential \$25,785 \$25,912 April 27, 2020 (First Buildings and Dwellings Round) interest Where applicants said the money will go Jobs Reported Business Type Lead Bank Limited Liability 3 Utilities Company(LLC) Mortgage Interest Health Care Loan Status Business Age Rent Existing or more than 2 Forgiven Refinance EIDL \$3,000 years old Debt Interest

(PPP Loan, ProPublica, Accessed 3/30/22)

NON-PROFIT RECORDS

NOTE: No non-profit records could be found for Dan Osman.

SHAMROCK PARK APARTMENTS LLC

PROFESSIONAL & RECREATIONAL LICENSES

Dan Osman has been licensed to practice law in the state of Missouri since September 9, 2004. Osman is currently in good standing.

Attorney License

Osman Has Been Licensed To Practice Law In The State Of Missouri Since September 9, 2004. (Missouri Bar, Accessed 3/29/22)

Full Name Osman, Daniel Scott ***

Bar Number 56334

Date Admitted 09/09/2004

Location Overland Park, KS 66225 United States

Current Standing Good Standing

(Missouri Bar, Accessed 3/29/22)

• Osman Is Currently In Good Standing. (Missouri Bar, Accessed 3/29/22)

PERSONAL FINANCIAL DISCLOSURE

On his 2021 Statement of Substantial Interests, Dan Osman declared full ownership of his consultancy business and partial interest in two property management companies. Osman declared he received a gift from his parents and that he was employed by his consultancy firm and his wife employed with Zillow. Osman disclosed four directorships and that he did not receive and receipt fees or commissions.

2021 Statement Of Substantial Interests (HD-48)

Ownership Interests

In 2021, Osman Declared Ownership Interest In Osman Consultants, LLC. (2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

In 2021, Osman Declared Partial Ownership Interest In Olathe 141 Properties LLC. (2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

In 2021, Osman Declared Partial Ownership Interest In Shamrock Park Apartments. (2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

C. OWNERSHIP INTERESTS:
List any corporation, partnership, proprietorship, trust, joint venture and every other business interest, including land used for income, and specific stocks, mutual funds or retirement accounts in which either you or your spouse has owned within the preceding 12 months a legal or equitable interest exceeding \$5,000 or 5%, whichever is less. If you or your spouse own more than 5% of a business, you must disclose the percentage held. Please insert additional page if necessary to complete this section.

If you have nothing to report in Section C, check here

BUSINESS NAME AND ADDRESS	TYPE OF BUSINESS	DESCRIPTION OF INTERESTS HELD	PERCENT OF OWNERSHIP INTERESTS	HELD BY WHOM
Osman Consultants, LLC PO Box 25092	LLC	Owner	100.00	Self
OLATHE 141 PROPERTIES LLC 3312 W 86th St 66206	LLC	Co-Owner	33.00	Self
SHAMROCK PARK APARTMENTS 4948 W 88th St 66207	LLC	Co-Owner	3.00	Self

(2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

Gifts & Honoraria

In 2021, Osman Declared He Received A Gift From His Parents, Steve And Susan Osman.

(2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

D. GIFTS OR HONORARIA: List any person or business from whom you or your spouse either individually or collectively, have received gifts or honoraria having an aggregate value of \$500 or more in the preceding 12 months.							
If y	ou have nothing to report in Section D, check here						
	NAME OF PERSON OR BUSINESS FROM WHOM GIFT RECEIVED:	ADDRESS	RECEIVED BY				
	Steve & Susan Osman	4948 W 88th St Prairie Village, KS 66207	Both				

(2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

Employment

In 2021, Osman Declared Employment With Osman Consultants, LLC. (2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

In 2021, Osman Declared His Wife's Employment With Zillow Home Loans. (2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)



(2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

Officer Or Direction Of An Organization or Business

In 2021, Osman Declared Himself A Director Of Beth Shalom Synagogue. (2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

In 2021, Osman Declared Himself The President Of Arlington Estates Home Association. (2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

In 2021, Osman Declared Himself The President Of Osman Consultants, LLC. (2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

In 2021, Osman Declared His Wife A Director And Secretary Of Westwood Ensemble. (2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

F. OFFICER OR DIRECTOR OF AN ORGANIZATION OR BUSINESS:
List any organization or business in which you or your spouse hold a position of officer, director, associate, partner or proprietor at the time of filing, irrespective of the amount of compensation received for holding such position.
Please insert additional page if necessary to complete this section.

If you have nothing to report in Section F, check here $\hfill \square$

BUSINESS NAME AND ADDRESS	POSITION HELD	HELD BY WHOM
Beth Shalom Synagogue 14200 Lamar Ave, Overland Park, KS 66223	Director	Self
Arlington Estates Homes Association PO Box 26312 Overland Park, KS 66225	President	Self
Osman Consultants, LLC PO Box 25092, Overland Park, KS 66225	President	Self
Westwood Ensemble 4809 Mission Road, Westwood, KS 66205	Director/Secretary	Spouse

(2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

Receipt Fees And Commissions

In 2021, Osman Declared No Receipt Fees Or Commissions. (2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

G. RECEIPT OF FEES AND COMMISSIONS:
List each client or customer who pays fees or commissions to a business or combination of businesses from which fees or commissions you or your spouse received an aggregate of \$2,000 or more in the preceding calendar year. The phrase "client or customer" relates only to businesses or combination of businesses. In the case of a partnership, it is the partner's proportionate share of the business, and hence of the fee, which is significant, without regard to expenses of the partnership. An individual who receives a salary as opposed to portions of fees or commissions is generally not required to report under this provision. Please insert additional page if necessary

If you have nothing to report in Section G, check here

(2021 Statement Of Substantial Interests, Kansas Secretary Of State, Filed 7/19/21)

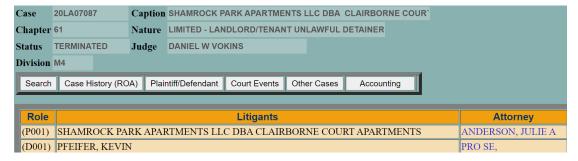
OSMAN'S PERSONAL AND PROFESSIONAL ISSUES

Foremost among his professional issues is that Shamrock Park Apartments, his family business, attempted to evict a tenant during the Covid-19 pandemic. Despite receiving default judgment and having a writ of execution issued, the judgment was halted due to the eviction moratorium. To that effect, Shamrock Park Apartments has filed hundreds of eviction complaints in Johnson County, Kanas, dating back to the 1980's. Osman's name does not appear on any company documents, so it is difficult to discern when exactly he became involved in the family business; however, on his 2021 Statement of Substantial Interests, Osman declared partial ownership of the business. Osman has personally pursued others for failing to meet financial obligations in a timely manner as well. On at least one occasion, Osman has filed a small claims complaint; however, his complaint was later dismissed after the defendant most likely paid the outstanding debt. Further, as recently as July 2020, Shamrock Park Apartments has faced a premises liability complaint. This complaint was later dismissed after the parties most likely agreed to settle.

OSMAN'S PROPERTY MANAGEMENT COMPANY ATTEMPTED TO EVICT A TENANT DURING COVID

In October 2020, Shamrock Park Apartments Filed An Eviction Complaint Against Kevin Pfeifer

In October 2020, Shamrock Park Apartments Filed An Eviction Complaint Against Kevin Pfeifer In Johnson County, Kansas. (Case No. 20LA07087, Shamrock Park Apartments, LLC V. Kevin Pfeifer, Johnson County Clerk Of Court, Filed 10/16/20)



(Case No. 20LA07087, *Shamrock Park Apartments, LLC V. Kevin Pfeifer*, Johnson County Clerk Of Court, Filed 10/16/20)

• In October 2020, Shamrock Park Apartments Received Default Judgment And A Writ Of Restitution Was Issued. (Case No. 20LA07087, Shamrock Park Apartments, LLC V. Kevin Pfeifer, Johnson County Clerk Of Court, Filed 10/29/20)

12/15/2020	FILE STAMP 12/15/2020, SHERIFF AMENDED RETURN JO CO KS, FORCIBLE DETAINER, SUMMONS, PETITION AND EXHIBITS RECEIVED FROM U.S. POST OFFICE SHOWING CAUSE FOR NO DELIVERY FOR KEVIN PFEIFER 12/15/2020 E/S
11/02/2020	FILE STAMP 11/02/2020, SHERIFF RETURN JO CO KS, WRIT OF RESTITUTION NO SERVICE KEVIN PFEIFER 11/02/2020 E/S
11/02/2020	FILE STAMP 11/02/20, AMENDED VERIFICATION OF COMPLIANCE WITH CENTERS FOR DISEASE CONTROL AND PREVENTION ORDER TITLED "TEMPORARY HALT IN RESIDENTIAL EVICTIONS TO PREVENT THE FURTHER SPREAD OF COVID-19
10/30/2020	WRIT OF RESTITUTION ISSUED TO THE SHERIFF OF JO CO KS "KEVIN PFEIFER"
10/30/2020	FILE STAMP 10/30/20 03:03pm, REQUEST AND SERVICE INSTRUCTION FORM
10/30/2020	FILE STAMP 10/30/20, WRIT OF RESTITUTION
10/30/2020	SURCHARGE FEE \$12.50; SHERIFF FEE \$15.00; PAID BY JULIE A ANDERSON, RECEIPTED AMOUNT \$27.50, E-PAYMENT NO: 95276291
10/29/2020	FILE STAMP 10/29/20, JOURNAL ENTRY OF JUDGMENT-CONFESSION JUDGMENT FOR PLAINTIFF AGAINST DEFENDANT JUDGE DWV;MAG

(Case No. 20LA07087, Shamrock Park Apartments, LLC V. Kevin Pfeifer, Johnson County Clerk Of Court, Filed 10/29/20)

• In November 2020, The Eviction Was Halted Due To The Covid-19 Eviction Moratorium. (Case No. 20LA07087, Shamrock Park Apartments, LLC V. Kevin Pfeifer, Johnson County Clerk Of Court, Filed 11/2/20)

OSMAN'S PROPERTY MANAGEMENT COMPANY HAS FILED HUNDREDS OF EVICTION COMPLAINTS

In December 2016, Shamrock Park Apartments Filed An Eviction Complaint Against Judy Ellis

In December 2016, Shamrock Park Apartments Filed An Eviction Complaint Against Judy Ellis In Johnson County, Kansas. (Case No. 16LA10484, Shamrock Park Apartments, LLC, Et Al. V. Judy Ellis, Johnson County Clerk Of Court, Filed 12/15/16)



(Case No. 16LA10484, Shamrock Park Apartments, LLC, Et Al. V. Judy Ellis, Johnson County Clerk Of Court, Filed 12/15/16)

 In January 2017, Shamrock Park Apartments Received Default Judgment Of \$1,242.50 And A Writ Of Restitution Was Issued. (Case No. 16LA10484, Shamrock Park Apartments, LLC, Et Al. V. Judy Ellis, Johnson County Clerk Of Court, Filed 1/3/17)

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01/19/2017 FILE STAMP 01/19/2017, SHERIFF RETURN JO CO KS, WRIT OF RESTITUTION NO SERVICE ALL OTHER OCCUPANTS 01/19/2017 E/S
01/19/2017 FILE STAMP 01/19/2017, SHERIFF RETURN JO CO KS, WRIT OF RESTITUTION NO SERVICE JUDY ELLIS 01/19/2017 E/S
01/04/2017 WRIT OF RESTITUTION ISSUED TO THE SHERIFF OF JO CO KS "JUDY ELLIS"
01/04/2017 FILE STAMP 01/04/17 01:19pm, REQUEST AND SERVICE INSTRUCTION FORM
01/04/2017 FILE STAMP 01/04/17 01:19pm, REQUEST AND SERVICE INSTRUCTION FORM
01/04/2017 FILE STAMP 01/04/17, WRIT OF RESTITUTION
01/04/2017 SURCHARGE FEE $12.50; SHERIFF FEE $15.00; PAID BY JULIE A ANDERSON, RECEIPTED AMOUNT $27.50, E-PAYMENT NO: 71335212
01/03/2017 FILE STAMP 12/30/16, JOURNAL ENTRY OF JUDGMENT, (JUDGMENT FOR PLAINTIFF AGAINST JUDY ELLIS AND ALL OTHER OCCUPANTS IN THE AMOUNT OF $1,242.50 PLUS $120.00 FOR COSTS PLUS RESTITUTION OF PREMISES GRANTED)
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(Case No. 16LA10484, Shamrock Park Apartments, LLC, Et Al. V. Judy Ellis, Johnson County Clerk Of Court, Filed 1/3/17)

In February 2015, Shamrock Park Apartments And Clairborne Court Apartments Filed An Eviction Complaint Against Jonathan And Edith Roe

In February 2015, Shamrock Park Apartments And Clairborne Court Apartments Filed An Eviction Complaint Against Jonathan And Edith Roe In Johnson County, Kansas. (Case No. 15LA01321, Shamrock Park Apartments, LLC, Et Al. V. Jonathan Roe, Et Al., Johnson County Clerk Of Court, Filed 2/18/15)

Case	15LA01321	Caption	CLAIRBORNE	COURT APART	MENTS ET AL	/s. ROE ET A	\L	
Chapter	61	Nature	LIMITED - LAN	IMITED - LANDLORD/TENANT UNLAWFUL DETAINER				
Status	TERMINATED	Judge	DANIEL W VO	DANIEL W VOKINS				
Division	M4							
Search	Case History (RO	A) Plaii	ntiff/Defendant	Court Events	Other Cases	Accountir	ng	
Rol	e		Lit	igants				Attorney
(P001)	CLAIRBORN	CLAIRBORNE COURT APARTMENTS, DBA DEZUBE, DOUGLAS K						
(P002)	SHAMROCK	SHAMROCK PARK APARTMENTS, LLC DEZUBE, DOUGLAS K						
(D001)	ROE, JONAT	ROE, JONATHAN M						
(D002)	ROE, EDITH	ROE, EDITH C						
(D003)	DOE, JOHN	DOE, JOHN						

(Case No. 15LA01321, Shamrock Park Apartments, LLC, Et Al. V. Jonathan Roe, Et Al., Johnson County Clerk Of Court, Filed 2/18/15)

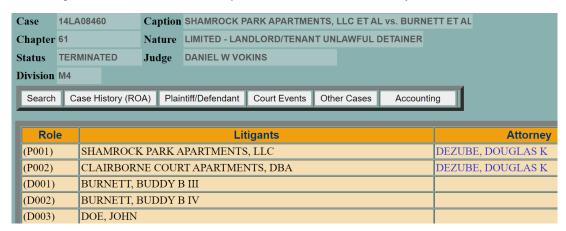
• In September 2015, The Case Was Dismissed Without Prejudice. (Case No. 15LA01321, Shamrock Park Apartments, LLC, Et Al. V. Jonathan Roe, Et Al., Johnson County Clerk Of Court, Filed 9/28/15)

09/28/2015	Changed Case Status: From: PENDING To: TERMINATED (OTHER DISMISSAL)
09/01/2015	FILE STAMP 08/31/15, MOTION FOR DISMISSAL WITHOUT PREJUDICE AND ORDER OF DISMISSAL
08/27/2015	FILE STAMP 8/27/2015, NOTICE AND ORDER OF PENDING DISMISSAL
08/27/2015	NOTICE AND ORDER OF PENDING DISMISSAL PER LOCAL RULE 6 MAILED TO PARTIES
02/26/2015	FILE STAMP 2/26/2015, <******BENCH NOTES******* CASE CALLED FOR ANSWER DATE; NO SERVICE ON DEFENDANT; COURT TAKES NO ACTION, JUDGE DV; MAG
02/19/2015	FILE STAMP 02/19/2015, SHERIFF RETURN JO CO KS, FORCIBLE DETAINER, SUMMONS AND PETITION NO SERVICE JOHN DOE 02/19/2015 E/S

(Case No. 15LA01321, Shamrock Park Apartments, LLC, Et Al. V. Jonathan Roe, Et Al., Johnson County Clerk Of Court, Filed 9/28/15)

In October 2014, Shamrock Park Apartments And Clairborne Court Apartments Filed An Eviction Complaint Against Buddy Burnett

In October 2014, Shamrock Park Apartments And Clairborne Court Apartments Filed An Eviction Complaint Against Buddy Burnett In Johnson County, Kansas. (Case No. 14LA08460, Shamrock Park Apartments, LLC, Et Al. V. Buddy Burnett, Et Al., Johnson County Clerk Of Court, Filed 10/15/14)



(Case No. 14LA08460, Shamrock Park Apartments, LLC, Et Al. V. Buddy Burnett, Et Al., Johnson County Clerk Of Court, Filed 10/15/14)

• In October 2014, The Case Was Dismissed Without Prejudice. (Case No. 14LA08460, Shamrock Park Apartments, LLC, Et Al. V. Buddy Burnett, Et Al., Johnson County Clerk Of Court, Filed 10/23/14)

10/23/2014	FILE STAMP 10/23/2014, ORDER OF DISMISSAL WITHOUT PREJUDICE, JUDGE DWV; MAG
10/23/2014	Changed Case Status: From: PENDING To: TERMINATED (DISMISSED)
10/16/2014	FILE STAMP 10/16/2014, SHERIFF RETURN JO CO KS, FORCIBLE DETAINER, SUMMONS AND PETITION SERVED BY LEAVING AT RESIDENCE AND MAILING NOTICE, JOHN DOE 10/16/2014 E/S
10/16/2014	FILE STAMP 10/16/2014, SHERIFF RETURN JO CO KS, FORCIBLE DETAINER, SUMMONS AND PETITION SERVED BY LEAVING AT RESIDENCE AND MAILING NOTICE, BUDDY B BURNETT, IV 10/16/2014 E/S
10/16/2014	FILE STAMP 10/16/2014, SHERIFF RETURN JO CO KS, FORCIBLE DETAINER, SUMMONS AND PETITION SERVED BY LEAVING AT RESIDENCE AND MAILING NOTICE, BUDDY B BURNETT, III 10/16/2014 E/S
10/15/2014	PETITION, FORCIBLE DETAINER AND SUMMONS ISSUED TO THE SHERIFF OF JO CO KS, ANSWER DATE $10/23/14$ "JOHN DOE" E/S

(Case No. 14LA08460, Shamrock Park Apartments, LLC, Et Al. V. Buddy Burnett, Et Al., Johnson County Clerk Of Court, Filed 10/23/14)

Shamrock Park Properties Has Filed Hundreds Of Other Eviction Complaints Against Others In Johnson County, Kansas

Shamrock Park Properties Has Filed Hundreds Of Other Eviction Complaints Against Others In Johnson County, Kansas. (Johnson County Clerk Of Court, Accessed 3/30/22)

Case No	Division	Last Name	First Name	Middle Name	ROLE	CAPTION
20LA07087	M4	SHAMROCK PARK APARTMENTS LLC DBA CLAIRBORNE COURT APARTMENTS	, tuille	- Tunio	PLT	SHAMROCK PARK APARTMENTS LLC DBA CLAIRBORNE COURT APARTMENTS vs. PFEIFER
14LA10281	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. WOOLWINE ET AL
14LA10280	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. EDWARDS ET AL
14LA04391	M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. BURNETT ET AL
13LA11203	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. SPONSELLER ET AL
13LA09483	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. DRUMMOND ET AL
13LA07460	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. DELACRUZ
13LA06627	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. PROCTOR ET AL
13LA06626	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. CASTANON
13LA04025	M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. GRAVES
13LA0380	5 M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. WOOLWINE
12LA0080	7 M4	SHAMROCK PARK APARTMENTS LLC			PLT	CLAIRBORNE COURT APARTMENTS ET AL vs. MACKEY ET AL
10LA1664	8 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. JOHNSON
10LA1323	5 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. THOMAS ET AL
10LA1323	2 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. WILLIS
10LA1323	0 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. CLAY
10LA1304	0 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. JOHNSON
09LA1272	7 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. PATTON
09LA0167	2 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. WATERS
08LA1437	2 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC ET AL vs. MUNOZ ET AL
08LA1015	2 M4	SHAMROCK PARK APARTMENTS			PLT	SHAMROCK PARK APARTMENTS LLC vs. WIMES
08LA0775	1 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC vs. MARKS ET AL
08LA0443	1 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC vs. BLANSON ET AL
08LA0443	0 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC vs. HINSON
07LA0869	9 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC vs. BRECKENRIDGE
07LA0866	4 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC vs. RUBIO
07LA0865	9 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC vs. TUTTLE ET AL
07LA0278	5 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC vs. PEREZ ET AL
07LA0276	5 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC vs. POOL
07LA0274	9 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC vs. PACHECO
07LA0274	7 M4	SHAMROCK PARK APARTMENTS LLC			PLT	SHAMROCK PARK APARTMENTS LLC vs. PALACIOS

07LA00055	M4	SHAMROCK PARK APARTMENTS LLC		PLT	SHAMROCK PARK APARTMENTS LLC vs. REYES
07LA00036	M4	SHAMROCK PARK APARTMENTS LLC		PLT	SHAMROCK PARK APARTMENTS LLC vs. QUEEN ET AL
06LA07051	M4	SHAMROCK PARK APARTMENTS LLC		PLT	SHAMROCK PARK APARTMENTS LLC vs. MENDOZA
06LA07048	M4	SHAMROCK PARK APARTMENTS LLC		PLT	SHAMROCK PARK APARTMENTS LLC vs. FINLEY
06LA07042	M4	SHAMROCK PARK APARTMENTS LLC		PLT	SHAMROCK PARK APARTMENTS LLC vs. DURAN
06LA01579	M4	SHAMROCK PARK APARTMENTS LLC		PLT	SHAMROCK PARK APARTMENTS LLC vs. HEATH
06LA01577	M4	SHAMROCK PARK APARTMENTS LLC		PLT	SHAMROCK PARK APARTMENTS LLC vs. BLANTON ET AL
06LA01574	M4	SHAMROCK PARK APARTMENTS LLC		PLT	SHAMROCK PARK APARTMENTS LLC vs. HUERTA
05LA12953	M4	SHAMROCK PARK APARTMENTS LLC		PLT	SHAMROCK PARK APARTMENTS LLC vs. DILLARD
05LA09042	M4	SHAMROCK PARK APARTMENTS LLC		PLT	SHAMROCK PARK APARTMENTS LLC vs. GOMEZ
05LA05165	M4	SHAMROCK PARK APARTMENTS LLC		PLT	SHAMROCK PARK APARTMENTS LLC vs. HAIBECK

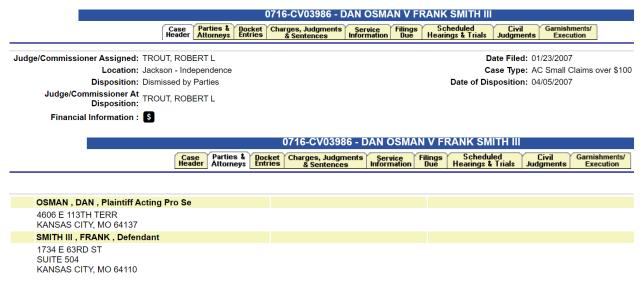
(Johnson County Clerk Of Court, Accessed 3/30/22)

NOTE: There are hundreds of potential eviction complaints filed by Shamrock Park Apartments in Johnson County. It is unclear when Osman joined Shamrock Park Apartments given that he does not appear on any company documents; however, Osman listed partial ownership in the company on his 2021 Statement of Substantial Interests.

OSMAN HAS AGGRESSIVELY PURSUED OTHERS FOR FAILING TO PAY BACK THEIR DEBTS IN A TIMELY MANNER

In January 2007, Osman Filed A Small Claims Complaint Against Frank Smith III

In January 2007, Osman Filed A Small Claims Complaint Against Frank Smith III In Jackson County, Missouri. (Case No. 0716-CV03986, *Dan Osman v. Frank Smith III*, Jackson County Clerk Of Court, Filed 1/23/07)



(Case No. 0716-CV03986, Dan Osman v. Frank Smith III, Jackson County Clerk Of Court, Filed 1/23/07)

• In April 2007, Osman Dismissed The Complaint After The Outstanding Debt Was Most Likely Paid. (Case No. 0716-CV03986, Dan Osman v. Frank Smith III, Jackson County Clerk Of Court, Filed 4/5/07)

04/05/2007 Dismissed by Parties

Filed By: DAN OSMAN

Associated Entries: 02/23/2007 - Small Claims Hrng Scheduled

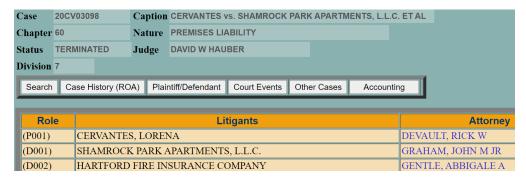
Scheduled For: 04/05/2007; 1:30 PM; ROBERT L TROUT; Jackson - Independence

(Case No. 0716-CV03986, Dan Osman v. Frank Smith III, Jackson County Clerk Of Court, Filed 4/5/07)

OSMAN'S PROPERTY MANAGEMENT COMPANY HAS FACED ALLEGATIONS OF FAILING TO MAINTAIN A SAFE PROPERTY

In July 2020, Lorena Cervantes Filed A Premises Liability Complaint Against Shamrock Park Apartments And Hartford Fire Insurance

In July 2020, Lorena Cervantes Filed A Premises Liability Complaint Against Shamrock Park Apartments And Hartford Fire Insurance In Johnson County, Kansas. (Case No. 20CV03098, Lorena Cervantes v. Shamrock Park Apartments, LLC, Et Al., Johnson County Clerk Of Court, Filed 7/24/20)



(Case No. 20CV03098, *Lorena Cervantes v. Shamrock Park Apartments, LLC, et al.*, Johnson County Clerk Of Court, Filed 7/24/20)

• In July 2021, The Case Was Voluntarily Dismissed After The Parties Most Likely Agreed To Settle. (Case No. 20CV03098, Lorena Cervantes v. Shamrock Park Apartments, LLC, et al., Johnson County Clerk Of Court, Filed 7/16/21)

07/16/2021	CANCELLED JT7 on 10/28/21,09:00am,Div7 DUE TO CASE TERMINATION
07/16/2021	CANCELLED JT7 on 10/27/21,09:00am,Div7 DUE TO CASE TERMINATION
07/16/2021	CANCELLED JT7 on 10/26/21,09:00am,Div7 DUE TO CASE TERMINATION
07/16/2021	CANCELLED JT7 on 10/25/21,09:00am,Div7 DUE TO CASE TERMINATION
07/16/2021	CANCELLED FTC on 10/22/21,09:00am,Div7 DUE TO CASE TERMINATION
07/16/2021	CANCELLED PTC on 08/13/21,10:45am,Div7 DUE TO CASE TERMINATION
07/16/2021	Changed Case Status: From: PENDING To: TERMINATED (DISMISSED)
07/15/2021	FILE STAMP 07/15/21, JOURNAL ENTRY OF DISMISSAL
07/15/2021	FILE STAMP 07/14/21, STIPULATION OF DISMISSAL WITH PREJUDICE

(Case No. 20CV03098, Lorena Cervantes v. Shamrock Park Apartments, LLC, et al., Johnson County Clerk Of Court, Filed 7/16/21)

OSMAN'S LIBERAL AGENDA

Osman used social media to oppose efforts to restrict the teaching of critical race theory (CRT) and post a photograph of himself at a rally for 'Teach The Truth Action' – an organization that opposes efforts to ban the teaching of critical race theory in schools and claims such efforts are 'based on misguided fears." Included in the photos Osman posted was a speaker wearing shirt featuring the phrase 'Black Lives Matter At School'. In February 2022, Osman criticized legislation that established the "Parental Bill of Rights and Academic Transparency Act".

Osman has also indicated anti-second amendment sentiments. Specifically, Osman praised the efforts of an activist with the anti-gun organization 'Everytown for Gun Safety' and has noted he "support[s] common sense gun laws..."

Throughout the Covid-19 pandemic, Osman has used social media to promote the notion that any questioning of the government's response to Covid was "just blatant pandering to the most extreme part of the Republican party." Osman appears to be supportive of employer vaccine mandates at the federal level and voted against Kansas legislation seeking to provide employee vaccine mandate exemptions. Additionally, Osman appears to be a passionate supporter of masking. On broader healthcare policy, Osman has consistently supported efforts to expand Medicaid and recently voted for a state amendment to expand Medicaid.

In March 2022, Osman voted against legislation that sought to prohibit any municipality from preventing the enforcement of federal immigration laws" — otherwise known as a sanctuary city. In February 2022, Osman voted against a bill to propose a constitutional amendment requiring that a sheriff be elected in each county in Kansas. Additionally, Osman supports providing taxpayer funded food stamps to certain ex-felons, supports eliminating civil asset forfeiture, opposes efforts to curb underage drinking.

On issues of education and the public school system, Osman has indicated he opposes school choice initiatives yet supports increasing funding for measures such as universal pre-kindergarten. Perhaps most notably, Osman has been previously endorsed by the National Education Association (NEA), the nation's most powerful teachers' union.

Predictably, Osman has opposed efforts to reform and safeguard elections in Kansas. Specifically, in February 2022, Osman touted that he voted for a legislative measure to kill HB 2585 "requiring advance voting ballots be returned by 7 pm on Election Day" and suggesting "this bill was unnecessary and harmful to Kansans who want a free and fair election." Additionally, Osman was implicitly critical of using Johnson County resources to investigate the 2020 and 2021 elections.

On regulatory matters, Osman has demonstrated support for a more restrictive regulatory regime on several issues including affordable housing, labor, plastic containers, religious activities, bounce houses, and package delivery. Also, Osman has noted his support for measures to address the "threat" of climate change.

OSMAN BACKS LEFTIST SOCIAL VALUES

Osman Opposes Attempts To Ban/ Curtail Teaching Of Critical Race Theory

In February 2022, Osman Posted To Oppose Efforts To Restrict The Teaching Of Critical Race Theory In Schools And Posted A Picture Of Himself At A Rally For Teach The Truth Action. (Osman Twitter Profile, Posted 2/15/22)

Dan Osman @OsmanDan - Feb 15



(Osman Twitter Profile, Posted 2/15/22)

• NOTE: One speaker's shirt was emblazoned with the phrase "Black Lives Matter At Schools."



(Osman Twitter Profile, Posted 2/15/22)



(Osman Twitter Profile, Posted 2/15/22)

Teach The Truth Action, An Initiative Of The Kansas Interfaith Coalition, Opposes Efforts To Ban The Teaching Of Critical Race Theory In Schools And Claims Such Efforts Are "Based On Misguided Fears." "Kansas parents want our children to be taught a truthful account of American history. We take pride in the struggles to overcome our nation's challenges, and we will not allow the legislature to censor history with an education ban based on misguided fears. Let's leave the work of curriculum development for children to the Kansas Board of Education and local school boards. We expect a number of bills throughout the session that would limit teachers' ability to teach history honestly and thoroughly. We have seen throughout the country where the moral panic about so-called "Critical Race Theory" has led to censorship and harassment of educators and administrators. We want our schools to #TeachTheTruth! Please personalize your message to your legislator. Adding in a personal story is important to show legislators that we are real people contacting them. You're welcome to use the talking points below. Our main points are: - It's un-American to censor people and erase history. - Our children will be entering the most diverse America ever, and they need to know how to get along with people from different backgrounds. - It is not the legislature's role to set curriculum, especially not for a politically motivated reason like this one. Your letter will be sent directly to both your representative and senator. Thank you for taking action!" (Teach The Truth Action, Accessed 3/28/22)



Ask your legislator: #TeachTheTruth in our schools!

Kansas parents want our children to be taught a truthful account of American history. We take pride in the struggles to overcome our nation's challenges, and we will not allow the legislature to censor history with an education ban based on misguided fears. Let's leave the work of curriculum development for children to the Kansas Board of Education and local school boards.

We expect a number of bills throughout the session that would limit teachers' ability to teach history honestly and thoroughly. We have seen throughout the country where the moral panic about so-called "Critical Race Theory" has led to censorship and harassment of educators and administrators. We want our schools to #TeachTheTruth!

Please personalize your message to your legislator. Adding in a personal story is important to show legislators that we are real people contacting them. You're welcome to use the talking points below.

Our main points are:

- It's un-American to censor people and erase history.
- Our children will be entering the most diverse America ever, and they need to know how to get along with people from different backgrounds
- It is not the legislature's role to set curriculum, especially not for a politically motivated reason like this one.

Your letter will be sent directly to both your representative and senator. Thank you for taking action!

(Teach The Truth Action, Accessed 3/28/22)

In February 2022, Osman Criticized HB 2662, Which Established The "Parental Bill Of Rights And Academic Transparency Act" – An Effort To Block The Teaching Of Critical Race Theory. "Public schools can't catch a break. The so-called Frankenstein Education Bill, blocked from passage last year by a bipartisan coalition, is back with a vengeance. The conservative Heritage Foundation is spearheading a national reckoning over public education prompted by the latest buzzword issue: critical race theory. The House K-12 Budget Committee pushed through HB 2662, which establishes the "Parental Bill of Rights and Academic Transparency Act." The bill also creates a misdemeanor offense to "deter exposure of students to obscene materials in schools." I've heard from dozens teachers across the state and right here in both Blue Valley and Shawnee Mission. It is clear that teachers are at a breaking point. If we continue down a path of punishing teachers for doing their jobs and removing the funding necessary for districts to thrive, we will very quickly see a mass exodus. We can turn this ship around now, and quickly, or we can ignore it and it will be a slow and painful mess to turn it around later." (E-Mail, Dan Osman, 2/27/22)

<u>Criminalizing Classroom Material: The "Parental Bill of Rights"</u>

Public schools can't catch a break. The so-called **Frankenstein Education Bill**, blocked from passage last year by a bipartisan coalition, is back with a vengeance. The conservative Heritage Foundation is spearheading a national reckoning over public education prompted by the latest buzzword issue: **critical race theory.**

The House K-12 Budget <u>Committee</u> pushed through <u>HB 2662</u>, which establishes the "Parental Bill of Rights and Academic Transparency Act." The bill also creates a misdemeanor offense to "deter exposure of students to obscene materials in schools."

I've heard from dozens teachers across the state and right here in both Blue Valley and Shawnee Mission. It is clear that teachers are at a breaking point. If we continue down a path of punishing teachers for doing their jobs and removing the funding necessary for districts to thrive, we will very quickly see a mass exodus. We can turn this ship around now, and quickly, or we can ignore it and it will be a slow and painful mess to turn it around later.

(E-Mail, Dan Osman, 2/27/22)

Osman Has Literally Made A Career Out Of Navigating And Promoting Affirmative Action Standards

"Osman, A University Of Kansas School Of Law Graduate, Is A Practicing Attorney Whose Primary Expertise Is In Affirmative Action"

"Osman, A University Of Kansas School Of Law Graduate, Is A Practicing Attorney Whose Primary Expertise Is In Affirmative Action." "Osman, a University of Kansas School of Law graduate, is a practicing attorney whose primary expertise is in affirmative action. "I help women and minorities seek participation on contracts and obtain certifications to grow their business. I've focused on that for 13 years, half in the private sector and half in the public," Osman told the Shawnee Mission Post in an emailed statement. He has experience in local public office and elections prior to this most recent appointment." (Shawnee Mission Post, 7/19/21)

"Osman Owns A Consulting Firm That Helps Developers Comply With Government Affirmative Action Rules, Advises Minority- And Female-Owned Businesses And Educates Fellow Attorneys About Affirmative Action"

"Osman Owns A Consulting Firm That Helps Developers Comply With Government Affirmative Action Rules, Advises Minority- And Female-Owned Businesses And Educates Fellow Attorneys About Affirmative Action." (The Associated Press, 7/8/21)

Osman: "I Work With Developers And Construction Companies On Contract Compliance And Adherence To Government Affirmative Action Policies." (Osman LinkedIn, Accessed 3/28/22)



I work with developers and construction companies on contract compliance and adherence to government affirmative action policies.

Additionally, I advise MBE, WBE, DBE & SLBE firms as well as non-certified minority and woman owned businesses on how to maximize business opportunities through the certification process.

Osman Consultants LLC - affirmative action compliance strategies
A firm for developers, prime and subcontractors to comply with affirmative action policies
for KCMO and statutory agencies. MBE, WBE, & SLBE assistance as well.

(Osman LinkedIn, Accessed 3/28/22)

Osman: "I'm Proud To Be A One-Stop Firm For Every Company's Affirmative Action Needs. If You're A Contractor Or Developer Needing To Comply With Municipal, State Or Federal Affirmative Action Policies, I Can Assist You From Inception To Closeout." "I'm proud to be a one-stop firm for every company's Affirmative Action needs. If you're a contractor or developer needing to comply with municipal, state or federal Affirmative Action policies, I can assist you from inception to closeout. Likewise, if you're minority, female, or small local business considering certification or ways to improve your certification let me help you increase your business opportunities." (Osman Consultants, Accessed 3/28/22)



(Osman Consultants, Accessed 3/28/22)

• Osman "Understands The Affirmative Action Requirements Of Government Contracts And Can Ensure Their Full And Timely Compliance." "Today, Dan Osman applies these economic development skills as a Affirmative Action Compliance Specialist for construction companies and developers, as well as an advisor to minority and women owned businesses. Having previously set and enforced these goals, he understands the Affirmative Action requirements of government contracts and can ensure their full and timely compliance. In his personal time, Osman serves as a Director of the Hickman Mills C-1 school district. In this capacity, he oversees an annual budget of

- almost \$80 million. He also oversees the district's superintendent and staff of 1,000, and safeguards the well being of 6,500+ students." (Osman Consultants, Accessed 3/28/22)
- Osman: "Not Only Will I Explain What Your Obligations Are Through Every Step Of The Plan, But I Will Work With You, Your General Contractor, And All Its Subcontractors To Make Sure Everyone Understands And Complies With The Obligations Of The TIF Affirmative Action Policy." "Working with the government is confusing. And that confusion can cost your business. Failure to meet affirmative action requirements on your project may lead to removal (debarrment) from the project itself. You could be eliminated from consideration on future opportunities. And get hit with liquidated damages up to the amount of deficiency. In some cases liquidated damages can be 30% of the total contract value! No business can afford that and no one should have to worry about a threat like that derailing their project ... or the embarrassing bad press that comes along with it. Osman Consulting is committed to ensuring that this never happens. Not only will I explain what your obligations are through every step of the plan, but I will work with you, your general contractor, and all its subcontractors to make sure everyone understands and complies with the obligations of the TIF Affirmative Action policy. From the pre-construction phase through closeout, I will be there to ensure everything runs smoothly and all your requirements are met or exceeded." (Osman Consultants, Accessed 3/28/22)

As A Construction Compliance Officer For The City Of Kansas City, MO From 2008 To 2013, Osman "Acted As The City's Sole Affirmative Action Compliance Officer..."

As A Construction Compliance Officer For The City Of Kansas City, MO From 2008 To 2013, Osman "Acted As The City's Sole Affirmative Action Compliance Officer For Tax Increment Financing (TIF) And Land Clearance Redevelopment Authority (LCRA) Projects." (Osman LinkedIn, Accessed 3/28/22)



Attorney in the Human Relations Department of KCMO. Analyzed and ensured compliance on 100 construction projects worth over 3 billion dollars for KCMO and its statutory agencies. Acted as the City's sole Affirmative Action compliance officer for Tax Increment Financing (TIF) and Land Clearance Redevelopment Authority (LCRA) projects. Served as governmental ombudsman to redevelopers and construction companies.

(Osman LinkedIn, Accessed 3/28/22)

• "During His Time With The City, Osman Helped Develop And Ensure Passage Of The Current Workforce Ordinance For The City Of KCMO." "Dan Osman is an attorney licensed to practice in Missouri. He has more than five years experience with the Human Relations Department of the City of Kansas City, Missouri focusing on workforce and MBE, WBE, DBE and SLBE development. For four years, Dan Osman was Kansas City's sole Affirmative Action compliance officer for Tax Increment Financing (TIF) and Land Clearance Redevelopment Authority (LCRA) projects. He tracked, monitored and enforced contractual obligations on hundreds of projects worth several billion dollars. During his time with the City, Osman helped develop and ensure

passage of the current Workforce Ordinance for the City of KCMO. He also created and presented a two hour Continuing Legal Education seminar on compliance with Affirmative Action policies." (Osman Consultants, Accessed 3/28/22)

- "He Also Created And Presented A Two Hour Continuing Legal Education Seminar On Compliance With Affirmative Action Policies." (Osman Consultants, Accessed 3/28/22)
- Osman: "I Have Created A CLE Entitled A Comprehensive Review Of Affirmative Action Compliance And Requirements For Statutory Agencies." "If your law firm's attorneys are in need of Missouri Continuing Legal Education credit, I have created a CLE entitled A Comprehensive Review of Affirmative Action Compliance and Requirements for Statutory Agencies. This presentation has previously been approved by the Missouri Bar Association for 2.2 hours. I can make it anywhere from one to two hours in length, tailoring it to your needs and specifications." (Osman Consultants, Accessed 3/28/22)

Osman: "I'm At The KC Government And Procurement Forum Today To See What We Can Do To Encourage Diversity For HM." (Osman Facebook Page, Posted 8/6/13)



(Osman Facebook Page, Posted 8/6/13)

Osman Has Indicated Standard Liberal Orthodoxy On LBGBTQ Issues

In March 2022, Osman Tweeted That Had Had Supported The Ruiz Amendment To HCR
5027 To Require That Any Potential Kansas Delegation To A Convention Of The States
Have LGBTO Representation

In March 2022, Osman Tweeted That Had Had Supported The Ruiz Amendment To HCR 5027 To Require That Any Potential Kansas Delegation To A Convention Of The States Have LGBTQ Representation. (Osman Twitter Profile, Posted 3/8/22)



(Osman Twitter Profile, Posted 3/8/22)

In February 2022, Osman Was Reported To Be Among The Legislators Of The House Committee On Corrections And Juvenile Justice To Amend Kansas Law And Remove A Phrase Effectively Criminalizing Same-Sex Sodomy

In February 2022, Osman Was Reported To Be Among The Legislators Of The House Committee On Corrections And Juvenile Justice To Amend Kansas Law And Remove A Phrase Effectively Criminalizing Same-Sex Sodomy Between Consenting Adults. "That's right. State law defines[2] several categories of criminal sodomy, including 'Sodomy between persons who are 16 or more years of age and members of the same sex.' It's a misdemeanor punishable by up to six months[3] in prison. Are you gay? Have you every had intimate relations with another gay person in Kansas? Congratulations! You're a criminal. These laws once flourished throughout the United States, and they were a tool of discrimination against LBGTQ people. In Kansas, folks were prosecuted under these laws for no other reason than being themselves. Specifically, sex between same-gendered adults would be a misdemeanor criminal offense punishable by up to six months in prison. In a case called Lawrence v. Texas, the U.S. Supreme Court put an end to this nonsense. But despite calls to remove a flagrantly unconstitutional law from the books, former Gov. Sam Brownback didn't recommend doing so[4] in 2012 when his administration highlighted 51 measures for repeal. Or as the New York Times delicately put it: 'Mr. Brownback, who is a vocal opponent of same-sex marriage on religious grounds, declined to comment, and his spokeswoman would not say whether he would support repealing the law against same-sex sodomy, a misdemeanor that officially carries a prison sentence of up to six months.' In other words, homophobia ruled the day. https://kansasreflector.com/wp-content/uploads/2021/02/P2231541.jpg Tom Witt, executive director of Equality Kansas, told KCUR that a Kansas same-sex criminal sodomy law has been used to discriminate against gay people. (Sherman Smith/Kansas Reflector) A decade has passed since then, with the high court legalizing same-sex marriage[5] in 2015. Kansas now has multiple[6], open[7] LGBTQ legislators. Surely now, after all the water passed under the bridge,

it's time to show gay Kansans that they belong? Maybe. Maybe not. A recent story[8] from KCUR in Kansas City lays out the current state of affairs. Rep. John Carmichael, D-Wichita, has introduced a simple bill, HB 2009[9], that deletes the phrase I quoted above. It's unfortunately languishing in a committee packed with other important bills. Wrote KCUR's Blaise Mesa: 'The Kansas Bureau of Investigation says nobody has been convicted of same-sex criminal sodomy for at least five years. Still, Thomas Witt, executive director of Equality Kansas, said the provision has been used to discriminate against LGBTQ people even if they weren't convicted. 'Witt said Kansans were arrested for same-sex relations even after the Supreme Court's ruling, but the last time he heard that happened was in 2013.' Can you believe that? No, really, can you believe that? An unenforceable, unconstitutional Kansas law has been deployed to harass your fellow Kansans. Authorities did so as recently as nine years ago, a full decade after Lawrence v. Texas. Repealing this bigoted law can't come soon enough. I decided to check with members of the House Committee on Corrections and Juvenile Justice[10] to see what they thought about the bill. I asked them two questions — first, if they supported Carmichael's bill, and second, if they didn't to explain why. Five members of the 13-member panel responded. Carmichael and Reps. Boog Highberger, D-Lawrence, Annie Kuether, D-Topeka, Dan Osman, D-Overland Park, and John Wheeler, R-Garden City, all support making the change." ("This Kansas Law Makes Being Gay Illegal. Legislators Could Fix It, But Homophobia Runs Deep," Kansas Reflector, 2/3/22)

Osman Retweeted A 2012 Post Noting That The "The U.S. 9th Circuit Court Of Appeals Today Struck Down California's Ban On Same-Sex Marriage..."

Osman Retweeted A 2012 Post Noting That The "The U.S. 9th Circuit Court Of Appeals Today Struck Down California's Ban On Same-Sex Marriage..." (Osman Twitter Profile, Accessed 3/28/22)



(Osman Twitter Profile, Accessed 3/28/22)

Osman Supports Ordinances That Prevent Residents And Employees From Being Denied Housing, Employment Or Services From Businesses Because Of Sexual Orientation Or Gender Identity

"Because He Believes In Tikkun Olam, Osman Supports The Non-Discrimination Ordinance (NDO) Overland Park Passed Last Week. The NDO Protects Residents And Employees From Being Denied Housing, Employment Or Services From Businesses Because Of Sexual Orientation Or Gender Identity." "Asked whether Judaism informs his approach to public service, Osman said: "It's easy: Judaism teaches me that discrimination is wrong. It's as simple as that. Tikkun olam — repairing the world, makes the world a better place (and) makes sure everybody has the ability to thrive." Because he believes in tikkun olam, Osman supports the non-discrimination ordinance (NDO) Overland Park passed last week. The NDO protects residents and employees from being denied housing, employment or services from

businesses because of sexual orientation or gender identity. "Discrimination is wrong, which is why I've always supported passage of the NDO," he said. "I was in attendance at the committee meeting and it was standing room only because so many people showed up to express support for its passage. I truly believe that made the difference in changing many of the city councilmembers minds on the issue." ("Osman Seeks To Unseat Spears On Overland Park City Council," Kansas City Jewish Chronicle, 10/11/19)

OSMAN HAS INDICATED ANTI-SECOND AMENDMENT SENTIMENTS

Osman Praised The Efforts Of An Activist With The Anti-Gun Organization Everytown For Gun Safety And Noted I "Support Common Sense Gun Laws..."

Osman Praised The Efforts Of An Activist With The Anti-Gun Organization Everytown For Gun Safety And Noted I "Support Common Sense Gun Laws To Reduce Violence And Accidents." (Osman Twitter Profile, Posted 2/21/22)



(Osman Twitter Profile, Posted 2/21/22)

Osman Is Known To Have Liked A Tweet Noting That He Linked Gun Violence To Community Trauma

Osman Is Known To Have Liked A Tweet Noting That He Linked Gun Violence To Community Trauma. (Osman Twitter Profile, Accessed 3/28/22)



(Osman Twitter Profile, Accessed 3/28/22)

OSMAN HAS FAILED TO STAND UP AGAINST GOVERNMENT OVERREACH AND MANDATES REGARDING COVID-19

In September 2021, Osman Retweeted A Post Claiming Republican Legislators'
Formation Of A Committee To Investigate Government Overreach And Vaccine
Mandates Was "Just Blatant Pandering To The Most Extreme Part Of The Republican
Party"

Osman Retweeted A Post Claiming Republican Legislators' Formation Of A Committee To Investigate Government Overreach And Vaccine Mandates Was "Just Blatant Pandering To The Most Extreme Part Of The Republican Party." (Osman Twitter, Posted 9/27/21)



(Osman Twitter, Posted 9/27/21)

In February 2022, Osman Noted That He Voted Against HCR 5014 A Bill "Proposing A Constitutional Amendment That Provides For Legislative Oversight Of Rules And Regulations Adopted By Executive Branch Agencies And Officials"

In February 2022, Osman Noted That He Voted Against HCR 5014 A Bill "Proposing A Constitutional Amendment That Provides For Legislative Oversight Of Rules And Regulations Adopted By Executive Branch Agencies And Officials." (E-Mail, Dan Osman, 2/20/22)

 HCR 5014: Proposing a constitutional amendment that provides for legislative oversight of rules and regulations adopted by executive branch agencies and officials. Passed by the House 77-42. Failed to reach % majority in Final Action vote, 80-33. I voted NO

(E-Mail, <u>Dan Osman</u>, 2/20/22)

In January 2022, Osman Was Dismissive Of Legal Efforts To Oppose Biden's Employer Vaccine Mandate At The Supreme Court

In January 2022, Osman Was Dismissive Of Legal Efforts To Oppose Biden's Employer Vaccine Mandate At The Supreme Court. (Osman Twitter Profile, Posted 1/7/22)

Dan Osman @OsmanDan · Jan 7



(Osman Twitter Profile, Posted 1/7/22)

Osman, On The Employee Vaccine Mandate Exemption: "I'm Proud To Have Voted No On HB 2001 And Would Be Happy To Explain My Reasons To Anyone Who Wishes To Know"

Osman, On The Employee Vaccine Mandate Exemption: "I'm Proud To Have Voted No On HB 2001 And Would Be Happy To Explain My Reasons To Anyone Who Wishes To Know." (Osman Twitter Profile, Posted 11/22/21)



(Osman Twitter Profile, Posted 11/22/21)

 Osman: "HB 2001 Passed Both Chambers And Awaits The Gov's Signature. I Voted No. This Does NOTHING For KS Workers." (Osman Twitter Profile, Posted 11/23/21)



(Osman Twitter Profile, Posted 11/23/21)

Osman: "On Monday, The Kansas House And Senate Convened A Special Session To Discuss The Federal Vaccine Mandates. We Worked From 10 A.M Until 11:30 P.M. And Passed HB 2001. I Voted NO On This Bill. Regardless Of Your View On The Vaccine Mandates, This Bill Was Not The Solution To Any Problems. The Only Thing It Will Do Is Exacerbate Them." "On Monday, the Kansas House and Senate convened a special session to discuss the Federal vaccine mandates. We worked from 10 A.M until 11:30 P.M. and passed HB 2001. I voted NO on this bill. Regardless of your view on the vaccine mandates, this bill was not the solution to any problems. The only thing it will do is exacerbate them. HB 2001 allows any Kansan the ability to declare that they hold a "sincerely held religious belief" against the vaccine. This belief cannot be questioned. It does not require any proof as to the sincerity of the belief. It obligates the business to waive its internal mandates or risk being fined up to \$50,000 per employee per instance. Let us be clear: this Bill does NOT waive any Federal requirements. It can't. So now you as the employer are caught in an impossible position. Do you adhere to Federal Law and risk millions in fines from Kansas...or do you follow Kansas law and risk losing Federal contracts worth millions? The Republicans don't want to increase funding to the Kansas Department of Labor. The enforcement mechanisms of HB 2001 put an undue burden on KDOL, causing a ripple of unintended consequences across the state. A glorious side "benefit" to this bill not helping anyone is you get to break the

government in the process! HB 2001 will almost certainly be struck down by the courts. The Republicans know this too. It's why they hastily added in a clause in the last hours of negotiation in case that very thing happened, to try to salvage something from this mess of a special session." (E-Mail, Dan Osman, 11/24/21)

On Monday, the Kansas House and Senate convened a special session to discuss the Federal vaccine mandates. We worked from 10 A.M until 11:30 P.M. and passed **HB 2001**.

I voted NO on this bill.

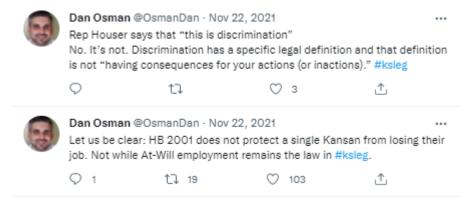
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(E-Mail, Dan Osman, 11/24/21)

In November 2021, Osman Was Implicitly Critical Of The Purpose Of HB 2001, Which Required Employee Vaccine Mandate Exemptions

In November 2021, Osman Was Implicitly Critical Of The Purpose Of HB 2001, Which Required Employee Vaccine Mandate Exemptions. (Osman Twitter Profile, Accessed 3/28/22)



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In November 2021, Osman Implicitly Encouraged Mask Wearing In Kansas Legislative Chambers

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In October 2021, Osman Criticized A Republican Colleague Who Agreed "With A Union President Who Compared Making Unvaccinated Workers Wear Masks To The Holocaust"

In October 2021, Osman Criticized A Republican Colleague Who Agreed "With A Union President Who Compared Making Unvaccinated Workers Wear Masks To The Holocaust." (Osman Twitter Profile, Posted 10/29/21)



(Osman Twitter Profile, Posted 10/29/21)

• In November 2021, "Rabbi Mark Levin And Democratic State Rep. Dan Osman Requested Thursday The Kansas Republican Party And Attorney General Derek Schmidt Condemn Comparisons Of Mask Or Vaccination Mandates During The Pandemic To The Genocidal Campaign By Nazis To Murder 6 Million Jewish People During The Holocaust." "Rabbi Mark Levin and Democratic state Rep. Dan Osman requested Thursday the Kansas Republican Party and Attorney General Derek Schmidt condemn comparisons of mask or vaccination mandates during the pandemic to the genocidal campaign by Nazis to murder 6 million Jewish people during the Holocaust. The use of symbolism drawn from the late 1930s and early 1940s amid World War II repeatedly came up during the two-day hearing of the Kansas Legislature's special

committee on COVID-19 overreach as several witnesses linked ongoing public health policies at the state and federal government levels to actions by Germany and its allies to repress Jews, including wearing a yellow Star of David on clothing in Nazi-occupied Europe. Levin, founding rabbi of the Congregation Beth Torah in Overland Park, said it would be best if politicians and others dropped the practice of drawing connections to the history of persecution against Jewish people and the still-present horror of the Holocaust when scuffling with others about COVID-19. He said the politics of the pandemic response could be considered without diving into evil intent of Adolph Hitler." ("Rabbi, Democratic Legislator Urge Kansas GOP To Denounce COVID-19 Critiques Tied To Holocaust," Kansas Reflector, 11/4/21)

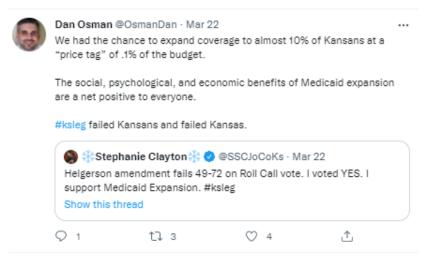
OSMAN SUPPORTS MEDICAID EXPANSION AND HAS OPPOSED CONSERVATIVE HEALTHCARE REFORM MEASURES

Osman Supports Medicaid Expansion Noting "I Believe That Utilizing Federal Dollars For Medicaid Expansion Should Be A Top Priority"

Osman Supports Medicaid Expansion, Noting "I Believe That Utilizing Federal Dollars For Medicaid Expansion Should Be A Top Priority. Not Accepting Such Federal Help – Which We All Help Pay For – Has Cost The State Over Almost Four Billion Dollars In Much Needed Revenue, Denied Adequate Health Care To Thousands Of Kansans, And Put Tremendous And Unnecessary Strain On Our Entire Health Care System." "I believe that utilizing federal dollars for Medicaid expansion should be a top priority. Not accepting such federal help – which we all help pay for – has cost the state over almost four billion dollars in much needed revenue, denied adequate health care to thousands of Kansans, and put tremendous and unnecessary strain on our entire health care system. This has put the lives and well-being of many Kansans at risk. It has also put at risk the economic future and the very existence of a number of small towns across the state." (Dan For Kan, Accessed 3/28/22)

Osman, On Voting For The Helgerson Amendment To Expand Medicaid: "The Social, Psychological, And Economic Benefits Of Medicaid Expansion Are A Net Positive To Everyone"

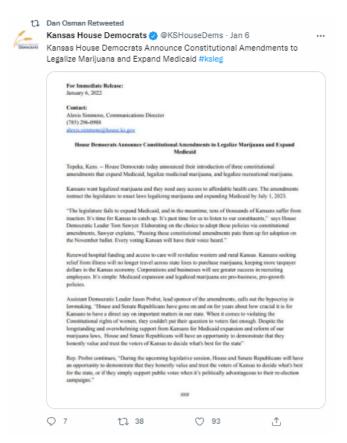
Osman, On Voting For The Helgerson Amendment To Expand Medicaid: "The Social, Psychological, And Economic Benefits Of Medicaid Expansion Are A Net Positive To Everyone." (Osman Twitter Profile, Posted 3/22/22)



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In January 2022, Osman Retweeted That Kansas House Democrats Sought "Constitutional Amendments To Legalize Marijuana And Expand Medicaid"

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(Osman Twitter Profile, Accessed 3/28/22)

OSMAN VOTED AGAINST AN ANTI-SANCTUARY CITY MEASURE

In March 2022, Osman Voted Against "HB 2717: Prohibiting Any Municipality From Preventing The Enforcement Of Federal Immigration Laws..."

In March 2022, Osman Voted Against "HB 2717: Prohibiting Any Municipality From Preventing The Enforcement Of Federal Immigration Laws..." (E-Mail, <u>Dan Osman</u>, 3/27/22)

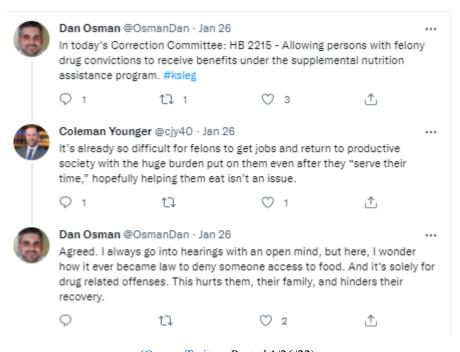
 HB 2717: Prohibiting any municipality from preventing the enforcement of federal immigration laws, requiring municipal law enforcement agencies to provide written notice to each law enforcement officer of the officer's duty to cooperate with state and federal agencies in the enforcement of immigration laws and requiring any municipal identification card to state on its face that it is not valid for state identification. Final Action, passed as amended; 84-38.I voted NO.

(E-Mail, Dan Osman, 3/27/22)

OSMAN SUPPORTS QUESTIONABLE LAW AND ORDER POLICIES

Osman Supports Providing Food Stamps To Ex-Felons Convicted For Drug Crimes

In January 2022, Osman Noted His Support For HB 2215 Which Would Allow Persons With Felony Drug Convictions To Receive Benefits Under The Supplemental Nutrition Assistance Program. (Osman Twitter, Posted 1/26/22)



(Osman Twitter, Posted 1/26/22)

Osman Supports Eliminating Civil Asset Forfeiture

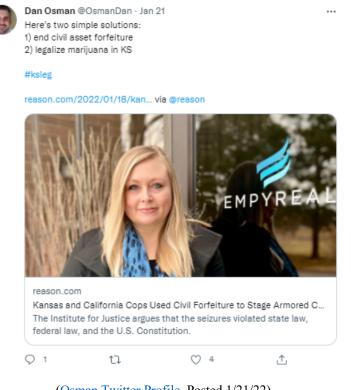
In February 2022, Osman Proposed Civil Asset Forfeiture In HB 2640, Which "Would Create A New Process For Criminal Forfeiture Of Property Worth Less Than \$100,000" And "Would Also Bar Seizure Of Money Amounts Under \$200 And Vehicles Worth Less Than \$2,000, Among Other Provisions." "Kansas officers could soon have a more difficult time taking and keeping cash and other property from people they suspect are connected to crimes. Lawmakers are weighing two proposals targeting civil asset forfeiture, a legal procedure allowing the government to take money, guns, vehicles and other property they believe was involved in a crime. House Bill 2648 would require law enforcement to get a criminal conviction before proceeding with asset forfeiture and send the proceeds to the state general fund, among other related provisions. The 22-page bill was requested by lobbyist Mike O'Neal on behalf of Kansas Policy Institute, a limited-government think tank. House Bill 2640 would create a new process for criminal forfeiture of property worth less than \$100,000. Rep. Dan Osman, D-Overland Park, introduced the 10-page bill, which would also bar seizure of money amounts under \$200 and vehicles worth less than \$2,000, among other provisions. "Have you ever tried to explain what civil asset forfeiture was to someone who'd never heard of it before?" Osman testified. "I have. I don't care where you are politically, the result is always the same. First their eyes get wide. Then they get shocked. Then they get confused. 'How in the world is this allowed?' they ask." Civil asset forfeiture is a process where law enforcement can seize property they suspect is connected to a crime, then have a court forfeit the property to the government." ("Kansas Officers Couldn't Keep Your Money Without Criminal Conviction Under Civil Asset Forfeiture Bill," Topeka Capital Journal, 2/20/22)

• Osman: "This Will End Civil Asset Forfeiture In Kansas For Anything Below \$100,000." (Osman Twitter Profile, Posted 2/8/22)



(Osman Twitter Profile, Posted 2/8/22)

Osman: "End Civil Asset Forfeiture." (Osman Twitter Profile, Posted 1/21/22)



(Osman Twitter Profile, Posted 1/21/22)

Osman Supports The Legalization Of Recreational Marijuana

Osman: "I'm Actually A Co-Sponsor Of HCR 5025 And HCR 5026, Which Are Constitutional Amendments For The Legalization Of Recreational & Medicinal Marijuana Use." (Osman Twitter, Posted 1/26/22)



(Osman Twitter, Tosted 1/20/22)

• "The Amendments Mandate The Legislature To Write Policy To Expand Medicaid And Legalize Marijuana, Both Recreationally And Medicinally. I Support All Three Of These Initiatives And I Cosponsored Two Of Them." "Assistant Leader Jason Probst formally introduced three constitutional amendments last week. I put out last week's newsletter prior to their introduction so I wanted to talk about them here. The

amendments mandate the legislature to write policy to expand Medicaid and legalize marijuana, both recreationally and medicinally. I support all three of these initiatives and I cosponsored two of them. Every poll shows that Kansans widely support legalizing marijuana and expanding Medicaid. Kansas does not allow for ballot initiatives, and by introducing the legislation through constitutional amendment, the public is given the power to override legislative obstruction. If passed, Kansans would vote on these policies on the November 2022 ballot." (E-Mail, Dan Osman, 1/30/22)

#YesWeCannabis, Expanding Medicaid

Assistant Leader Jason Probst formally introduced three constitutional amendments last week. I put out last week's newsletter prior to their introduction so I wanted to talk about them here. The amendments mandate the legislature to write policy to expand Medicaid and legalize marijuana, both recreationally and medicinally. I support all three of these initiatives and I cosponsored two of them

Every poll shows that Kansans widely support legalizing marijuana and expanding Medicaid. Kansas does not allow for ballot initiatives, and by introducing the legislation through constitutional amendment, the public is given the power to override legislative obstruction. If passed, Kansans would vote on these policies on the November 2022 ballot.

You can read about them here:

(E-Mail, <u>Dan Osman</u>, 1/30/22)

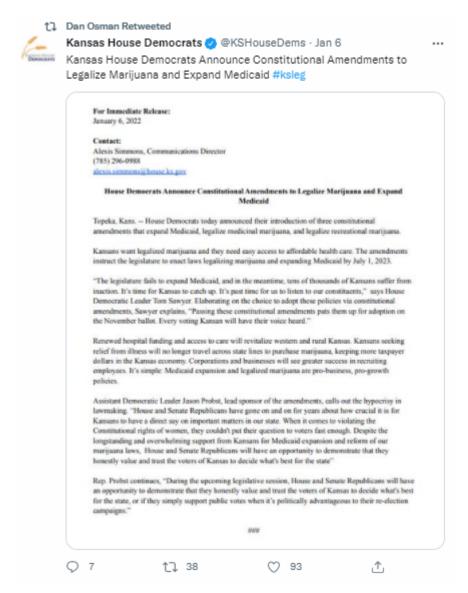
Osman: "Legalize Marijuana In KS." (Osman Twitter Profile, Posted 1/21/22)

Dan Osman @OsmanDan - Jan 21



(Osman Twitter Profile, Posted 1/21/22)

In January 2022, Osman Retweeted That Kansas House Democrats Sought "Constitutional Amendments To Legalize Marijuana And Expand Medicaid." (Osman Twitter Profile, Accessed 3/28/22)



(Osman Twitter Profile, Accessed 3/28/22)

In October 2021, Osman Called For Rectifying "Nebulous Gray Zones" In Kansas Marijuana Laws Or Else Risk Being "Outclassed By States With More Progressive Drug Laws." (Osman Twitter Profile, Posted 10/26/21)



(Osman Twitter Profile, Posted 10/26/21

Osman Authored An LTE Opposing Keg Registration Despite Its Intent To Curb Underage Drinking

In March 2002, Osman, As A Student At The University Of Kansas, Appears To Have Been Opposed To Legislation Mandating The Registration Of Kegs In A Bid To Curb Underage Drinking. "Keg-registration debate - With startling statistics and the horrific death rate associated with alcohol, it would only be ideal that the Kansas Senate would pass a bill that would require liquor store retailers to keep track of their kegs and those who purchase kegs. If approved by the House of Representatives, SB 407 would require retailers to attach plastic registration tags to kegs of beer that have a capacity of over four gallons. Retailers would also have to collect the driver's-license numbers of all purchasers. While this bill realistically will not stop all underage drinking, it will be a positive step forward in curbing a large problem of underage drinking at keg parties. -From an editorial by Amy Potter in the University Daily Kansan, the University of Kansas The point of the bill obviously is to curb underage drinking. But how it accomplishes that goal is still a little hazy. Is it trying to punish business es who sell to minors? There are already laws and regulations that deal with that. This bill eliminates our freedom in the name of punishing the wrongdoers. The problem is that it doesn't actually help in punishing anybody. It just adds needless complication to a system that works fine as it is. -From an editorial by Dan Osman in the University Daily Kansan." (The Wichita Eagle, 3/9/02)

Osman Opposes Requiring An Elected Sheriff In Every County

Osman Noted That He Voted Against HCR 5022, Proposing A Constitutional Amendment Requiring That A Sheriff Be Elected In Each County. (E-Mail, <u>Dan Osman</u>, 2/27/22)

 HCR 5022: Proposing a constitutional amendment requiring that a sheriff be elected in each county; exception. Favorable for passage. Passed 97-24. I voted NO.

(E-Mail, <u>Dan Osman</u>, 2/27/22)

Osman Was 1 Of Only 2 Legislators To Vote Against An A/V Policy Change In 2022 That Was Intended To Save Resources In The KS Court System

In March 2022, Osman Was One Of Only Two House Members To Vote Against "Sub HB 2447: Permitting Testimony To Be Presented Using A Two-Way Electronic Audio-Video Communication Device During A Preliminary Hearing." (E-Mail, Dan Osman, 3/27/22)

 <u>Sub HB 2447</u>: Permitting testimony to be presented using a two-way electronic audio-video communication device during a preliminary hearing. Emergency Final Action, substitute passed; 120-2.I voted NO.

(E-Mail, <u>Dan Osman</u>, 3/27/22)

Proponents Argued Thae Bill Would Create Efficiencies And Cost Savings In The Legal System. "Natalie Scott provided an overview of HB2447. Ms. Scott stood for questions. (Attachment 3) Honorable Karen Arnold-Burger testifies in support of explaining it will create efficiencies and time and cost savings. Ms. Arnold-Burger stood for questions. (Attachment 4) Amanda Stanley testified in support of the bill; however, because of the number of cities already doing this under their home rule authority, we would ask that before this bill is passed to the full House for its consideration, the bill be amended to make clear that this modification of the statute is to supplement the current use of audio-visual communication under local ordinance and not somehow imply that that the municipal ordinances currently in place are no longer valid. Ms. Stanley stood for questions. (Attachment 5) Katherine Stocks testified in support of the bill stating this legislation is a result of significant research and deliberation on the appropriate way to increase efficiency and access to justice while protecting Constitutional Rights. Ms. Stocks stood for questions. (Attachment 6) Written Proponent: Joseph Molina, Kansas Bar Association (Attachment 7) Chairperson Patton asked the membership to refer to all written testimony provided and he closed the hearing." (Kansas Legislature, 1/23/20)

OSMAN OPPOSES SCHOOL CHOICE

In March 2022, Osman Noted His Opposition To HB 2615, Allowing K-12 Students To Transfer To And Attend School In Any School District In The State, And Called It A "Convoluted Mess"

In March 2022, Osman Noted His Opposition To HB 2615, Allowing K-12 Students To Transfer To And Attend School In Any School District In The State, And Called It A "Convoluted Mess." (E-Mail, Dan Osman, 3/27/22)

The second close call came from <u>HB 2615</u>. Allowing K-12 students to transfer to and attend school in any school district in the state. This program is a convoluted mess that will either a) take funding out of Johnson County schools to give to other districts. or b) require Johnson County schools to provide an education to students outside the County with no additional compensation or reimbursement. On Monday, I spoke with five superintendents of school districts within Johnson County. Not a single superintendent supported this bill.

The vote was <u>63-59</u>. I know that not everyone who reads this newsletter lives in District 48 so please look to see how your legislator voted on this issue. If even three additional Johnson County legislators had voted against this, we could have killed it on the floor.

(E-Mail, <u>Dan Osman</u>, 3/27/22)

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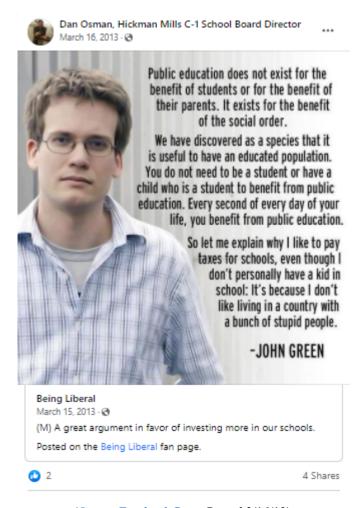
 <u>Sub HB 2615</u>: Allowing K-12 students to transfer to and attend school in any school district in the state. Final Action, substitute passed as amended; 63-59.I voted NO.

(E-Mail, <u>Dan Osman</u>, 3/27/22)

OSMAN SUPPORTS INCREASING SCHOOL FUNDING ON SEVERAL MEASURES SUCH AS UNIVERSAL PRE-K

In March 2013, Osman Posted An Image From The "Being Liberal" Facebook Page Saying Funding For Public Schools Was Necessary So That People Would Not Be "Living In A Country With A Bunch Of Stupid People"

In March 2013, Osman Posted An Image From The "Being Liberal" Facebook Page Saying Funding For Public Schools Was Necessary So That People Would Not Be "Living In A Country With A Bunch Of Stupid People." (Osman Facebook Page, Posted 3/16/13)



(Osman Facebook Page, Posted 3/16/13)

In March 2022, Osman Noted That He Voted For The Ousley Amendment To Add \$68 Million To Special Education Funding And Criticized Republicans Who Later Reversed The Funding Decision

In March 2022, Osman Noted That He Voted For The Ousley Amendment To Add \$68 Million To Special Education Funding And Criticized Republicans Who Later Reversed The Funding Decision. "Two very close votes decided the direction of two education bills this week. First, in a rare moment of bipartisan teamwork, the House passed a budget amendment proposed by House Democrat Jarrod Ousley to add \$68 million to special education funding on a 58-54 vote. The amendment was the first step in a 5-year plan to hit the statutorily-required 92% funding level. Current funding levels are at 70%. In a move that caused whiplash, Republicans immediately voted to reverse the funding decision. The final vote count was now 50-70." (E-Mail, Dan Osman, 3/27/22)

Education Bills and Budget

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(E-Mail, <u>Dan Osman</u>, 3/27/22)

In 2014, Osman Noted His Implicit Support For A Statewide Pre-K Program In Missouri And Noted His Goal To Establish A Pre-K Program While Serving On The Hickman Mills School Board

In 2014, Osman Noted His Implicit Support For A Statewide Pre-K Program In Missouri And Noted His Goal To Establish A Pre-K Program While Serving On The Hickman Mills School Board. "A growing body of research provides good evidence that pre-K programs have positive impacts on children's cognitive skills, including both pre-reading and pre-math skills. On average, kids who do not get a good preschool education are at a significant disadvantage their entire educational career versus those who have received it. In short, early education matters. Hickman Mills needs an early childhood program in the district. It should expand upon the great work that the Freda Markley Center is already doing, but it should be available for everyone, regardless of need or ability. The state is currently lacking in funding to provide a universal pre-K program, so for the moment we'll have to solve the problem ourselves. But I want our district to be a model in Missouri for how we can turn this district around." (Osman 4 Hickman, Accessed 3/28/22)

MY GOALS



Develop Early Childhood Education

A growing body of research provides good evidence that pre-K programs have positive impacts on children's cognitive skills, including both pre-reading and pre-math skills. On average, kids who do not get a good preschool education are at a significant disadvantage their entire educational career versus those who have received it. In short, early education matters.

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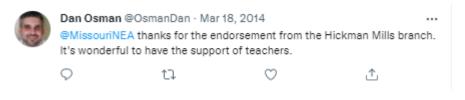
OSMAN IS LINKED TO UNIONS AND WAS PROUD TO HAVE BEEN ENDORSED BY THE NATIONAL EDUCATION ASSOCIATION DURING HIS SCHOOL BOARD TENURE

In 2014, Osman Is Known To Have Been Endorsed By The National Education Association (NEA) For Reelection

In April 2014, Osman Is Known To Have Been Endorsed By The National Education Association (NEA) For Reelection. "Households in Kansas City's Hickman Mills School District have received anonymous mailings that smear three school board candidates. The Kansas City Star reports (http://bit.ly/1qdnq11) the mailings showed up in mailboxes on Saturday, ahead of the Tuesday election. The fliers attack incumbents Dan Osman and Bonnaye Mims and newcomer Karry Palmer. The fliers also don't show who paid for them, which violates state law. Palmer and Mims, a Missouri state representative, said similar false fliers were mailed in the 2013 election campaigns. All three candidates have been endorsed by the National Education Association, The Kansas City Call and The Kansas City Star. The other candidates are board member Breman Anderson Jr. and challengers Debbie Aiman, Tanesha Forte, Carol Graves, Shawn Hayes, Clifford O. Ragan III and Sandy Sexton." ("Anonymous Mailers Taint Hickman Mills School Race," *The Associated Press*, 4/7/14)

Osman Used Social Media To Thank The Teachers' Union For Backing His Campaign

Osman: "@MissouriNEA Thanks For The Endorsement From The Hickman Mills Branch. It's Wonderful To Have The Support Of Teachers." (Osman Twitter, Posted 3/18/14)



(Osman Twitter, Posted 3/18/14)

Osman: "Just Got Endorsed By The Hickman Mills NEA. I'm Proud To Be Supported By The Teachers Of Our District!" (Osman Facebook Page, Posted 3/20/14)



(Osman Facebook Page, Posted 3/20/14)

On His 2014 Campaign Site, Osman Noted Being Endorsed By Roofers Local #20

On His 2014 Campaign Site, Osman Noted Being Endorsed By Roofers Local #20. (Osman 4 Hickman, Accessed 3/28/22)

ENDORSEMENTS

- Hickman Mills National Education Association
- Councilman John Sharp
- · Representatative Kevin McManus
- Roofers Local #20

(Osman 4 Hickman, Accessed 3/28/22)

Osman Has Previously Boasted Of His Pro-Labor Activities

While Working In The Kansas City Human Relations Department, Osman Noted "I Monitored Projects To Protect Laborers And Guarantee They're Provided A Fair Wage For Their Work." "Although my daughter inspired me to run for school board, public service has always been a part of my life. Since graduating from the University of Kansas's School of Law, I've dedicated my career to helping the community. For over five years, I worked in the City of Kansas City, Missouri's Human Relations Department. I ensured adequate representation for women and minority subcontractors on the city's construction projects and work with developers to provide good options for these workers. I monitored projects to protect laborers and guarantee they're provided a fair wage for their work. When our small business section opened up, I was there to make sure every business, no matter how small, had a chance to work on city projects and provide jobs for its staff." (Osman 4 Hickman, Accessed 3/28/22)

OSMAN OPPOSES GOP ELECTORAL REFORMS AND MEASURES TO INVESTIGATE THE 2020 ELECTION

Osman Criticizing GOP Election Reforms In 2022: "There Are, Unfortunately, Quite A Number Of Bills This Session Targeting Voter Rights"

Osman Criticizing GOP Election Reforms In 2022: "There Are, Unfortunately, Quite A Number Of Bills This Session Targeting Voter Rights." "There are, unfortunately, quite a number of bills this session targeting voter rights. HB 2585 was a prime example of this. Its short title was "Requiring all advance voting ballots be returned by 7 pm on election day." (E-Mail, Dan Osman, 2/13/22)

Hostile election bill killed in committee

There are, unfortunately, quite a number of bills this session targeting voter rights. <u>HB 2585</u> was a prime example of this. Its short title was "Requiring all advance voting ballots be returned by 7 pm on election day."

(E-Mail, <u>Dan Osman</u>, 2/13/22)

In February 2022, Osman Touted That He Voted For A Legislative Measure To Kill HB 2585 "Requiring Advance Voting Ballots Be Returned By 7 Pm On Election Day" And Noted "This Bill Was Unnecessary And Harmful To Kansans Who Want A Free And Fair Election"

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Osman Described Killing HB 2585 As A "Great Win"

Osman Described Killing HB 2585 As A "Great Win." "Debate on this bill raged on an hour past its scheduled end time. But, in the end, we accomplished our goal: a majority of the committee voted to recommend this bill not be reported favorably out of committee. It effectively killed the bill for the remainder of the session. It's a great win, but the battle isn't over. There's always another election bill around the corner." (E-Mail, Dan Osman, 2/20/22)

Hostile election bill killed in committee

There are, unfortunately, quite a number of bills this session targeting voter rights. HB 2585 was a prime example of this. Its short title was "Requiring all advance voting ballots be returned by 7 pm on election day."

The current law is that all ballots postmarked by election day will be counted so long as the mail delivers them within three days the election. This makes perfect sense as the election results aren't even certified within the first three days, so the numbers are constantly being updated. HB 2585 says that if the mailed ballot isn't received by close of polls, it no longer would count. This would disenfranchise thousands of Kansans. When the current law was first proposed, 164 out of 165 legislators voted in favor of it. Now, just five years later, Republicans are trying to strip it all away! I wonder what changed in just the last few years...?

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(E-Mail, Dan Osman, 2/20/22)

In March 2022, Osman Was Implicitly Critical Of Using Johnson County Resources To Investigate The 2020 And 2021 Elections

In March 2022, Osman Was Implicitly Critical Of Using Johnson County Resources To Investigate The 2020 And 2021 Elections. (Osman Twitter Profile, Posted 3/1/22)



(Osman Twitter Profile, Posted 3/1/22)

OSMAN SUPPORTS A MORE RESTRICTIVE REGULATORY REGIME ON SEVERAL ISSUES INCLUDING AFFORDABLE HOUSING, LABOR, PLASTIC CONTAINERS, RELIGIOUS ACTIVITIES, BOUNCE HOUSES, AND PACKAGE DELIVERY

Osman Was Critical Of An Amendment Mandating Investigations By The KDOL Be Completed In 25 Days Claiming "This Will Only Delay That And Hurt Kansans Who Need It The Most"

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In November 2021, Osman Suggested That He Would Be Open To Reform Kansas' At-Will Employment Measures

In November 2021, Osman Suggested That He Would Be Open To Reform Kansas' At-Will Employment Measures. "If we are serious about helping Kansans on unemployment let's have a conversation about an increase in funding to the KDOL. If we are serious about employee protections, let's talk about At-Will employment. But what I'm not willing to do is support unconstitutional, unfunded, inefficient, and confusing legislation just so I can tell you "I did something." (E-Mail, Dan Osman, 11/24/21)

If we are serious about helping Kansans on unemployment let's have a conversation about an increase in funding to the KDOL. If we are serious about employee protections, let's talk about At-Will employment.

But what I'm not willing to do is support unconstitutional, unfunded, inefficient, and confusing legislation just so I can tell you "I did something."

Dan Osman

(E-Mail, Dan Osman, 11/24/21)

In March 2022, Osman Voted Against SB 493: Prohibiting Cities And Counties From Regulating Plastic And Other Containers Designed For The Consumption,
Transportation Or Protection Of Merchandise, Food Or Beverages

In March 2022, Osman Voted Against SB 493: Prohibiting Cities And Counties From Regulating Plastic And Other Containers Designed For The Consumption, Transportation Or Protection Of Merchandise, Food Or Beverages. (E-Mail, Dan Osman, 3/27/22)

SB 493: Prohibiting cities and counties from regulating plastic and other containers designed for the consumption, transportation or protection of merchandise, food or beverages. Final Action, passed as amended, 74-48.I voted NO.

(E-Mail, <u>Dan Osman</u>, 3/27/22)

In March 2022, Osman Voted Against HB 2609: Allowing Restricted Driver's License Holders To Drive To And From Worship Services For Any Religious Organizations At Age 15

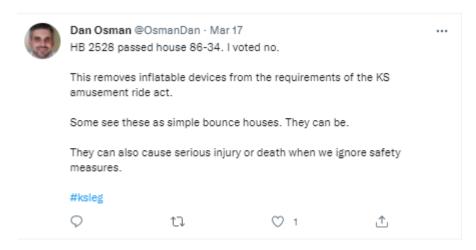
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(E-Mail, <u>Dan Osman</u>, 3/27/22)

In March 2022, Osman Noted That He Voted Against HB 2528, Which Would Remove Inflatable Devices From The Requirements Of The KS Amusement Ride Act

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In March 2022, Osman Voted Against "SB 161: Providing For The Use Of Personal Package Delivery Devices On Sidewalks And Crosswalks..."

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or, i marriedon, substituto pussou, TTZ Tota votou Ho.

 SB 161: Providing for the use of personal package delivery devices on sidewalks and crosswalks, exempting such devices from motor vehicle regulation and limiting additional municipal regulation. Final Action, passed as amended; 75-47.I voted NO.

(E-Mail, Dan Osman, 3/27/22)

OSMAN INDICATED SUPPORT FOR ACTION TO ADDRESS CLIMATE CHANGE

On Social Media, Osman Noted His Support For Measures To Address The "Threat"
Of Climate Change

Osman Noted His Support For Measures To Address Climate Change. (Osman Twitter Profile, Posted 2/1/22)



(Osman Twitter Profile, Posted 2/1/22)

OSMAN HAS INDICATED TYPICAL PARTISAN CRITICISMS OF NOTABLE GOP POLITICIANS

Osman Liked A Tweet From Liberal Commentator Chris Hayes That Regarded Republican Criticisms Of Democrats Trying To Overturn The 2016 Election With Impeachment In 2019 As "This Is Such A Toxic And Insidious Trope. Really And Truly Gross"

Osman Liked A Tweet From Liberal Commentator Chris Hayes That Regarded Republican Criticisms Of Democrats Trying To Overturn The 2016 Election With Impeachment In 2019 As "This Is Such A Toxic And Insidious Trope. Really And Truly Gross." (Osman Twitter Profile, Accessed 3/28/22)



(Osman Twitter Profile, Accessed 3/28/22)

Osman: "I Think @GreyhoundBus May Have A Suit Against Trump. He's Now Thrown So Many People Under The Bus, Entire Traffic Systems Have Ground To A Halt"

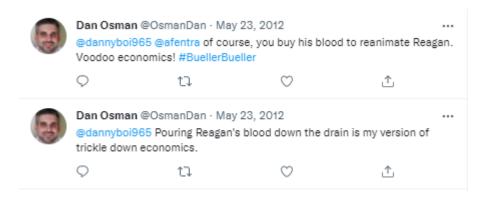
Osman: "I Think @GreyhoundBus May Have A Suit Against Trump. He's Now Thrown So Many People Under The Bus, Entire Traffic Systems Have Ground To A Halt." (Osman Twitter Profile, Posted 2/3/22)



(Osman Twitter Profile, Posted 2/3/22)

Osman: "Pouring Reagan's Blood Down The Drain Is My Version Of Trickle Down Economics"

Osman: "Pouring Reagan's Blood Down The Drain Is My Version Of Trickle Down Economics." (Osman Twitter Profile, Posted 5/23/12)



(Osman Twitter Profile, Posted 5/23/12; Osman Twitter Profile, Posted 5/23/12)

Osman Retweeted A Post Calling For The Recall Of Scott Walker

Osman Retweeted A Post Calling For The Recall Of Scott Walker. (Osman Twitter Profile, Accessed 3/28/22)



(Osman Twitter Profile, Accessed 3/28/22)

OSMAN'S QUESTIONABLE LEADERSHIP

Osman, who had served on the Hickman Mills School Board since 2011, was a member of the school board when a scathing audit was released in 2014 by the state auditor. The audit lambasted the school board for poor oversight and controls, among several other issues. More specifically, the audit found that the school board "did not follow its policies or state law when selecting a new superintendent" (a process that took place during Osman's tenure) and had "not been providing adequate oversight." Meanwhile, the audit found the school district as a whole was still facing financial difficulties, had failed to solicit proposals for auditing and necessary legal services, and had "not always complied with the sunshine law and held numerous improper close meetings" The Kansas City Star Editorial Board described the Hickman Mill school district as having "[slipped] out of control."

Years after the audit, Osman faced more turbulence when his decision to move out of the state resulted in his resignation. In September 2016, Jackson County (MO) prosecutors were known to be reviewing a complaint that Osman was violating state statute because he no longer lived in the Hickman Mills School District. Osman's residency issue troubled some other members of the school board and ultimately led to Osman's resignation. Kansas City Star columnist Mary Sanchez wrote: "Osman had moved into Kansas but wanted to remain on the board. The south Kansas City community rightfully backlashed at the suggestion, prompting his resignation."

Despite currently claiming to have lived in Kansas "almost my entire life", a review of the historical Hickman Mills School Board website reveals that Osman once wrote: "my wife and I have made our home in the Hickman Mills for almost a decade. We're proud to call South Kansas City our home."

Finally, it should be noted that Osman has occasionally promoted questionable humor on social media. In 2009, Osman used the term "twat" to describe his first Twitter post. In 2012, Osman wrote that "slave labor is the height of humor." Osman also appears to enjoy traditional 'bathroom humor.'

OSMAN, WHO HAD SERVED ON THE HICKMAN MILLS SCHOOL BOARD SINCE 2011, WAS A MEMBER OF THE BOARD WHEN A SCATHING 2014 AUDIT BY THE MO AUDITOR LAMBASTED THE BOARD FOR POOR OVERSIGHT AND CONTROLS

NOTE/CAUTION: Osman despite being a member of the board criticized by the auditor was cast as a reform and accountability advocate and was generally portrayed positively.

First Elected To The Hickman Mills School District In 2011, Osman Is Known To Have Helped To Oust Breman Anderson As Board President - A Move Described As "The Essential First Step Toward A Stable Administrative Footing" By The Kansas City Star Editorial Board

First Elected To The Hickman Mills School District In 2011, Osman Is Known To Have Helped To Oust Breman Anderson As Board President - A Move Described As "The

Essential First Step Toward A Stable Administrative Footing" By The Kansas City Star Editorial Board. "Of 10 candidates vying for three open seats, the top choices are incumbents Dan Osman and Bonnaye V. Mims and newcomer Karry Palmer. Osman and Mims were among the board members who stepped up last spring to oust a colleague, Breman Anderson Jr., from the board presidency. Replacing Anderson with Eric Lowe was the essential first step toward a stable administrative footing. Osman, a lawyer, is the board vice president. Mims is a Missouri legislator. Palmer, a warehouse manager, represents Kansas City's southeast region on the Neighborhood Advisory Council. All three are focused on raising academic achievement and supporting new Superintendent Dennis Carpenter." (Editorial, "Hickman Mills Progress Could Turn On School Board Election; The Star's Recommendations," Kansas City Star, 3/26/14)

Osman Was Endorsed For Reelection To The Hickman Mills Schools Board By The Kansas City Star Editorial Board In 2014, Noting His Actions To Restore Accreditation Following The Ousting Of Breman Anderson

Osman Was Endorsed For Reelection To The Hickman Mills Schools Board By The Kansas City Star Editorial Board In 2014, Noting His Actions To Restore Accreditation Following The Ousting Of Breman Anderson. 'This struggling district requires diligent school board members as it tries to reach full accreditation. The best choices are incumbents Dan Osman and Bonnaye V. Mims, along with newcomer Karry Palmer. Osman and Mims provided leadership in 2013 when they helped oust colleague Breman Anderson Jr. as board president. A recent report by Missouri Auditor Tom Schweich revealed Anderson's questionable decisions while on the board. Osman and Mims also have properly supported Superintendent Dennis Carpenter, including casting crucial votes to extend his contract. Palmer has been active on Kansas City's Neighborhood Advisory Council." (Editorial, "Vote To Improve The Kansas City Water System And Northland Schools; The Star's Recommendations." Kansas City Star, 4/5/14)

Osman Was Reelected To The Hickman Mills School Board In 2014

Osman Was Reelected To The Hickman Mills School Board In 2014. "A roundup of some of the races: • Hickman Mills: A late smear attack on three candidates didn't work as voters elected the targeted three by wide margins. The winners were incumbents Dan Osman and Bonnaye Mims and newcomer Karry Palmer. The vote came three days after many households received an anonymous mailing attacking the three, including linking one to a child rapist and accusing another as being far behind on child support payments. The attempt at sabotage fits well into a school district in turmoil. A year ago, board president Breman Anderson Jr., was ousted from a leadership role. Then just a few weeks ago came a state audit that showed loose control over spending and handing out no-bid contracts." ("Hickman Mills Elects School Board Members Despite Smear Campaign," *Kansas City Star*, 4/8/14)

In March 2014, An Audit By Missouri State Auditor Thomas Schweich Found Several Issues With The Hickman Mills School District

In March 2014, An Audit By Missouri State Auditor Thomas Schweich Found Several Issues With The Hickman Mills School District. (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

• **NOTE:** The full audit report can be found here: https://auditor.mo.gov/.

2014 Audit: "The District's Financial Condition Has Improved But Is Still Below The Minimum Recommended Level"

2014 Audit: "The District's Financial Condition Has Improved But Is Still Below The Minimum Recommended Level." "The district's financial condition has improved but is still below the minimum recommended level. While further reductions in expenditures may be necessary, some reductions can be accomplished through more efficient management practices and more effective controls and procedures." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The Board Did Not Follow Its Policies Or State Law When Selecting A New Superintendent"

2014 Audit: "The Board Did Not Follow Its Policies Or State Law When Selecting A New Superintendent." "The Board did not follow its policies or state law when selecting a new superintendent. The Board did not solicit proposals for a search firm and allowed the search firm to participate in negotiating the new superintendent's contract, even though its fee was contingent on the starting salary. The search process was not well planned and the fee arrangement was significantly higher than it would have been had the Missouri School Board Association been used to conduct the superintendent search." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Did Not Solicit Proposals For Auditing And Legal Services Related To Former Superintendent Dr. Marjorie Williams' Leave Balances And Did Not Make The Completed Audit Public Or Share It With The Full Board"

2014 Audit: "The District Did Not Solicit Proposals For Auditing And Legal Services Related To Former Superintendent Dr. Marjorie Williams' Leave Balances And Did Not Make The Completed Audit Public Or Share It With The Full Board." "The district did not solicit proposals for auditing and legal services related to former Superintendent Dr. Marjorie Williams' leave balances and did not make the completed audit public or share it with the full Board. District records showed Dr. Williams was owed \$195,000 in leave payout, the formal audit determined she was owed \$150,000, but the Board paid only \$72,000. Subsequently, Dr. Williams sued and the district had to pay an additional \$90,000. The Board did not monitor Dr. Williams' absences or leave, and, according to district records, she used only 3 days of vacation leave during her last 7 years of employment, the accuracy of which some Board members have questioned." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "Board Members Have Not Been Providing Adequate Oversight"

2014 Audit: "Board Members Have Not Been Providing Adequate Oversight." "Board members have not been providing adequate oversight. The Board made several decisions with less than a majority of members' approval and failed to obtain written contracts with some vendors. In addition, some contracts were not provided to district administrative personnel and the failure to compare supporting documentation to a contract resulted in an overpayment to one vendor." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Did Not Always Comply With The Sunshine Law And Held Numerous Improper Closed Meetings"

2014 Audit: "The District Did Not Always Comply With The Sunshine Law And Held Numerous Improper Closed Meetings." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

The 2014 Audit Found Several Additional Issues With The School District And School Board

2014 Audit: "The District's Capital Assets Records Are Not Complete, Accurate And Up To Date, And The District Cannot Account For All Ipads Purchased And Assigned To District Personnel"

2014 Audit: "The District's Capital Assets Records Are Not Complete, Accurate And Up To Date, And The District Cannot Account For All Ipads Purchased And Assigned To District Personnel." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Needs To Improve Controls Over Procurement Cards"

2014 Audit: "The District Needs To Improve Controls Over Procurement Cards." "The district needs to improve controls over procurement cards. Approval of procurement card statements and supporting documentation is not done in accordance with administrative procedure, numerous purchases were unallowable or appear unreasonable, and the district lacks policies and controls for the use and distribution of student incentives." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Does Not Separately Account For Meals And Food Purchases For The Board Or Employees, And Food Purchases Were Often Made Without Documenting The Purpose Or Those In Attendance"

2014 Audit: "The District Does Not Separately Account For Meals And Food Purchases For The Board Or Employees, And Food Purchases Were Often Made Without Documenting The Purpose Or Those In Attendance." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "Board Policy Prohibits Teachers From Using More Than 10 Professional Leave Days In A Year, But 25 Teachers Used More Than 10 Days And Two Teachers Used More Than 20 Days"

2014 Audit: "Board Policy Prohibits Teachers From Using More Than 10 Professional Leave Days In A Year, But 25 Teachers Used More Than 10 Days And Two Teachers Used More Than 20 Days." "Board policy prohibits teachers from using more than 10 professional leave days in a year, but 25 teachers used more than 10 days and two teachers used more than 20 days. Board policy also prohibits employees from using more than 20 days of leave in a year, but 23 employees exceeded 20 days." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Made Several Disbursements That Did Not Have A Clear School District Or Educational Purpose"

2014 Audit: "The District Made Several Disbursements That Did Not Have A Clear School District Or Educational Purpose." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "Board Members And/Or Employees Traveled To Numerous Conferences In Out-Of-State Locations"

2014 Audit: "Board Members And/Or Employees Traveled To Numerous Conferences In Out-Of-State Locations." "Board members and/or employees traveled to numerous conferences in out-ofstate locations. The district spent \$26,000 for all 7 members of the Board, the former Interim Superintendent, and former Board Secretary to attend a 3-day conference in Boston, during which former Board President Anderson attended only one training session, Board member Mims attended only 2 training sessions, and the former Board Secretary attended 5 sessions, none of which covered board secretary duties. Four Board members attended the same 3-day conference in San Diego, CA in 2013, at which former Board President Anderson received only 181 minutes of training. Meal advances were not calculated correctly, and audit staff found a net overpayment of \$515 for the tested transactions. Former Superintendent Dr. Marjorie Williams was on travel 39 days during her last year before retirement, including two out-of-state conferences during her last month of employment with the district. The district has no policy in place for employees traveling by car to the same destination on the same dates." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "District Personnel Did Not Always Solicit Bids Or Proposals For Purchases When Required By District Policy"

2014 Audit: "District Personnel Did Not Always Solicit Bids Or Proposals For Purchases When Required By District Policy." "District personnel did not always solicit bids or proposals for purchases when required by district policy. The district has used the same provider to serve as financial advisor and bond underwriter for several general obligation bond issues, and sold these using a negotiated sale, which violates district policy. In addition, the district does not adequately monitor employment contracts with several employees retired under the Public School Retirement System." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Did Not Ensure All Missouri Assessment Program Testing Administrators Completed The Required Training Prior To Administering Tests In April 2012"

2014 Audit: "The District Did Not Ensure All Missouri Assessment Program Testing Administrators Completed The Required Training Prior To Administering Tests In April 2012." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "Some Backup Data Is Not Stored At A Secure Off-Site Location, Which Could Impair The District's Ability To Recover In The Event Of A Disaster"

2014 Audit: "Some Backup Data Is Not Stored At A Secure Off-Site Location, Which Could Impair The District's Ability To Recover In The Event Of A Disaster." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Has Not Established Effective Monitoring Procedures Regarding Fuel And Vehicle Use, Increasing The Risk Of Loss, Theft Or Misuse"

2014 Audit: "The District Has Not Established Effective Monitoring Procedures Regarding Fuel And Vehicle Use, Increasing The Risk Of Loss, Theft Or Misuse." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

VIDEO: In A Video From 41 Action News (Featuring Osman), 41 Action News Provides An Overview Of The Missouri State Audit Of Hickman Mills School District In 2014

VIDEO: 41 Action News Provides An Overview Of The Missouri State Audit Of Hickman Mills School District In 2014. ("Hickman Mills District Board Member Says Audit Findings Not Shocking," 41 Action News, 3/5/14)

• **NOTE:** In the video, Osman, despite having served on the board since 2011, notes that he had attempted to secure answers and oversight of board decisions. Osman is portrayed in a positive manner compared to the board as a whole.



("Hickman Mills District Board Member Says Audit Findings Not Shocking," 41 Action News, 3/5/14)

Kansas City Star Editorial Board: "While Media In Kansas City Were Focused On What Was Going On With The Larger Kansas City Public Schools District, Few Noticed That Hickman Mills Was Slipping Out Of Control. Inattention And Weak Board Leadership Created A Vacuum..."

Kansas City Star Editorial Board: "While Media In Kansas City Were Focused On What Was Going On With The Larger Kansas City Public Schools District, Few Noticed That Hickman Mills Was Slipping Out Of Control. Inattention And Weak Board Leadership Created A Vacuum, And Some Greedy People In The Community Slipped In To Grab Contracts, Jobs And Other Taxpayer-Provided Perks." "A report by Missouri Auditor Tom Schweich paints a picture of the Hickman Mills School District running amok. Schweich's audit is a saga of contracts being awarded without bids, wasteful travel by some board members and employees, multiple questionable expenditures, hefty amounts of money spent on meals, improperly closed meetings and some very strange personnel moves. This is what happens when not enough people are watching. While media in Kansas City were focused on what was going on with the larger Kansas City Public Schools district, few noticed that Hickman Mills was slipping out of control. Inattention and weak board leadership created a vacuum, and some greedy people in the community slipped in to grab contracts, jobs and other taxpayer-provided perks. By last spring, the tenacles of Freedom Inc., the political club, were leaving puncture marks in the district's fabric. The district had slipped to provisional accreditation and its finances were shaky. Schweich's audit details how former school board President Breman Anderson, a Freedom member, seemingly singlehandedly engineered a swap of acting superintendents in 2012, with the public, fellow board members and even the ousted placeholder in the dark about the move. Anderson used his board position to create a small fiefdom, even ordering staff to write a check with district funds for a Alpha Kappa Alpha debutante ball fundraiser on behalf of a former board secretary's daughter. The one good thing that happened under Anderson's leadership was the hiring of current Superintendent Dennis Carpenter, although the audit has plenty to say about the expensive search process." (Editorial, "Audit Details Hickman Mills School District Shenanigans," The Kansas City Star, 3/4/14)

• NOTE: The Kansas City Star Editorial Noted That The Board Agreed With The Audit's Findings But That Osman Was Among "Straight Shooters Who Follow The Rules." "Carpenter, who hails from Georgia, is working overtime to get the district operating on a professional basis. It helps — a lot — that the board staged a coup last May and ousted Anderson. The current president, Eric Lowe, and the vice president, Dan Osman, are straight shooters who follow the rules. The board and superintendent pretty much agree with all of the criticisms and recommendations in Schweich's audit. Progress will continue as long as Carpenter stays and the current board membership remains in place. That's not a given; 10 candidates are running for three open school board seats in next month's election. Some of them, including Anderson, are thought to have ties to Freedom. The chances of history repeating itself as slim, though. Because this time, we'll all be watching." (Editorial, "Audit Details Hickman Mills School District Shenanigans," The Kansas City Star, 3/4/14)

In November 2014, Missouri Auditor Tom Schweich's Office Issued A Follow-Up Report From His March 2014 Audit That Revealed A Series Of Leadership And Financial Control Deficiencies

In November 2014, Missouri Auditor Tom Schweich's Office Issued A Follow-Up Report From His March 2014 Audit That Revealed A Series Of Leadership And Financial Control Deficiencies; The Follow Up Reported Progress On 16 Of 17 Problems Areas. "Eight months after a state audit revealed a series of leadership and financial control deficiencies, the Hickman Mills School District appears to be in recovery. Missouri Auditor Tom Schweich's office on Wednesday released a status report. Of 17 problem areas cited in a March report, recommended fixes for 16 of them either have been completed or were being completed. "They have made a tremendous amount of progress in these eight months and we hope to see them continue on this path," said Spence Jackson, spokesman for the auditor's office. Schweich's office audited the district after receiving a citizens' petition. While in most cases an entity gets 90 days to shape up, the district received seven months "because of the complexity and severity of the findings," Jackson said. "In most cases there just wasn't sufficient monitoring and oversight," he said. "We did not find any stolen or missing money. It came down to weak controls." ("Missouri Auditor Finds Improvement In Hickman Mills School District," The Kansas City Star, 11/126/14)

- "The Most Bothersome Problems, Jackson Said, Dealt With A Superintendent Search Not Being Conducted In A Public Manner And A Disputed Balance To Be Paid To Former Superintendent Marjorie Williams As Part Of Her Leave Package. The District Has Since Reached A Settlement With Williams." ("Missouri Auditor Finds Improvement In Hickman Mills School District," The Kansas City Star, 11/126/14)
- "Other Problems Included A Low Unrestricted Cash Balance And Falling Revenues. The District Fixed Those Problems By Decreasing The Size Of Its Staff, Including Teachers And Teachers' Aides." "Other problems included a low unrestricted cash balance and falling revenues. The district fixed those problems by decreasing the size of its staff, including teachers and teachers' aides. The district reported an unrestricted fund balance of about \$16 million at the end of June. The district cash balance as a percentage of expenditures rose from 13.5 percent in June 2012 to 28 percent in June 2014." ("Missouri Auditor Finds Improvement In Hickman Mills School District," The Kansas City Star, 11/126/14)
- "The Audit Also Found That The School Board Inappropriately Held Closed Meetings And Did Not Give Proper Public Notice And Did Not Adequately Monitor Purchases Involving Meals And Travel." ("Missouri Auditor Finds Improvement In Hickman Mills School District," The Kansas City Star, 11/126/14)
- "Another Problem Was That Electronic Devices, Including Thousands Of Dollars Worth Of Ipads, Had Not Been Tracked." ("Missouri Auditor Finds Improvement In Hickman Mills School District," *The Kansas City Star*, 11/126/14)

Osman: "The Issues In The Audit Were Dealt With But Not Caused By The Current Leadership"

Osman: "The Issues In The Audit Were Dealt With But Not Caused By The Current Leadership." "The issues in the audit were dealt with but not caused by the current leadership," Osman said. The problems started under a previous administration. Last year, Dennis Carpenter came in as superintendent. He restructured the district leadership from his deputies down to principals and assistant principals. Voters elected new members to the school board. "This district is in a good place now," Carpenter said. The audit report, he said, "provided a good road map to develop a systematic plan for improvement. We took each concern step by step and built a plan for each, not just a short-term fix." In addition to cleaning up the problems brought out in the audit, the provisionally accredited district is on track to full accreditation, he said." ("Missouri Auditor Finds Improvement In Hickman Mills School District," *The Kansas City Star*, 11/126/14)

• "Having Controls In Place, Osman Said, 'Is Important Now More Than Ever Before." 'All of this comes at a good time for Hickman Mills. One of its elementary schools, Symington, recently won a million-dollar ConnectEd Initiative grant from Apple that will give the school a technology makeover, with Apple hardware and software and an iPad for every student, Osman said. The school is one of four in Missouri and 114 in the country selected for the grant. Having controls in place, Osman said, "is important now more than ever before." ("Missouri Auditor Finds Improvement In Hickman Mills School District," *The Kansas City Star*, 11/126/14)

OSMAN RESIGNED FROM THE HICKMAN MILLS SCHOOL BOARD IN 2016 AFTER AN OUTCRY FOLLOWING HIS ATTEMPTS TO RETAIN HIS SEAT DESPITE HAVING MOVED OUT OF STATE, FROM MISSOURI TO KANSAS

In September 2016, Jackson County (MO) Prosecutors Were Known To Be Reviewing A Complaint That Osman Was Violating State Statute Because He No Longer Lived In The Hickman Mills School District

"Osman Recently Informed His Fellows That As Of July, He Had Moved Out Of The District, To Kansas, But Continues To Own, Maintain And Pay Taxes On His Former Home"

In September 2016, Jackson County (MO) Prosecutors Were Known To Be Reviewing A Complaint That Osman Was Violating State Statute Because He No Longer Lived In The Hickman Mills School District; "Osman Recently Informed His Fellows That As Of July, He Had Moved Out Of The District, To Kansas, But Continues To Own, Maintain And Pay Taxes On His Former Home." "The Jackson County prosecutor's office is reviewing a complaint that a member of the Hickman Mills school board may be violating state statute because he no longer lives in the district. The prosecutor's office received the complaint this week but did not reveal who made it. A section of the law gives the county prosecutor jurisdiction to force the removal of someone from a Missouri district school board if he or she is found to be illegally holding the post. Hickman Mills school board member Dan Osman recently

informed his fellows that as of July, he had moved out of the district, to Kansas, but continues to own, maintain and pay taxes on his former home. In his letter to the board, Osman, 39 and a Kansas City lawyer, said, "It is my intention -- and my desire -- to remain on the board through the remainder of my current term, which ends in April 2017." ("Hickman Mills School Board Split Over Member's Residency, Qualifications," *The Kansas City Star*, 9/2/16)

• "Osman Said He Believes That Continuing On The Board Under His Current Residency Status Is "Permissible," Because Missouri Statue Only Lays Out Rules For Potential Board Candidates But Does Not Address Residency Criteria For Sitting Board Members." "Osman said he believes that continuing on the board under his current residency status is "permissible," because Missouri statue only lays out rules for potential board candidates but does not address residency criteria for sitting board members. Osman said he wrote the letter to be proactive and "in the interest of full disclosure." He added, too, that "if it is the will of my fellow board members, I will reluctantly tender my resignation from the board." Osman said that when he told board members last week about moving, "there were no objections to me remaining on the board," he said." ("Hickman Mills School Board Split Over Member's Residency, Qualifications," The Kansas City Star, 9/2/16)

"Ruth Terrell, A District Spokeswoman, Said Board Members Were 'OK' With Osman Living In Kansas And Remaining On The Board As Long As No Missouri Statute Was Being Violated"

"Ruth Terrell, A District Spokeswoman, Said Board Members Were "OK" With Osman Living In Kansas And Remaining On The Board As Long As No Missouri Statute Was Being Violated." "Ruth Terrell, a district spokeswoman, said board members were "OK" with Osman living in Kansas and remaining on the board as long as no Missouri statute was being violated. She said the district's attorney had reviewed the matter and assured board members no laws were being broken." ("Hickman Mills School Board Split Over Member's Residency, Qualifications," *The Kansas City Star*, 9/2/16)

"The Issue Seems To Have Split The Seven-Member Board, With Three Members Siding With Osman's Wish To Remain On The Board And Three Board Members... Calling For Osman To Resign"

"The Issue Seems To Have Split The Seven-Member Board, With Three Members Siding With Osman's Wish To Remain On The Board And Three Board Members, In A Letter Addressed To District Superintendent Dennis Carpenter, Calling For Osman To Resign." The issue seems to have split the seven-member board, with three members siding with Osman's wish to remain on the board and three board members, in a letter addressed to district Superintendent Dennis Carpenter, calling for Osman to resign. The superintendent serves at the will of the board and has no power to force a board member to resign. According to information on the Missouri School Boards' Association website, Missouri statute requires school board candidates "to be a citizen of the United States, a resident taxpayer of the district, a resident of Missouri for one year next preceding the election, and 24 years of age." Several districts, including Kansas City and Lee's Summit in this area, require that board members be "voters of the district" rather than "resident taxpayers." The statute goes on to say that the "resident" part of

"resident taxpayer" is not ambiguous. Individuals must reside within the district in order to run for the board; simply owning land within the district's boundaries is not enough." ("Hickman Mills School Board Split Over Member's Residency, Qualifications," *The Kansas City Star*, 9/2/16)

• "Osman Was Living In The District When He Ran And Was Elected To The Position In 2011. He Said He's Certain He Could Not Run For Re-Election To The Board Now That He's Moved, But "I'm Willing And Able To Remain On The Board Or Leave If That Is What Is Best For The District." "Osman was living in the district when he ran and was elected to the position in 2011. He said he's certain he could not run for re-election to the board now that he's moved, but "I'm willing and able to remain on the board or leave if that is what is best for the district." The board will take up the issue at its next public work session Sept. 15." ("Hickman Mills School Board Split Over Member's Residency, Qualifications," The Kansas City Star, 9/2/16)

By September 2016, Osman Resigned From His Seat On The Hickman Mills School Board

By September 7, 2016, Osman Resigned From His Seat On The Hickman Mills School Board. "In a letter to Hickman Mills school leaders Wednesday, Dan Osman resigned from his seat on the board of directors. Osman came under fire last week from members of the Hickman Mills School Board and the community after he announced to the board that he had moved out of the Missouri district to live in Kansas, but wanted to remain on the board. A review of his residency status was launched by the Jackson County prosecutor's office after a member of the community filed a complaint against Osman, charging that he was in violation of Missouri statute by serving on a school board in Missouri when he lived out of state. When Osman, a 39year-old Kansas City lawyer, told board members about his residency change he asked if he could serve out the remainder of his term, which expires April 2017. The issue split the sevenmember board, with three members siding with Osman's wish to remain on the board and three board members calling for him to resign. "I wanted to fulfill the commitment I made to the district and the community when I was elected," Osman said in his letter. In Wednesday's letter Osman urged the board to find a new member "quickly," and thanked the community for the "privilege to serve," the past five years." ("Hickman Mills School Board Member Resigns," The Kansas *City Star*, 9/7/16)

Kansas City Star Columnist Mary Sanchez: "Dan Osman Resigned The Seat In September. Osman Had Moved Into Kansas But Wanted To Remain On The Board. The South Kansas City Community Rightfully Backlashed At The Suggestion, Prompting His Resignation"

Kansas City Star Columnist Mary Sanchez: "Dan Osman Resigned The Seat In September. Osman Had Moved Into Kansas But Wanted To Remain On The Board. The South Kansas City Community Rightfully Backlashed At The Suggestion, Prompting His Resignation." "A complaint about Hildebrand's unpaid taxes was filed by a member of the community. And it appears that the Department of Revenue failed to let the school district know. The school district's attorney, Chris Gahagan, said Hickman Mills could have addressed the issue of Hildebrand's eligibility prior to the election, including whether her name should have remained

on the ballot had they known. Hildebrand will now also have a vote in filling an open seat of the board. Dan Osman resigned the seat in September. Osman had moved into Kansas but wanted to remain on the board. The south Kansas City community rightfully backlashed at the suggestion, prompting his resignation. This legal squabble only takes the focus away from serving the children of Hickman Mills. That's the shame here. It's behind-the-scenes jostling that takes time and attention away from forming a cohesive board with its sole focus being the quality of education that children receive. And the children of Hickman Mills need and deserve the loyalty of a strong board." (Mary Sanchez, Column, "Newest Hickman Mills School Board Members Are Starting With Controversy," *The Kansas City Star*, 10/19/16)

OSMAN UNDERSCORES HIS KANSAS TIES BUT SPENT A SIGNIFICANT AMOUNT OF TIME LIVING IN MISSOURI

Currently, Osman Claims To "Have Lived In Kansas Almost My Entire Life"

Osman: "I Was Born In Overland Park And Have Lived In Kansas Almost My Entire Life." "I was born in Overland Park and have lived in Kansas almost my entire life. My wife and I moved to our house almost six years ago and could not be happier. I'm the President of my HOA. Our two girls attend Blue Valley's public schools. My wife and I both work in Overland Park." (Dan For Kan, Accessed 3/28/22)

However, On The Hickman Mills School Board Website, Osman Wrote "My Wife And I Have Made Our Home In The Hickman Mills For Almost A Decade. We're Proud To Call South Kansas City Our Home"

South Kansas City Is A City In Missouri

Osman (Hickman Mills School Board Site): "My Wife And I Have Made Our Home In The Hickman Mills For Almost A Decade. We're Proud To Call South Kansas City Our Home." "My wife and I have made our home in the Hickman Mills for almost a decade. We're proud to call South Kansas City our home. When we were blessed with the birth of my daughter in November of 2010, I decided to help improve our schools. I signed up to run just three weeks after she was born. Continuing this tradition, my wife and I are expecting our second daughter this May. This second blessing has doubled my commitment to our community and schools! As a member of the Hickman Mills School Board -- and sitting school board Vice President -- I've focused on shaping a better community for everyone. Over the last three years, I've worked with students, teachers, parents, administrators, and my fellow board members to turn the Hickman Mills district into the best school system it can be. I have served Hickman Mills since 2011 and would be honored to be elected for a second term." (Osman 4 Hickman, Accessed 3/28/22)

• NOTE: South Kansas City Is A City In Missouri. (Google, Accessed 3/28/22)



(Google, Accessed 3/28/22)

OSMAN RESORTS TO QUESTIONABLE HUMOR ON SOCIAL MEDIA

In 2009, Osman Used The Term "Twat" In His First Twitter Post

In December 2009, Osman Used The Term "Twat" In His First Twitter Post. (Osman Twitter Profile, Posted 12/9/09)

• NOTE: Twat is a vulgar slang term used to refer to a woman's genitals.



(Osman Twitter Profile, Posted 12/9/09)

Osman: "Slave Labor Is The Height Of Humor. Or The Length. Some Dimensionalness"

Osman: "Slave Labor Is The Height Of Humor. Or The Length. Some Dimensionalness." (Osman Twitter Profile, Posted 2/5/12)



(Osman Twitter Profile, Posted 2/5/12)

Osman: "Every Trip To The Bathroom Is Another Reminder Of The Asparagus Eaten Last Night"

Osman: "Every Trip To The Bathroom Is Another Reminder Of The Asparagus Eaten Last Night." (Osman Twitter Profile, Posted 4/7/12)



(Osman Twitter Profile, Posted 4/7/12)

Osman: "I Just Peed In A Toilet Where The Sign Said 'Flush Only Toilet Paper.' What Do I Do?"

Osman: "I Just Peed In A Toilet Where The Sign Said "Flush Only Toilet Paper." What Do I Do?" (Osman Twitter Profile, Posted 4/18/12)



(Osman Twitter Profile, Posted 4/18/12)

APPENDIX A: REPRESENTATIVE ISSUES

Below is a non-comprehensive reference section pertaining to Dan Osman's issues and policy positions of note. Any actionable material from this section has been incorporated into the prior narrative sections.

FISCAL AND ECONOMIC ISSUES

Taxes

Overall

Osman Has Been Deeply Critical Of Former Gov. Sam Brownback's Tax Reform Agenda. "I'm a small business owner and I can tell you definitively that Brownback's failed tax experiment did nothing to increase my number of employees. It did not allow me the funds to

experiment did nothing to increase my number of employees. It did not allow me the funds to reinvest in my business. The only thing it did was add a tiny bit of cash into my own pocket at the expense of our schools, our infrastructure, and our safety. I don't consider that a reasonable tradeoff." (Dan For Kan, Accessed 3/28/22)

Osman: "We Need People In Topeka Who Can Make Intelligent Choices When It Comes To Our Budget. I Believe That Businesses Should Be Appropriately Taxed And We Should Use Those Funds Judiciously To Increase The Quality Of Life For All Kansans." (Dan For Kan, Accessed 3/28/22)

Appropriations

In March 2022, Osman Voted Against H Sub Sub SB 267, Appropriations For FY 2022, FY 2023, FY 2024, And FY 2025 For Various State Agencies. (E-Mail, Dan Osman, 3/27/22)

H Sub Sub SB 267: Appropriations for FY 2022, FY 2023, FY 2024, and FY 2025 for various state agencies. Final Action, substitute passed as amended; 73-49.I voted NO.

(E-Mail, <u>Dan Osman</u>, 3/27/22)

In March 2022, Osman Voted Against H Sub Sub HB 2512, Making Appropriations For The Kansas State Department Of Education For FY 2022, FY 2023 And FY 2024. (E-Mail, Dan Osman, 3/27/22)

• H Sub Sub HB 2512: Making appropriations for the Kansas state department of education for FY 2022, FY 2023 and FY 2024, establishing requirements relating to academic achievement and third-grade literacy, authorizing credits to be earned through alternative educational opportunities, requiring KSHSAA members and employees to report child abuse and neglect, requiring boards of education of school districts to consider district needs assessments and academic assessments when approving district budgets, authorizing part-time enrollment for certain students, establishing an alternative graduation rate calculation for virtual schools, providing virtual school state aid for credit deficient students and amending the age of initial eligibility for the tax credit for low income students scholarship program. Final Action, substitute passed as amended; 76-46.I voted NO.

(E-Mail, Dan Osman, 3/27/22)

Development

During His 2019 Campaign For Overland Park Council, Osman Called For An Independent, Third Party Analysis Of Developer Estimates. "In 2012, Overland Park issued nearly \$65 million in Kansas sales tax revenue, or STAR bonds, for the Prairiefire retail and entertainment development. Prairiefire has paid back only a small amount of the original principal, leaving a \$64.8 million outstanding balance after seven years. The City Council also approved a community improvement district for the development, allowing the site to charge an additional 1.5-cent sales tax. As the state reviews its guidelines for determining what projects are actually eligible to receive STAR bonds, some candidates are calling for the city to undergo a similar review of its own incentive programs. "The failure is with Overland Park City Council not setting up more stringent standards in its policies and its development agreements. Overland Park needs an independent third party analysis on all developer estimates," said newcomer Dan Osman, who is challenging Spears in the 4th Ward. He also criticized the city allowing the Bluhawk development, which includes a multisport and hockey arena, to apply for STAR bonds without a more thorough, unbiased economic analysis." ("Tax Guzzlers:' Developer Tax Breaks A Defining Issue Of Johnson County's Elections," *The Kansas City Star*, 11/2/19)

Affordable Housing

During His 2019 Campaign, Osman Strongly Pushed For Increased Affordable Housing In Overland Park And Argued "Developers Using Tax Incentives Will Need To Provide Affordable Housing Options In All Their Plans To Secure Abatements." ("Affordable Housing Proves A Vexing Problem For City Government Candidates In Johnson County," *The Journal*, 9/16/19)

As a candidate, I believe that ...

Johnson County lacks affordable housing for too many people who want to live here.

To what extent do you see a lack of affordable housing creating problems in your community?

To a great extent

What, if anything, would you do about a lack of affordable housing in your community?

Developers using tax incentives will need to provide affordable housing options in all their plans to secure abatements.

How would you prioritize this issue in comparison to other issues that you expect to deal with while serving in office?

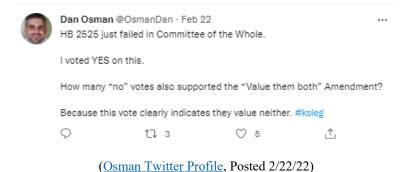
Very high

("Affordable Housing Proves A Vexing Problem For City Government Candidates In Johnson County," <u>The</u> <u>Journal</u>, 9/16/19)

Social Programs

Food And Childcare Assistance

In February 2022, Osman Noted He Supported HB 2525. (Osman Twitter Profile, Posted 2/22/22)



A Bipartisan Effort: Easing Restrictions on Food & Child Care Assistance

Closing out a full day of general orders, the <u>House</u> debated <u>HB 2525</u>. A bipartisan group of Representatives made a case to remove non-cooperation with child support from requirements for food and child care assistance eligibility, and exempting adults enrolled in school from the 20-hour-perweek work requirement.

In practice, the bill would allow parents to access food assistance without pursuing child support or working 20 hours per week while also enrolled in school. Proponents claimed that a victim of domestic violence would not be forced to reconnect with their abuser in order to obtain food or child care assistance, preventing the parent or legal guardian and child from danger or further abuse. Proponents also pointed to young, single parents still in high school. It was said, "They might not be working for an income, but they are working as they raise a newborn and attend classes."

The bill failed 66-53. Many Republicans and all Democrats voted in favor of the bill but it just wasn't enough. Democrats repeatedly highlighted the hypocrisy of some Republicans who opposed HB 2525 yet chant "value them both," a reference to the anti-abortion amendment on the upcoming August primary ballot.

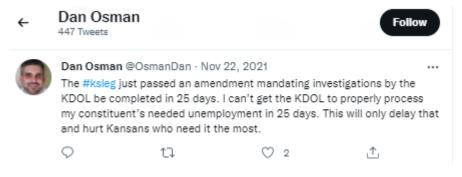
(E-Mail, <u>Dan Osman</u>, 2/27/22)

• HB 2525 Was A Bill "Removing Non-Cooperation With Child Support From Requirements For Food And Child Care Assistance Eligibility And Exempting Adults Enrolled In School From The 20-Hour-Per-Week Work Requirement For Child Care Assistance Eligibility For A Limited Time." (Kansas Legislature, Accessed 3/28/22)

Regulatory

Labor

Osman Was Critical Of An Amendment Mandating Investigations By The KDOL Be Completed In 25 Days Claiming "This Will Only Delay That And Hurt Kansans Who Need It The Most." (Osman Twitter, Posted 11/22/21)



(Osman Twitter, Posted 11/22/21)

In November 2021, Osman Suggested That He Would Be Open To Reform Kansas' At-Will Employment Measures. "If we are serious about helping Kansans on unemployment let's have a conversation about an increase in funding to the KDOL. If we are serious about employee protections, let's talk about At-Will employment. But what I'm not willing to do is support unconstitutional, unfunded, inefficient, and confusing legislation just so I can tell you "I did something." (E-Mail, Dan Osman, 11/24/21)

If we are serious about helping Kansans on unemployment let's have a conversation about an increase in funding to the KDOL. If we are serious about employee protections, let's talk about At-Will employment.

But what I'm not willing to do is support unconstitutional, unfunded, inefficient, and confusing legislation just so I can tell you "I did something."

Dan Osman

(E-Mail, Dan Osman, 11/24/21)

Plastic Containers

In March 2022, Osman Voted Against SB 493: Prohibiting Cities And Counties From Regulating Plastic And Other Containers Designed For The Consumption, Transportation Or Protection Of Merchandise, Food Or Beverages. (E-Mail, Dan Osman, 3/27/22)

SB 493: Prohibiting cities and counties from regulating plastic and other containers designed for the consumption, transportation or protection of merchandise, food or beverages. Final Action, passed as amended, 74-48.I voted NO.

(E-Mail, Dan Osman, 3/27/22)

Religious Services

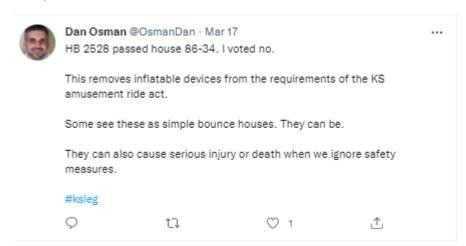
In March 2022, Osman Voted Against HB 2609: Allowing Restricted Driver's License Holders To Drive To And From Worship Services For Any Religious Organizations At Age 15. (E-Mail, Dan Osman, 3/27/22)

 HB 2609: Allowing restricted driver's license holders to drive to and from worship services for any religious organizations at age 15. Final Action, Passed 95-27.I voted NO.

(E-Mail, <u>Dan Osman</u>, 3/27/22)

Bounce Houses

In March 2022, Osman Noted That He Voted Against HB 2528, Which Would Remove Inflatable Devices From The Requirements Of The KS Amusement Ride Act. (Osman Twitter Profile, Posted 3/17/22)



(Osman Twitter Profile, Posted 3/17/22)

Package Delivery

In March 2022, Osman Voted Against "SB 161: Providing For The Use Of Personal Package Delivery Devices On Sidewalks And Crosswalks..." (E-Mail, <u>Dan Osman</u>, 3/27/22)

or, i marriedon, substituto pussou, TTE TO, Fotou Ho.

 SB 161: Providing for the use of personal package delivery devices on sidewalks and crosswalks, exempting such devices from motor vehicle regulation and limiting additional municipal regulation. Final Action, passed as amended; 75-47.I voted NO.

(E-Mail, <u>Dan Osman</u>, 3/27/22)

ENERGY AND ENVIRONMENT

Climate Change

Osman Noted His Support For Measures To Address Climate Change. (Osman Twitter Profile, Posted 2/1/22)



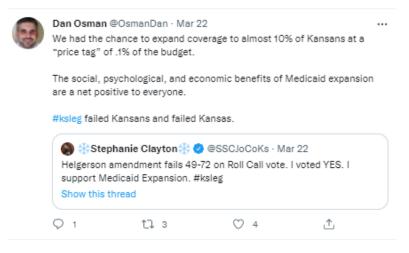
(Osman Twitter Profile, Posted 2/1/22)

HEALTHCARE AND PUBLIC HEALTH

Medicaid Expansion

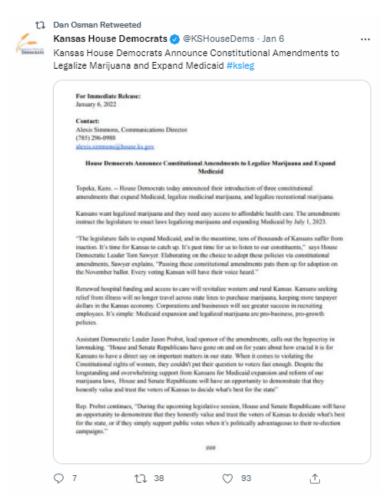
Osman Supports Medicaid Expansion, Noting "I Believe That Utilizing Federal Dollars For Medicaid Expansion Should Be A Top Priority. Not Accepting Such Federal Help – Which We All Help Pay For – Has Cost The State Over Almost Four Billion Dollars In Much Needed Revenue, Denied Adequate Health Care To Thousands Of Kansans, And Put Tremendous And Unnecessary Strain On Our Entire Health Care System." "I believe that utilizing federal dollars for Medicaid expansion should be a top priority. Not accepting such federal help – which we all help pay for – has cost the state over almost four billion dollars in much needed revenue, denied adequate health care to thousands of Kansans, and put tremendous and unnecessary strain on our entire health care system. This has put the lives and well-being of many Kansans at risk. It has also put at risk the economic future and the very existence of a number of small towns across the state." (Dan For Kan, Accessed 3/28/22)

Osman, On Voting For The Helgerson Amendment To Expand Medicaid: The Social, Psychological, And Economic Benefits Of Medicaid Expansion Are A Net Positive To Everyone." (Osman Twitter Profile, Posted 3/22/22)



(Osman Twitter Profile, Posted 3/22/22)

In January 2022, Osman Retweeted That Kansas House Democrats Sought "Constitutional Amendments To Legalize Marijuana And Expand Medicaid." (Osman Twitter Profile, Accessed 3/28/22)

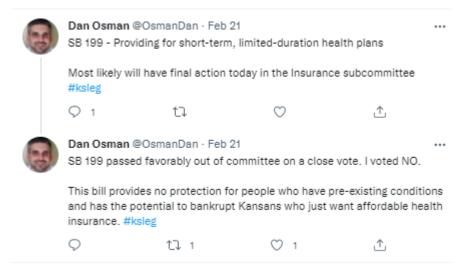


(Osman Twitter Profile, Accessed 3/28/22)

Healthcare Reform

Short-Term Health Plans

Osman Touted Voting No Against SB 199 In Committee, Which Would Provide For Short-Term, Limited-Duration Health Plans. (Osman Twitter Profile, Posted 2/21/22)



(Osman Twitter Profile, Posted 2/21/22)

COVID-19

Government Accountability

Osman Retweeted A Post Claiming Republican Legislators' Formation Of A Committee To Investigate Government Overreach And Vaccine Mandates Was "Just Blatant Pandering To The Most Extreme Part Of The Republican Party." (Osman Twitter, Posted 9/27/21)



(Osman Twitter, Posted 9/27/21)

In February 2022, Osman Noted That He Voted Against HCR 5014 A Bill "Proposing A Constitutional Amendment That Provides For Legislative Oversight Of Rules And Regulations Adopted By Executive Branch Agencies And Officials." (E-Mail, Dan Osman, 2/20/22)

 HCR 5014: Proposing a constitutional amendment that provides for legislative oversight of rules and regulations adopted by executive branch agencies and officials. Passed by the House 77-42. Failed to reach ²/₃ majority in Final Action vote, 80-33. I voted NO

(E-Mail, <u>Dan Osman</u>, 2/20/22)

Vaccine Mandates

In January 2022, Osman Was Dismissive Of Legal Efforts To Oppose Biden's Employer Vaccine Mandate At The Supreme Court. (Osman Twitter Profile, Posted 1/7/22)



Osman, On The Employee Vaccine Mandate Exemption: "I'm Proud To Have Voted No On HB 2001 And Would Be Happy To Explain My Reasons To Anyone Who Wishes To Know." (Osman Twitter Profile, Posted 11/22/21)



 Osman: "HB 2001 Passed Both Chambers And Awaits The Gov's Signature. I Voted No. This Does NOTHING For KS Workers." (Osman Twitter Profile, Posted 11/23/21)



(Osman Twitter Profile, Posted 11/23/21)

Osman: "On Monday, The Kansas House And Senate Convened A Special Session To Discuss The Federal Vaccine Mandates. We Worked From 10 A.M Until 11:30 P.M. And Passed HB 2001. I Voted NO On This Bill. Regardless Of Your View On The Vaccine Mandates, This Bill Was Not The Solution To Any Problems. The Only Thing It Will Do Is Exacerbate Them." "On Monday, the Kansas House and Senate convened a special session to discuss the Federal vaccine mandates. We worked from 10 A.M until 11:30 P.M. and passed HB 2001. I voted NO on this bill. Regardless of your view on the vaccine mandates, this bill was not the solution to any problems. The only thing it will do is exacerbate them. HB 2001 allows any Kansan the ability to declare that they hold a "sincerely held religious belief" against the vaccine. This belief cannot be questioned. It does not require any proof as to the sincerity of the belief. It obligates the business to waive its internal mandates or risk being fined up to \$50,000 per employee per instance. Let us be clear: this Bill does NOT waive any Federal requirements. It can't. So now you as the employer are caught in an impossible position. Do you adhere to Federal Law and risk millions in fines from Kansas...or do you follow Kansas law and risk losing Federal contracts worth millions? The Republicans don't want to increase funding to the Kansas Department of Labor. The enforcement mechanisms of HB 2001 put an undue burden on KDOL, causing a ripple of unintended consequences across the state. A glorious side "benefit" to this bill not helping anyone is you get to break the government in the process! HB 2001 will almost certainly be struck down by the courts. The Republicans know this too. It's why they hastily added in a clause in the last hours of negotiation in case that very thing happened, to try to salvage something from this mess of a special session." (E-Mail, Dan Osman, 11/24/21)

On Monday, the Kansas House and Senate convened a special session to discuss the Federal vaccine mandates. We worked from 10 A.M until 11:30 P.M. and passed **HB 2001**.

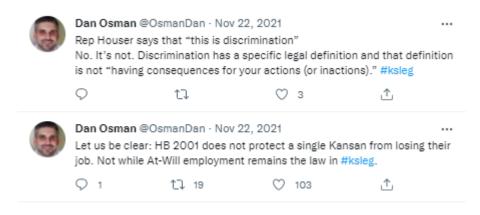
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(E-Mail, Dan Osman, 11/24/21)

In November 2021, Osman Was Implicitly Critical Of The Purpose Of HB 2001, Which Required Employee Vaccine Mandate Exemptions. (Osman Twitter Profile, Accessed 3/28/22)



(Osman Twitter Profile, Accessed 3/28/22)

Masking

In November 2021, Osman Implicitly Encouraged Mask Wearing In Kansas Legislative Chambers. (Osman Twitter Profile, Accessed 3/28/22)



(Osman Twitter Profile, Accessed 3/28/22)

Rhetoric

In October 2021, Osman Criticized A Republican Colleague Who Agreed "With A Union President Who Compared Making Unvaccinated Workers Wear Masks To The Holocaust." (Osman Twitter Profile, Posted 10/29/21)



(Osman Twitter Profile, Posted 10/29/21)

In November 2021, "Rabbi Mark Levin And Democratic State Rep. Dan Osman Requested Thursday The Kansas Republican Party And Attorney General Derek Schmidt Condemn Comparisons Of Mask Or Vaccination Mandates During The Pandemic To The Genocidal Campaign By Nazis To Murder 6 Million Jewish People During The Holocaust." "Rabbi Mark Levin and Democratic state Rep. Dan Osman requested Thursday the Kansas Republican Party and Attorney General Derek Schmidt condemn comparisons of mask or vaccination mandates during the pandemic to the genocidal campaign by Nazis to murder 6 million Jewish people during the Holocaust. The use of symbolism drawn from the late 1930s and early 1940s amid World War II repeatedly came up during the two-day hearing of the Kansas Legislature's special committee on COVID-19 overreach as several witnesses linked ongoing public health policies at the state and federal government levels to actions by Germany and its allies to repress

Jews, including wearing a yellow Star of David on clothing in Nazi-occupied Europe. Levin, founding rabbi of the Congregation Beth Torah in Overland Park, said it would be best if politicians and others dropped the practice of drawing connections to the history of persecution against Jewish people and the still-present horror of the Holocaust when scuffling with others about COVID-19. He said the politics of the pandemic response could be considered without diving into evil intent of Adolph Hitler." ("Rabbi, Democratic Legislator Urge Kansas GOP To Denounce COVID-19 Critiques Tied To Holocaust," Kansas Reflector, 11/4/21)

EDUCATION

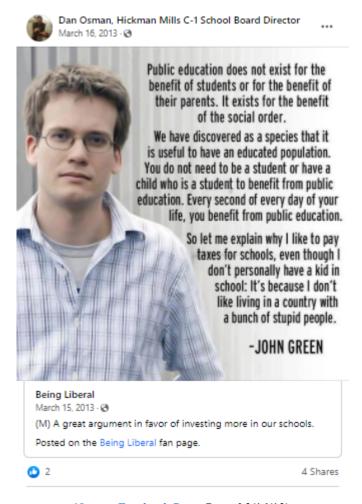
Overall

Osman: "As A Member Of The Kansas House Of Representatives, I Will Support Legislation Designed To Adequately And Fairly Fund Our Public Schools, Colleges And Universities And To Support The Constitutional Independence Of The Kansas Supreme Court To Review All Legislation." "I was elected twice to the Hickman Mills school board, serving for 6 years. During my tenure, we significantly increased the district's academic performance and moved our financial reserves from 3% up to 12%. I support quality public education because it is the backbone any future improvements that we wish to sustain in Kansas for future generations. The children of today become the architects, the innovators, and the entrepreneurs of tomorrow. As a member of the Kansas House of Representatives, I will support legislation designed to adequately and fairly fund our public schools, colleges and universities and to support the Constitutional independence of the Kansas Supreme Court to review all legislation." (Dan For Kan, Accessed 3/28/22)

School Funding

Overall

In March 2013, Osman Posted An Image From The "Being Liberal" Facebook Page Saying Funding For Public Schools Was Necessary So That People Would Not Be "Living In A Country With A Bunch Of Stupid People." (Osman Facebook Page, Posted 3/16/13)



(Osman Facebook Page, Posted 3/16/13)

Special Education

In March 2022, Osman Noted That He Voted For The Ousley Amendment To Add \$68 Million To Special Education Funding And Criticized Republicans Who Later Reversed The Funding Decision. "Two very close votes decided the direction of two education bills this week. First, in a rare moment of bipartisan teamwork, the House passed a budget amendment proposed by House Democrat Jarrod Ousley to add \$68 million to special education funding on a 58-54 vote. The amendment was the first step in a 5-year plan to hit the statutorily-required 92% funding level. Current funding levels are at 70%. In a move that caused whiplash, Republicans immediately voted to reverse the funding decision. The final vote count was now 50-70." (E-Mail, Dan Osman, 3/27/22)

Education Bills and Budget

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(E-Mail, <u>Dan Osman</u>, 3/27/22)

School Choice

In March 2022, Osman Noted His Opposition To HB 2615, Allowing K-12 Students To Transfer To And Attend School In Any School District In The State, And Called It A "Convoluted Mess." (E-Mail, Dan Osman, 3/27/22)

The second close call came from <u>HB 2615</u>. Allowing K-12 students to transfer to and attend school in any school district in the state. This program is a convoluted mess that will either a) take funding out of Johnson County schools to give to other districts. or b) require Johnson County schools to provide an education to students outside the County with no additional compensation or reimbursement. On Monday, I spoke with five superintendents of school districts within Johnson County. Not a single superintendent supported this bill.

The vote was <u>63-59</u>. I know that not everyone who reads this newsletter lives in District 48 so please look to see how your legislator voted on this issue. If even three additional Johnson County legislators had voted against this, we could have killed it on the floor.

(E-Mail, <u>Dan Osman</u>, 3/27/22)

In March 2022, Osman Voted Against "Sub HB 2615: Allowing K-12 Students To Transfer To And Attend School In Any School District In The State." (E-Mail, <u>Dan Osman</u>, 3/27/22)

 <u>Sub HB 2615</u>: Allowing K-12 students to transfer to and attend school in any school district in the state. Final Action, substitute passed as amended; 63-59.I voted NO.

(E-Mail, <u>Dan Osman</u>, 3/27/22)

Educational Content

NOTE: For issues pertaining to the Parental Bill of Rights and critical race theory, see Social Issues: Race: Critical Race Theory.

Pre-K

Universal Pre-K

In 2014, Osman Noted His Implicit Support For A Statewide Pre-K Program In Missouri And Noted His Goal To Establish A Pre-K Program While Serving On The Hickman Mills School Board. "A growing body of research provides good evidence that pre-K programs have positive impacts on children's cognitive skills, including both pre-reading and pre-math skills. On average, kids who do not get a good preschool education are at a significant disadvantage their entire educational career versus those who have received it. In short, early education matters. Hickman Mills needs an early childhood program in the district. It should expand upon the great work that the Freda Markley Center is already doing, but it should be available for everyone, regardless of need or ability. The state is currently lacking in funding to provide a universal pre-K program, so for the moment we'll have to solve the problem ourselves. But I want our district to be a model in Missouri for how we can turn this district around." (Osman 4 Hickman, Accessed 3/28/22)

MY GOALS



Develop Early Childhood Education

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(Osman 4 Hickman, Accessed 3/28/22)

Hickman Mills School District

Overall

Osman: "I Was Elected Twice To The Hickman Mills School Board, Serving For 6 Years. During My Tenure, We Significantly Increased The District's Academic Performance And Moved Our Financial Reserves From 3% Up To 12%." (Dan For Kan, Accessed 3/28/22)

• Osman In 2014: "Through Judicious Cutting Of Unnecessary Expenditures And Careful Spending, This Year We Expect Our Reserves To Be At 22%. Teachers And Staff Members Alike Have Gotten A Percentage Raise As Well As A Step Increase." "When I came on the board in 2011, we were facing some tough decisions. We let go 47 teachers in the budget approval process. Our reserves were at 5% and we were under threat of a state takeover if it dipped to below 3%. Teachers hadn't gotten a raise in 4 years. Now, three years later, it's a completely turned around financial outlook.

Through judicious cutting of unncessary expenditures and careful spending, this year we expect our reserves to be at 22%. Teachers and staff members alike have gotten a percentage raise as well as a step increase. We are finally getting to the point where we can start investing heavily in things like teacher retention programs, new technology for the classroom, and several other things I want to make priorities in my upcoming term. Click on the "MY GOALS" tab to find out more." (Osman 4 Hickman, Accessed 3/28/22)

First Elected To The Hickman Mills School District In 2011, Osman Is Known To Have Helped To Oust Breman Anderson As Board President A Move Described As "The Essential First Step Toward A Stable Administrative Footing" By The Kansas City Star Editorial Board. "Of 10 candidates vying for three open seats, the top choices are incumbents Dan Osman and Bonnaye V. Mims and newcomer Karry Palmer. Osman and Mims were among the board members who stepped up last spring to oust a colleague, Breman Anderson Jr., from the board presidency. Replacing Anderson with Eric Lowe was the essential first step toward a stable administrative footing. Osman, a lawyer, is the board vice president. Mims is a Missouri legislator. Palmer, a warehouse manager, represents Kansas City's southeast region on the Neighborhood Advisory Council. All three are focused on raising academic achievement and supporting new Superintendent Dennis Carpenter." (Editorial, "Hickman Mills Progress Could Turn On School Board Election; The Star's Recommendations," Kansas City Star, 3/26/14)

- Osman Was Endorsed For Reelection To The Hickman Mills Schools Board By The Kansas City Star Editorial Board In 2014, Noting His Actions To Restore

 Accreditation Following The Ousting Of Breman Anderson. 'This struggling district requires diligent school board members as it tries to reach full accreditation. The best choices are incumbents Dan Osman and Bonnaye V. Mims, along with newcomer Karry Palmer. Osman and Mims provided leadership in 2013 when they helped oust colleague Breman Anderson Jr. as board president. A recent report by Missouri Auditor Tom Schweich revealed Anderson's questionable decisions while on the board. Osman and Mims also have properly supported Superintendent Dennis Carpenter, including casting crucial votes to extend his contract. Palmer has been active on Kansas City's Neighborhood Advisory Council." (Editorial, "Vote To Improve The Kansas City Water System And Northland Schools; The Star's Recommendations." Kansas City Star, 4/5/14)
- Osman Was Reelected To The Hickman Mills School Board In 2014. "A roundup of some of the races: Hickman Mills: A late smear attack on three candidates didn't work as voters elected the targeted three by wide margins. The winners were incumbents Dan Osman and Bonnaye Mims and newcomer Karry Palmer. The vote came three days after many households received an anonymous mailing attacking the three, including linking one to a child rapist and accusing another as being far behind on child support payments. The attempt at sabotage fits well into a school district in turmoil. A year ago, board president Breman Anderson Jr., was ousted from a leadership role. Then just a few weeks ago came a state audit that showed loose control over spending and handing out no-bid contracts." ("Hickman Mills Elects School Board Members Despite Smear Campaign," Kansas City Star, 4/8/14)

Audit (2014)

In March 2014, An Audit By Missouri State Auditor Thomas Schweich Found Several Issues With The Hickman Mills School District. (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

• NOTE: The full audit report can be found here: https://auditor.mo.gov/.

2014 Audit: "The District's Financial Condition Has Improved But Is Still Below The Minimum Recommended Level." "The district's financial condition has improved but is still below the minimum recommended level. While further reductions in expenditures may be necessary, some reductions can be accomplished through more efficient management practices and more effective controls and procedures." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The Board Did Not Follow Its Policies Or State Law When Selecting A New Superintendent." "The Board did not follow its policies or state law when selecting a new superintendent. The Board did not solicit proposals for a search firm and allowed the search firm to participate in negotiating the new superintendent's contract, even though its fee was contingent on the starting salary. The search process was not well planned and the fee arrangement was significantly higher than it would have been had the Missouri School Board Association been used to conduct the superintendent search." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Did Not Solicit Proposals For Auditing And Legal Services Related To Former Superintendent Dr. Marjorie Williams' Leave Balances And Did Not Make The Completed Audit Public Or Share It With The Full Board." "The district did not solicit proposals for auditing and legal services related to former Superintendent Dr. Marjorie Williams' leave balances and did not make the completed audit public or share it with the full Board. District records showed Dr. Williams was owed \$195,000 in leave payout, the formal audit determined she was owed \$150,000, but the Board paid only \$72,000. Subsequently, Dr. Williams sued and the district had to pay an additional \$90,000. The Board did not monitor Dr. Williams' absences or leave, and, according to district records, she used only 3 days of vacation leave during her last 7 years of employment, the accuracy of which some Board members have questioned." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "Board Members Have Not Been Providing Adequate Oversight." "Board members have not been providing adequate oversight. The Board made several decisions with less than a majority of members' approval and failed to obtain written contracts with some vendors. In addition, some contracts were not provided to district administrative personnel and the failure to compare supporting documentation to a contract resulted in an overpayment to one vendor." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Did Not Always Comply With The Sunshine Law And Held Numerous Improper Closed Meetings. (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District's Capital Assets Records Are Not Complete, Accurate And Up To Date, And The District Cannot Account For All Ipads Purchased And Assigned To District Personnel." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Needs To Improve Controls Over Procurement Cards." "The district needs to improve controls over procurement cards. Approval of procurement card statements and supporting documentation is not done in accordance with administrative procedure, numerous purchases were unallowable or appear unreasonable, and the district lacks policies and controls for the use and distribution of student incentives." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Does Not Separately Account For Meals And Food Purchases For The Board Or Employees, And Food Purchases Were Often Made Without Documenting The Purpose Or Those In Attendance." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "Board Policy Prohibits Teachers From Using More Than 10 Professional Leave Days In A Year, But 25 Teachers Used More Than 10 Days And Two Teachers Used More Than 20 Days." "Board policy prohibits teachers from using more than 10 professional leave days in a year, but 25 teachers used more than 10 days and two teachers used more than 20 days. Board policy also prohibits employees from using more than 20 days of leave in a year, but 23 employees exceeded 20 days." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Made Several Disbursements That Did Not Have A Clear School District Or Educational Purpose." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "Board Members And/Or Employees Traveled To Numerous Conferences In Out-Of-State Locations." "Board members and/or employees traveled to numerous conferences in out-ofstate locations. The district spent \$26,000 for all 7 members of the Board, the former Interim Superintendent, and former Board Secretary to attend a 3-day conference in Boston, during which former Board President Anderson attended only one training session, Board member Mims attended only 2 training sessions, and the former Board Secretary attended 5 sessions, none of which covered board secretary duties. Four Board members attended the same 3-day conference in San Diego, CA in 2013, at which former Board President Anderson received only 181 minutes of training. Meal advances were not calculated correctly, and audit staff found a net overpayment of \$515 for the tested transactions. Former Superintendent Dr. Marjorie Williams was on travel 39 days during her last year before retirement, including two out-of-state conferences during her last month of employment with the district. The district has no policy in place for employees traveling by car to the same destination on the same dates." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "District Personnel Did Not Always Solicit Bids Or Proposals For Purchases When Required By District Policy." "District personnel did not always solicit bids or proposals for purchases when required by district policy. The district has used the same provider to serve as financial advisor and bond underwriter for several general obligation bond issues, and sold these using a negotiated sale, which violates district policy. In addition, the district does not

adequately monitor employment contracts with several employees retired under the Public School Retirement System." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Did Not Ensure All Missouri Assessment Program Testing Administrators Completed The Required Training Prior To Administering Tests In April 2012." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "Some Backup Data Is Not Stored At A Secure Off-Site Location, Which Could Impair The District's Ability To Recover In The Event Of A Disaster." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

2014 Audit: "The District Has Not Established Effective Monitoring Procedures Regarding Fuel And Vehicle Use, Increasing The Risk Of Loss, Theft Or Misuse." (Hickman Mills C-1 School District, Missouri State Auditor, March 2014)

VIDEO: 41 Action News Provides An Overview Of The Missouri State Audit Of Hickman Mills School District In 2014. ("Hickman Mills District Board Member Says Audit Findings Not Shocking," 41 Action News, 3/5/14)

• **NOTE:** In the video, Osman, despite having served on the board since 2011, notes that he had attempted to secure answers and oversight of board decisions. Osman is portrayed in a positive manner compared to the board as a whole.



("Hickman Mills District Board Member Says Audit Findings Not Shocking," 41 Action News, 3/5/14)

Kansas City Star Editorial Board: "While Media In Kansas City Were Focused On What Was Going On With The Larger Kansas City Public Schools District, Few Noticed That Hickman Mills Was Slipping Out Of Control. Inattention And Weak Board Leadership Created A Vacuum, And Some Greedy People In The Community Slipped In To Grab Contracts, Jobs And Other Taxpayer-Provided Perks." "A report by Missouri Auditor Tom Schweich paints a picture of the Hickman Mills School District running amok. Schweich's audit is a saga of contracts being awarded without bids, wasteful travel by some board members and employees, multiple questionable expenditures, hefty amounts of money spent on meals,

improperly closed meetings and some very strange personnel moves. This is what happens when not enough people are watching. While media in Kansas City were focused on what was going on with the larger Kansas City Public Schools district, few noticed that Hickman Mills was slipping out of control. Inattention and weak board leadership created a vacuum, and some greedy people in the community slipped in to grab contracts, jobs and other taxpayer-provided perks. By last spring, the tenacles of Freedom Inc., the political club, were leaving puncture marks in the district's fabric. The district had slipped to provisional accreditation and its finances were shaky. Schweich's audit details how former school board President Breman Anderson, a Freedom member, seemingly singlehandedly engineered a swap of acting superintendents in 2012, with the public, fellow board members and even the ousted placeholder in the dark about the move. Anderson used his board position to create a small fiefdom, even ordering staff to write a check with district funds for a Alpha Kappa Alpha debutante ball fundraiser on behalf of a former board secretary's daughter. The one good thing that happened under Anderson's leadership was the hiring of current Superintendent Dennis Carpenter, although the audit has plenty to say about the expensive search process." (Editorial, "Audit Details Hickman Mills School District Shenanigans," The Kansas City Star, 3/4/14)

• NOTE: The Kansas City Star Editorial Noted That The Board Agreed With The Audit's Findings But That Osman Was Among "Straight Shooters Who Follow The Rules." "Carpenter, who hails from Georgia, is working overtime to get the district operating on a professional basis. It helps — a lot — that the board staged a coup last May and ousted Anderson. The current president, Eric Lowe, and the vice president, Dan Osman, are straight shooters who follow the rules. The board and superintendent pretty much agree with all of the criticisms and recommendations in Schweich's audit. Progress will continue as long as Carpenter stays and the current board membership remains in place. That's not a given; 10 candidates are running for three open school board seats in next month's election. Some of them, including Anderson, are thought to have ties to Freedom. The chances of history repeating itself as slim, though. Because this time, we'll all be watching." (Editorial, "Audit Details Hickman Mills School District Shenanigans," The Kansas City Star, 3/4/14)

In November 2014, Missouri Auditor Tom Schweich's Office Issued A Follow-Up Report From His March 2014 Audit That Revealed A Series Of Leadership And Financial Control Deficiencies; The Follow Up Reported Progress On 16 Of 17 Problems Areas. "Eight months after a state audit revealed a series of leadership and financial control deficiencies, the Hickman Mills School District appears to be in recovery. Missouri Auditor Tom Schweich's office on Wednesday released a status report. Of 17 problem areas cited in a March report, recommended fixes for 16 of them either have been completed or were being completed. "They have made a tremendous amount of progress in these eight months and we hope to see them continue on this path," said Spence Jackson, spokesman for the auditor's office. Schweich's office audited the district after receiving a citizens' petition. While in most cases an entity gets 90 days to shape up, the district received seven months "because of the complexity and severity of the findings," Jackson said. "In most cases there just wasn't sufficient monitoring and oversight," he said. "We did not find any stolen or missing money. It came down to weak controls." ("Missouri Auditor Finds Improvement In Hickman Mills School District," *The Kansas City Star*, 11/126/14)

- "The Most Bothersome Problems, Jackson Said, Dealt With A Superintendent Search Not Being Conducted In A Public Manner And A Disputed Balance To Be Paid To Former Superintendent Marjorie Williams As Part Of Her Leave Package. The District Has Since Reached A Settlement With Williams." ("Missouri Auditor Finds Improvement In Hickman Mills School District," The Kansas City Star, 11/126/14)
- "Other Problems Included A Low Unrestricted Cash Balance And Falling Revenues. The District Fixed Those Problems By Decreasing The Size Of Its Staff, Including Teachers And Teachers' Aides." "Other problems included a low unrestricted cash balance and falling revenues. The district fixed those problems by decreasing the size of its staff, including teachers and teachers' aides. The district reported an unrestricted fund balance of about \$16 million at the end of June. The district cash balance as a percentage of expenditures rose from 13.5 percent in June 2012 to 28 percent in June 2014." ("Missouri Auditor Finds Improvement In Hickman Mills School District," *The Kansas City Star*, 11/126/14)
- "The Audit Also Found That The School Board Inappropriately Held Closed Meetings And Did Not Give Proper Public Notice And Did Not Adequately Monitor Purchases Involving Meals And Travel." ("Missouri Auditor Finds Improvement In Hickman Mills School District," The Kansas City Star, 11/126/14)
- "Another Problem Was That Electronic Devices, Including Thousands Of Dollars Worth Of Ipads, Had Not Been Tracked." ("Missouri Auditor Finds Improvement In Hickman Mills School District," *The Kansas City Star*, 11/126/14)

Osman: "The Issues In The Audit Were Dealt With But Not Caused By The Current Leadership." "The issues in the audit were dealt with but not caused by the current leadership," Osman said. The problems started under a previous administration. Last year, Dennis Carpenter came in as superintendent. He restructured the district leadership from his deputies down to principals and assistant principals. Voters elected new members to the school board. "This district is in a good place now," Carpenter said. The audit report, he said, "provided a good road map to develop a systematic plan for improvement. We took each concern step by step and built a plan for each, not just a short-term fix." In addition to cleaning up the problems brought out in the audit, the provisionally accredited district is on track to full accreditation, he said." ("Missouri Auditor Finds Improvement In Hickman Mills School District," *The Kansas City Star*, 11/126/14)

"Having Controls In Place, Osman Said, "Is Important Now More Than Ever Before." 'All of this comes at a good time for Hickman Mills. One of its elementary schools, Symington, recently won a million-dollar ConnectEd Initiative grant from Apple that will give the school a technology makeover, with Apple hardware and software and an iPad for every student, Osman said. The school is one of four in Missouri and 114 in the country selected for the grant. Having controls in place, Osman said, "is important now more than ever before." ("Missouri Auditor Finds Improvement In Hickman Mills School District," *The Kansas City Star*, 11/126/14)

Residency Issue (2016)

In September 2016, Jackson County (MO) Prosecutors Were Known To Be Reviewing A Complaint That Osman Was Violating State Statute Because He No Longer Lived In The Hickman Mills School District; "Osman Recently Informed His Fellows That As Of July,

He Had Moved Out Of The District, To Kansas, But Continues To Own, Maintain And Pay Taxes On His Former Home." "The Jackson County prosecutor's office is reviewing a complaint that a member of the Hickman Mills school board may be violating state statute because he no longer lives in the district. The prosecutor's office received the complaint this week but did not reveal who made it. A section of the law gives the county prosecutor jurisdiction to force the removal of someone from a Missouri district school board if he or she is found to be illegally holding the post. Hickman Mills school board member Dan Osman recently informed his fellows that as of July, he had moved out of the district, to Kansas, but continues to own, maintain and pay taxes on his former home. In his letter to the board, Osman, 39 and a Kansas City lawyer, said, "It is my intention -- and my desire -- to remain on the board through the remainder of my current term, which ends in April 2017." ("Hickman Mills School Board Split Over Member's Residency, Qualifications," *The Kansas City Star*, 9/2/16)

• "Osman Said He Believes That Continuing On The Board Under His Current Residency Status Is "Permissible," Because Missouri Statue Only Lays Out Rules For Potential Board Candidates But Does Not Address Residency Criteria For Sitting Board Members." "Osman said he believes that continuing on the board under his current residency status is "permissible," because Missouri statue only lays out rules for potential board candidates but does not address residency criteria for sitting board members. Osman said he wrote the letter to be proactive and "in the interest of full disclosure." He added, too, that "if it is the will of my fellow board members, I will reluctantly tender my resignation from the board." Osman said that when he told board members last week about moving, "there were no objections to me remaining on the board," he said." ("Hickman Mills School Board Split Over Member's Residency, Qualifications," The Kansas City Star, 9/2/16)

"Ruth Terrell, A District Spokeswoman, Said Board Members Were "OK" With Osman Living In Kansas And Remaining On The Board As Long As No Missouri Statute Was Being Violated." "Ruth Terrell, a district spokeswoman, said board members were "OK" with Osman living in Kansas and remaining on the board as long as no Missouri statute was being violated. She said the district's attorney had reviewed the matter and assured board members no laws were being broken." ("Hickman Mills School Board Split Over Member's Residency, Qualifications," *The Kansas City Star*, 9/2/16)

"The Issue Seems To Have Split The Seven-Member Board, With Three Members Siding With Osman's Wish To Remain On The Board And Three Board Members, In A Letter Addressed To District Superintendent Dennis Carpenter, Calling For Osman To Resign." The issue seems to have split the seven-member board, with three members siding with Osman's wish to remain on the board and three board members, in a letter addressed to district Superintendent Dennis Carpenter, calling for Osman to resign. The superintendent serves at the will of the board and has no power to force a board member to resign. According to information on the Missouri School Boards' Association website, Missouri statute requires school board candidates "to be a citizen of the United States, a resident taxpayer of the district, a resident of Missouri for one year next preceding the election, and 24 years of age." Several districts, including Kansas City and Lee's Summit in this area, require that board members be "voters of the district" rather than "resident taxpayers." The statute goes on to say that the "resident" part of

"resident taxpayer" is not ambiguous. Individuals must reside within the district in order to run for the board; simply owning land within the district's boundaries is not enough." ("Hickman Mills School Board Split Over Member's Residency, Qualifications," *The Kansas City Star*, 9/2/16)

"Osman Was Living In The District When He Ran And Was Elected To The Position In 2011. He Said He's Certain He Could Not Run For Re-Election To The Board Now That He's Moved, But "I'm Willing And Able To Remain On The Board Or Leave If That Is What Is Best For The District." "Osman was living in the district when he ran and was elected to the position in 2011. He said he's certain he could not run for re-election to the board now that he's moved, but "I'm willing and able to remain on the board or leave if that is what is best for the district." The board will take up the issue at its next public work session Sept. 15." ("Hickman Mills School Board Split Over Member's Residency, Qualifications," *The Kansas City Star*, 9/2/16)

By September 7, 2016, Osman Resigned From His Seat On The Hickman Mills School Board. "In a letter to Hickman Mills school leaders Wednesday, Dan Osman resigned from his seat on the board of directors. Osman came under fire last week from members of the Hickman Mills School Board and the community after he announced to the board that he had moved out of the Missouri district to live in Kansas, but wanted to remain on the board. A review of his residency status was launched by the Jackson County prosecutor's office after a member of the community filed a complaint against Osman, charging that he was in violation of Missouri statute by serving on a school board in Missouri when he lived out of state. When Osman, a 39year-old Kansas City lawyer, told board members about his residency change he asked if he could serve out the remainder of his term, which expires April 2017. The issue split the sevenmember board, with three members siding with Osman's wish to remain on the board and three board members calling for him to resign. "I wanted to fulfill the commitment I made to the district and the community when I was elected," Osman said in his letter. In Wednesday's letter Osman urged the board to find a new member "quickly," and thanked the community for the "privilege to serve," the past five years." ("Hickman Mills School Board Member Resigns," The Kansas *City Star*, 9/7/16)

Kansas City Star Columnist Mary Sanchez: "Dan Osman Resigned The Seat In September. Osman Had Moved Into Kansas But Wanted To Remain On The Board. The South Kansas City Community Rightfully Backlashed At The Suggestion, Prompting His Resignation." "A complaint about Hildebrand's unpaid taxes was filed by a member of the community. And it appears that the Department of Revenue failed to let the school district know. The school district's attorney, Chris Gahagan, said Hickman Mills could have addressed the issue of Hildebrand's eligibility prior to the election, including whether her name should have remained on the ballot had they known. Hildebrand will now also have a vote in filling an open seat of the board. Dan Osman resigned the seat in September. Osman had moved into Kansas but wanted to remain on the board. The south Kansas City community rightfully backlashed at the suggestion, prompting his resignation. This legal squabble only takes the focus away from serving the children of Hickman Mills. That's the shame here. It's behind-the-scenes jostling that takes time and attention away from forming a cohesive board with its sole focus being the quality of education that children receive. And the children of Hickman Mills need and deserve the loyalty of a strong board." (Mary Sanchez, Column, "Newest Hickman Mills School Board Members Are Starting With Controversy," The Kansas City Star, 10/19/16)

Union Links

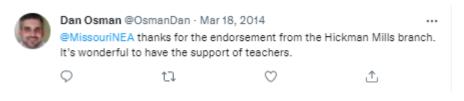
Pro-Labor Career Activities

While Working In The Kansas City Human Relations Department, Osman Noted "I Monitored Projects To Protect Laborers And Guarantee They're Provided A Fair Wage For Their Work." "Although my daughter inspired me to run for school board, public service has always been a part of my life. Since graduating from the University of Kansas's School of Law, I've dedicated my career to helping the community. For over five years, I worked in the City of Kansas City, Missouri's Human Relations Department. I ensured adequate representation for women and minority subcontractors on the city's construction projects and work with developers to provide good options for these workers. I monitored projects to protect laborers and guarantee they're provided a fair wage for their work. When our small business section opened up, I was there to make sure every business, no matter how small, had a chance to work on city projects and provide jobs for its staff." (Osman 4 Hickman, Accessed 3/28/22)

National Education Association (NEA)

In April 2014, Osman Is Known To Have Been Endorsed By The National Education Association (NEA) For Relection. "Households in Kansas City's Hickman Mills School District have received anonymous mailings that smear three school board candidates. The Kansas City Star reports (http://bit.ly/1qdnq11) the mailings showed up in mailboxes on Saturday, ahead of the Tuesday election. The fliers attack incumbents Dan Osman and Bonnaye Mims and newcomer Karry Palmer. The fliers also don't show who paid for them, which violates state law. Palmer and Mims, a Missouri state representative, said similar false fliers were mailed in the 2013 election campaigns. All three candidates have been endorsed by the National Education Association, The Kansas City Call and The Kansas City Star. The other candidates are board member Breman Anderson Jr. and challengers Debbie Aiman, Tanesha Forte, Carol Graves, Shawn Hayes, Clifford O. Ragan III and Sandy Sexton." ("Anonymous Mailers Taint Hickman Mills School Race," *The Associated Press*, 4/7/14)

Osman: "@MissouriNEA Thanks For The Endorsement From The Hickman Mills Branch. It's Wonderful To Have The Support Of Teachers." (Osman Twitter, Posted 3/18/14)



(Osman Twitter, Posted 3/18/14)

Osman: "Just Got Endorsed By The Hickman Mills NEA. I'm Proud To Be Supported By The Teachers Of Our District!" (Osman Facebook Page, Posted 3/20/14)



(Osman Facebook Page, Posted 3/20/14)

Roofers Local

On His 2014 Campaign Site, Osman Noted Being Endorsed By Roofers Local #20. (Osman 4 Hickman, Accessed 3/28/22)

ENDORSEMENTS

- Hickman Mills National Education Association
- Councilman John Sharp
- Representatative Kevin McManus
- Roofers Local #20

(Osman 4 Hickman, Accessed 3/28/22)

IMMIGRATION

Illegal Immigration

Anti-Sanctuary Measures

In March 2022, Osman Voted Against "HB 2717: Prohibiting Any Municipality From Preventing The Enforcement Of Federal Immigration Laws..." (E-Mail, <u>Dan Osman</u>, 3/27/22)

 HB 2717: Prohibiting any municipality from preventing the enforcement of federal immigration laws, requiring municipal law enforcement agencies to provide written notice to each law enforcement officer of the officer's duty to cooperate with state and federal agencies in the enforcement of immigration laws and requiring any municipal identification card to state on its face that it is not valid for state identification. Final Action, passed as amended; 84-38.I voted NO.

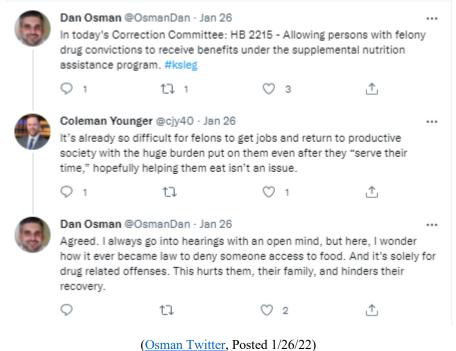
(E-Mail, <u>Dan Osman</u>, 3/27/22)

LAW AND ORDER

Criminal Justice Reform

Felon Food Stamp Benefits

In January 2022, Osman Noted His Support For HB 2215 Which Would Allow Persons With Felony Drug Convictions To Receive Benefits Under The Supplemental Nutrition Assistance Program. (Osman Twitter, Posted 1/26/22)



Civil Asset Forfeiture

Reform Proposals

In February 2022, Osman Proposed Civil Asset Forfeiture In HB 2640, Which "Would Create A New Process For Criminal Forfeiture Of Property Worth Less Than \$100,000" And "Would Also Bar Seizure Of Money Amounts Under \$200 And Vehicles Worth Less Than \$2,000, Among Other Provisions." "Kansas officers could soon have a more difficult time taking and keeping cash and other property from people they suspect are connected to crimes. Lawmakers are weighing two proposals targeting civil asset forfeiture, a legal procedure allowing the government to take money, guns, vehicles and other property they believe was involved in a crime. House Bill 2648 would require law enforcement to get a criminal conviction before proceeding with asset forfeiture and send the proceeds to the state general fund, among other related provisions. The 22-page bill was requested by lobbyist Mike O'Neal on behalf of Kansas Policy Institute, a limited-government think tank. House Bill 2640 would create a new process for criminal forfeiture of property worth less than \$100,000. Rep. Dan Osman, D-Overland Park, introduced the 10-page bill, which would also bar seizure of money

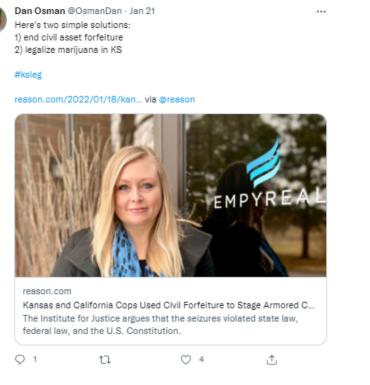
amounts under \$200 and vehicles worth less than \$2,000, among other provisions. "Have you ever tried to explain what civil asset forfeiture was to someone who'd never heard of it before?" Osman testified. "I have. I don't care where you are politically, the result is always the same. First their eyes get wide. Then they get shocked. Then they get confused. 'How in the world is this allowed?' they ask." Civil asset forfeiture is a process where law enforcement can seize property they suspect is connected to a crime, then have a court forfeit the property to the government." ("Kansas Officers Couldn't Keep Your Money Without Criminal Conviction Under Civil Asset Forfeiture Bill," *Topeka Capital Journal*, 2/20/22)

• Osman: "This Will End Civil Asset Forfeiture In Kansas For Anything Below \$100,000." (Osman Twitter Profile, Posted 2/8/22)

Dan Osman @OsmanDan · Feb 8 Today I introduced HB 2640 into the #ksleg. This will end Civil Asset Forfeiture in Kansas for anything below \$100,000.			 Civil Asset
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(Osman Twitter Profile, Posted 2/8/22)

Osman: "End Civil Asset Forfeiture." (Osman Twitter Profile, Posted 1/21/22)

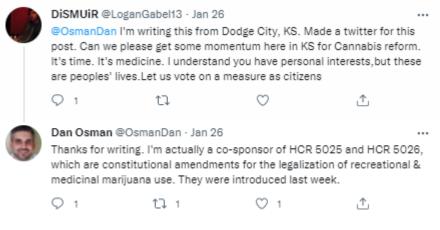


(Osman Twitter Profile, Posted 1/21/22)

Drugs

Marijuana

Osman: "I'm Actually A Co-Sponsor Of HCR 5025 And HCR 5026, Which Are Constitutional Amendments For The Legalization Of Recreational & Medicinal Marijuana Use." (Osman Twitter, Posted 1/26/22)



(Osman Twitter, Posted 1/26/22)

• "The Amendments Mandate The Legislature To Write Policy To Expand Medicaid And Legalize Marijuana, Both Recreationally And Medicinally. I Support All Three Of These Initiatives And I Cosponsored Two Of Them." "Assistant Leader Jason Probst formally introduced three constitutional amendments last week. I put out last week's newsletter prior to their introduction so I wanted to talk about them here. The amendments mandate the legislature to write policy to expand Medicaid and legalize marijuana, both recreationally and medicinally. I support all three of these initiatives and I cosponsored two of them. Every poll shows that Kansans widely support legalizing marijuana and expanding Medicaid. Kansas does not allow for ballot initiatives, and by introducing the legislation through constitutional amendment, the public is given the power to override legislative obstruction. If passed, Kansans would vote on these policies on the November 2022 ballot." (E-Mail, Dan Osman, 1/30/22)

#YesWeCannabis, Expanding Medicaid

Assistant Leader Jason Probst formally introduced three constitutional amendments last week. I put out last week's newsletter prior to their introduction so I wanted to talk about them here. The amendments mandate the legislature to write policy to expand Medicaid and legalize marijuana, both recreationally and medicinally. I support all three of these initiatives and I cosponsored two of them

Every poll shows that Kansans widely support legalizing marijuana and expanding Medicaid. Kansas does not allow for ballot initiatives, and by introducing the legislation through constitutional amendment, the public is given the power to override legislative obstruction. If passed, Kansans would vote on these policies on the November 2022 ballot.

You can read about them here:

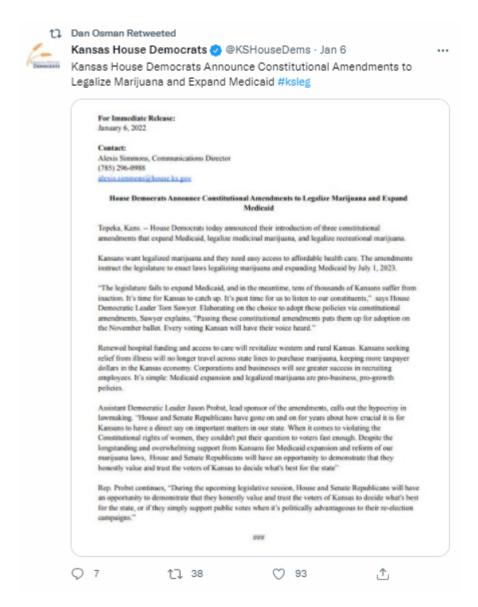
(E-Mail, <u>Dan Osman</u>, 1/30/22)

Osman: "Legalize Marijuana In KS." (Osman Twitter Profile, Posted 1/21/22)



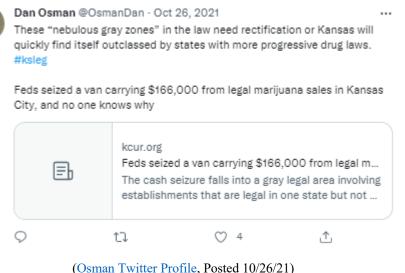
(Osman Twitter Profile, Posted 1/21/22)

In January 2022, Osman Retweeted That Kansas House Democrats Sought "Constitutional Amendments To Legalize Marijuana And Expand Medicaid." (Osman Twitter Profile, Accessed 3/28/22)



(Osman Twitter Profile, Accessed 3/28/22)

In October 2021, Osman Called For Rectifying "Nebulous Gray Zones" In Kansas Marijuana Laws Or Else Risk Being "Outclassed By States With More Progressive Drug Laws," (Osman Twitter Profile, Posted 10/26/21)



Underage Drinking

Keg Registration

In March 2002, Osman, As A Student At The University Of Kansas, Appears To Have Been Opposed To Legislation Mandating The Registration Of Kegs In A Bid To Curb Underage Drinking. "Keg-registration debate - With startling statistics and the horrific death rate associated with alcohol, it would only be ideal that the Kansas Senate would pass a bill that would require liquor store retailers to keep track of their kegs and those who purchase kegs. If approved by the House of Representatives, SB 407 would require retailers to attach plastic registration tags to kegs of beer that have a capacity of over four gallons. Retailers would also have to collect the driver's-license numbers of all purchasers. While this bill realistically will not stop all underage drinking, it will be a positive step forward in curbing a large problem of underage drinking at keg parties. -From an editorial by Amy Potter in the University Daily Kansan, the University of Kansas The point of the bill obviously is to curb underage drinking. But how it accomplishes that goal is still a little hazy. Is it trying to punish business es who sell to minors? There are already laws and regulations that deal with that. This bill eliminates our freedom in the name of punishing the wrongdoers. The problem is that it doesn't actually help in punishing anybody. It just adds needless complication to a system that works fine as it is. -From an editorial by Dan Osman in the University Daily Kansan." (The Wichita Eagle, 3/9/02)

Miscellaneous

Sheriffs

Osman Noted That He Voted Against HCR 5022, Proposing A Constitutional Amendment Requiring That A Sheriff Be Elected In Each County. (E-Mail, <u>Dan Osman</u>, 2/27/22)

 HCR 5022: Proposing a constitutional amendment requiring that a sheriff be elected in each county; exception. Favorable for passage. Passed 97-24. I voted NO. (E-Mail, <u>Dan Osman</u>, 2/27/22)

Testimony

In March 2022, Osman Was One Of Only Two House Members To Vote Against "Sub HB 2447: Permitting Testimony To Be Presented Using A Two-Way Electronic Audio-Video Communication Device During A Preliminary Hearing." (E-Mail, Dan Osman, 3/27/22)

 <u>Sub HB 2447</u>: Permitting testimony to be presented using a two-way electronic audio-video communication device during a preliminary hearing. Emergency Final Action, substitute passed; 120-2.I voted NO.

(E-Mail, <u>Dan Osman</u>, 3/27/22)

Proponents Argued Thae Bill Would Create Efficiencies And Cost Savings In The Legal System. "Natalie Scott provided an overview of HB2447. Ms. Scott stood for questions. (Attachment 3) Honorable Karen Arnold-Burger testifies in support of explaining it will create efficiencies and time and cost savings. Ms. Arnold-Burger stood for questions. (Attachment 4) Amanda Stanley testified in support of the bill; however, because of the number of cities already doing this under their home rule authority, we would ask that before this bill is passed to the full House for its consideration, the bill be amended to make clear that this modification of the statute is to supplement the current use of audio-visual communication under local ordinance and not somehow imply that that the municipal ordinances currently in place are no longer valid. Ms. Stanley stood for questions. (Attachment 5) Katherine Stocks testified in support of the bill stating this legislation is a result of significant research and deliberation on the appropriate way to increase efficiency and access to justice while protecting Constitutional Rights. Ms. Stocks stood for questions. (Attachment 6) Written Proponent: Joseph Molina, Kansas Bar Association (Attachment 7) Chairperson Patton asked the membership to refer to all written testimony provided and he closed the hearing." (Kansas Legislature, 1/23/20)

SOCIAL ISSUES

LGBTQ

Same-Sex Marriage

Osman Retweeted A 2012 Post Noting That The "The U.S. 9th Circuit Court Of Appeals Today Struck Down California's Ban On Same-Sex Marriage..." (Osman Twitter Profile, Accessed 3/28/22)



(Osman Twitter Profile, Accessed 3/28/22)

Non-Discrimination Ordinance

"Because He Believes In Tikkun Olam, Osman Supports The Non-Discrimination Ordinance (NDO) Overland Park Passed Last Week. The NDO Protects Residents And Employees From Being Denied Housing, Employment Or Services From Businesses Because Of Sexual Orientation Or Gender Identity." "Asked whether Judaism informs his approach to public service, Osman said: "It's easy: Judaism teaches me that discrimination is wrong. It's as simple as that. Tikkun olam — repairing the world, makes the world a better place (and) makes sure everybody has the ability to thrive." Because he believes in tikkun olam, Osman supports the non-discrimination ordinance (NDO) Overland Park passed last week. The NDO protects residents and employees from being denied housing, employment or services from businesses because of sexual orientation or gender identity. "Discrimination is wrong, which is why I've always supported passage of the NDO," he said. "I was in attendance at the committee meeting and it was standing room only because so many people showed up to express support for its passage. I truly believe that made the difference in changing many of the city councilmembers minds on the issue."" ("Osman Seeks To Unseat Spears On Overland Park City Council," Kansas City Jewish Chronicle, 10/11/19)

Miscellaneous

In March 2022, Osman Tweeted That Had Had Supported The Ruiz Amendment To HCR 5027 To Require That Any Potential Kansas Delegation To A Convention Of The States Have LGBTQ Representation. (Osman Twitter Profile, Posted 3/8/22)



(Osman Twitter Profile, Posted 3/8/22)

In February 2022, Osman Was Reported To Be Among The Legislators Of The House Committee On Corrections And Juvenile Justice To Amend Kansas Law And Remove A Phrase Effectively Criminalizing Same-Sex Sodomy Between Consenting Adults. "That's right. State law defines[2] several categories of criminal sodomy, including 'Sodomy between persons who are 16 or more years of age and members of the same sex.' It's a misdemeanor

punishable by up to six months[3] in prison. Are you gay? Have you every had intimate relations with another gay person in Kansas? Congratulations! You're a criminal. These laws once flourished throughout the United States, and they were a tool of discrimination against LBGTQ people. In Kansas, folks were prosecuted under these laws for no other reason than being themselves. Specifically, sex between same-gendered adults would be a misdemeanor criminal offense punishable by up to six months in prison. In a case called Lawrence v. Texas, the U.S. Supreme Court put an end to this nonsense. But despite calls to remove a flagrantly unconstitutional law from the books, former Gov. Sam Brownback didn't recommend doing so[4] in 2012 when his administration highlighted 51 measures for repeal. Or as the New York Times delicately put it: 'Mr. Brownback, who is a vocal opponent of same-sex marriage on religious grounds, declined to comment, and his spokeswoman would not say whether he would support repealing the law against same-sex sodomy, a misdemeanor that officially carries a prison sentence of up to six months.' In other words, homophobia ruled the day. https://kansasreflector.com/wp-content/uploads/2021/02/P2231541.jpg Tom Witt, executive director of Equality Kansas, told KCUR that a Kansas same-sex criminal sodomy law has been used to discriminate against gay people. (Sherman Smith/Kansas Reflector) A decade has passed since then, with the high court legalizing same-sex marriage[5] in 2015. Kansas now has multiple[6], open[7] LGBTQ legislators. Surely now, after all the water passed under the bridge, it's time to show gay Kansans that they belong? Maybe. Maybe not. A recent story[8] from KCUR in Kansas City lays out the current state of affairs. Rep. John Carmichael, D-Wichita, has introduced a simple bill, HB 2009[9], that deletes the phrase I quoted above. It's unfortunately languishing in a committee packed with other important bills. Wrote KCUR's Blaise Mesa: 'The Kansas Bureau of Investigation says nobody has been convicted of same-sex criminal sodomy for at least five years. Still, Thomas Witt, executive director of Equality Kansas, said the provision has been used to discriminate against LGBTQ people even if they weren't convicted. 'Witt said Kansans were arrested for same-sex relations even after the Supreme Court's ruling, but the last time he heard that happened was in 2013.' Can you believe that? No, really, can you believe that? An unenforceable, unconstitutional Kansas law has been deployed to harass your fellow Kansans. Authorities did so as recently as nine years ago, a full decade after Lawrence v. Texas. Repealing this bigoted law can't come soon enough. I decided to check with members of the House Committee on Corrections and Juvenile Justice[10] to see what they thought about the bill. I asked them two questions — first, if they supported Carmichael's bill, and second, if they didn't to explain why. Five members of the 13-member panel responded. Carmichael and Reps. Boog Highberger, D-Lawrence, Annie Kuether, D-Topeka, Dan Osman, D-Overland Park, and John Wheeler, R-Garden City, all support making the change." ("This Kansas Law Makes Being Gay Illegal. Legislators Could Fix It, But Homophobia Runs Deep," Kansas Reflector, 2/3/22)

Race And Diversity

Critical Race Theory

In February 2022, Osman Posted To Oppose Efforts To Restrict The Teaching Of Critical Race Theory In Schools And Posted A Picture Of Himself At A Rally For Teach The Truth Action. (Osman Twitter Profile, Posted 2/15/22)





(Osman Twitter Profile, Posted 2/15/22)

• NOTE: One speaker's shirt was emblazoned with the phrase "Black Lives Matter At Schools."



(Osman Twitter Profile, Posted 2/15/22)



(Osman Twitter Profile, Posted 2/15/22)

Teach The Truth Action, An Initiative Of The Kansas Interfaith Coalition, Opposes Efforts To Ban The Teaching Of Critical Race Theory In Schools And Claims Such Efforts Are "Based On Misguided Fears." "Kansas parents want our children to be taught a truthful account of American history. We take pride in the struggles to overcome our nation's challenges, and we will not allow the legislature to censor history with an education ban based on misguided fears. Let's leave the work of curriculum development for children to the Kansas Board of Education and local school boards. We expect a number of bills throughout the session that would limit teachers' ability to teach history honestly and thoroughly. We have seen throughout the country where the moral panic about so-called "Critical Race Theory" has led to censorship and harassment of educators and administrators. We want our schools to #TeachTheTruth! Please personalize your message to your legislator. Adding in a personal story is important to show legislators that we are real people contacting them. You're welcome to use the talking points below. Our main points are: - It's un-American to censor people and erase history. - Our children will be entering the most diverse America ever, and they need to know how to get along with people from different backgrounds. - It is not the legislature's role to set curriculum, especially not for a politically motivated reason like this one. Your letter will be sent directly to both your representative and senator. Thank you for taking action!" (Teach The Truth Action, Accessed 3/28/22)



Ask your legislator: #TeachTheTruth in our schools!

Kansas parents want our children to be taught a truthful account of American history. We take pride in the struggles to overcome our nation's challenges, and we will not allow the legislature to censor history with an education ban based on misguided fears. Let's leave the work of curriculum development for children to the Kansas Board of Education and local school boards.

We expect a number of bills throughout the session that would limit teachers' ability to teach history honestly and thoroughly. We have seen throughout the country where the moral panic about so-called "Critical Race Theory" has led to censorship and harassment of educators and administrators. We want our schools to #TeachTheTruthl

Please personalize your message to your legislator. Adding in a personal story is important to show legislators that we are real people contacting them. You're welcome to use the talking points below.

Our main points are:

- It's un-American to censor people and erase history.
- Our children will be entering the most diverse America ever, and they need to know how to get along with people from different backgrounds
- It is not the legislature's role to set curriculum, especially not for a politically motivated reason like this one.

Your letter will be sent directly to both your representative and senator. Thank you for taking action!

(<u>Teach The Truth Action</u>, Accessed 3/28/22)

In February 2022, Osman Criticized HB 2662, Which Established The "Parental Bill Of Rights And Academic Transparency Act" – An Effort To Block The Teaching Of Critical Race Theory. "Public schools can't catch a break. The so-called Frankenstein Education Bill, blocked from passage last year by a bipartisan coalition, is back with a vengeance. The conservative Heritage Foundation is spearheading a national reckoning over public education prompted by the latest buzzword issue: critical race theory. The House K-12 Budget Committee pushed through HB 2662, which establishes the "Parental Bill of Rights and Academic Transparency Act." The bill also creates a misdemeanor offense to "deter exposure of students to obscene materials in schools." I've heard from dozens teachers across the state and right here in both Blue Valley and Shawnee Mission. It is clear that teachers are at a breaking point. If we continue down a path of punishing teachers for doing their jobs and removing the funding necessary for districts to thrive, we will very quickly see a mass exodus. We can turn this ship around now, and quickly, or we can ignore it and it will be a slow and painful mess to turn it around later." (E-Mail, Dan Osman, 2/27/22)

<u>Criminalizing Classroom Material: The "Parental Bill</u> of Rights"

Public schools can't catch a break. The so-called **Frankenstein Education Bill**, blocked from passage last year by a bipartisan coalition, is back with a vengeance. The conservative Heritage Foundation is spearheading a national reckoning over public education prompted by the latest buzzword issue: **critical race theory.**

The House K-12 Budget <u>Committee</u> pushed through <u>HB 2662</u>, which establishes the "Parental Bill of Rights and Academic Transparency Act." The bill also creates a misdemeanor offense to "deter exposure of students to obscene materials in schools."

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(E-Mail, <u>Dan Osman</u>, 2/27/22)

Affirmative Action

"Osman, A University Of Kansas School Of Law Graduate, Is A Practicing Attorney Whose Primary Expertise Is In Affirmative Action." "Osman, a University of Kansas School of Law graduate, is a practicing attorney whose primary expertise is in affirmative action. "I help women and minorities seek participation on contracts and obtain certifications to grow their business. I've focused on that for 13 years, half in the private sector and half in the public," Osman told the Shawnee Mission Post in an emailed statement. He has experience in local public office and elections prior to this most recent appointment." (Shawnee Mission Post, 7/19/21)

"Osman Owns A Consulting Firm That Helps Developers Comply With Government Affirmative Action Rules, Advises Minority- And Female-Owned Businesses And Educates Fellow Attorneys About Affirmative Action." (*The Associated Press*, 7/8/21)

Osman: "I Work With Developers And Construction Companies On Contract Compliance And Adherence To Government Affirmative Action Policies." (Osman LinkedIn, Accessed 3/28/22)



I work with developers and construction companies on contract compliance and adherence to government affirmative action policies.

Additionally, I advise MBE, WBE, DBE & SLBE firms as well as non-certified minority and woman owned businesses on how to maximize business opportunities through the certification process.

Osman Consultants LLC - affirmative action compliance strategies		
A firm for developers, prime and subcontractors to comply with affirmative action policies		
for KCMO and statutory agencies. MBE, WBE, & SLBE assistance as well.		

(Osman LinkedIn, Accessed 3/28/22)

Osman: "I'm Proud To Be A One-Stop Firm For Every Company's Affirmative Action Needs. If You're A Contractor Or Developer Needing To Comply With Municipal, State Or Federal Affirmative Action Policies, I Can Assist You From Inception To Closeout." "I'm proud to be a one-stop firm for every company's Affirmative Action needs. If you're a contractor or developer needing to comply with municipal, state or federal Affirmative Action policies, I can assist you from inception to closeout. Likewise, if you're minority, female, or small local business considering certification or ways to improve your certification let me help you increase your business opportunities." (Osman Consultants, Accessed 3/28/22)



Welcome to Osman Consultants, LLC

Dedicated to Affirmative Action compliance and MBE & WBE & SLBE certification assistance for KCMO & Jackson County

I'm proud to be a one-stop firm for every company's Affirmative Action needs. If you're a contractor or developer needing to comply with municipal, state or federal Affirmative Action policies, I can assist you from inception to closeout. Likewise, if you're minority, female, or small local business considering certification or ways to improve your certification let me help you increase your business opportunities.

Click on the links below to learn more about me and my company.

(Osman Consultants, Accessed 3/28/22)

• Osman "Understands The Affirmative Action Requirements Of Government Contracts And Can Ensure Their Full And Timely Compliance." "Today, Dan Osman applies these economic development skills as a Affirmative Action Compliance Specialist for construction companies and developers, as well as an advisor to minority and women owned businesses. Having previously set and enforced these goals, he understands the Affirmative Action requirements of government contracts and can ensure

their full and timely compliance. In his personal time, Osman serves as a Director of the Hickman Mills C-1 school district. In this capacity, he oversees an annual budget of almost \$80 million. He also oversees the district's superintendent and staff of 1,000, and safeguards the well being of 6,500+ students." (Osman Consultants, Accessed 3/28/22)

Osman: "Not Only Will I Explain What Your Obligations Are Through Every Step Of The Plan, But I Will Work With You, Your General Contractor, And All Its **Subcontractors To Make Sure Everyone Understands And Complies With The** Obligations Of The TIF Affirmative Action Policy." "Working with the government is confusing. And that confusion can cost your business. Failure to meet affirmative action requirements on your project may lead to removal (debarrment) from the project itself. You could be eliminated from consideration on future opportunities. And get hit with liquidated damages up to the amount of deficiency. In some cases liquidated damages can be 30% of the total contract value! No business can afford that and no one should have to worry about a threat like that derailing their project ... or the embarrassing bad press that comes along with it. Osman Consulting is committed to ensuring that this never happens. Not only will I explain what your obligations are through every step of the plan, but I will work with you, your general contractor, and all its subcontractors to make sure everyone understands and complies with the obligations of the TIF Affirmative Action policy. From the pre-construction phase through closeout, I will be there to ensure everything runs smoothly and all your requirements are met or exceeded." (Osman Consultants, Accessed 3/28/22)

As A Construction Compliance Officer For The City Of Kansas City, MO From 2008 To 2013, Osman "Acted As The City's Sole Affirmative Action Compliance Officer For Tax Increment Financing (TIF) And Land Clearance Redevelopment Authority (LCRA) Projects." (Osman LinkedIn, Accessed 3/28/22)



Attorney in the Human Relations Department of KCMO. Analyzed and ensured compliance on 100 construction projects worth over 3 billion dollars for KCMO and its statutory agencies. Acted as the City's sole Affirmative Action compliance officer for Tax Increment Financing (TIF) and Land Clearance Redevelopment Authority (LCRA) projects. Served as governmental ombudsman to redevelopers and construction companies.

(Osman LinkedIn, Accessed 3/28/22)

• "During His Time With The City, Osman Helped Develop And Ensure Passage Of The Current Workforce Ordinance For The City Of KCMO." "Dan Osman is an attorney licensed to practice in Missouri. He has more than five years experience with the Human Relations Department of the City of Kansas City, Missouri focusing on workforce and MBE, WBE, DBE and SLBE development. For four years, Dan Osman was Kansas City's sole Affirmative Action compliance officer for Tax Increment Financing (TIF) and Land Clearance Redevelopment Authority (LCRA) projects. He tracked, monitored and enforced contractual obligations on hundreds of projects worth several billion dollars. During his time with the City, Osman helped develop and ensure passage of the current Workforce Ordinance for the City of KCMO. He also created and

presented a two hour Continuing Legal Education seminar on compliance with Affirmative Action policies." (Osman Consultants, Accessed 3/28/22)

- "He Also Created And Presented A Two Hour Continuing Legal Education Seminar On Compliance With Affirmative Action Policies." (Osman Consultants, Accessed 3/28/22)
- Osman: "I have created a CLE entitled A Comprehensive Review of Affirmative Action Compliance and Requirements for Statutory Agencies." "If your law firm's attorneys are in need of Missouri Continuing Legal Education credit, I have created a CLE entitled A Comprehensive Review of Affirmative Action Compliance and Requirements for Statutory Agencies. This presentation has previously been approved by the Missouri Bar Association for 2.2 hours. I can make it anywhere from one to two hours in length, tailoring it to your needs and specifications." (Osman Consultants, Accessed 3/28/22)

Miscellaneous

Osman: "I'm At The KC Government And Procurement Forum Today To See What We Can Do To Encourage Diversity For HM." (Osman Facebook Page, Posted 8/6/13)



(Osman Facebook Page, Posted 8/6/13)

Second Amendment

Gun Control

Osman Praised The Efforts Of An Activist With The Anti-Gun Organization Everytown For Gun Safety And Noted I "Support Common Sense Gun Laws To Reduce Violence And Accidents." (Osman Twitter Profile, Posted 2/21/22)



(Osman Twitter Profile, Posted 2/21/22)

Osman Is Known To Have Liked A Tweet Noting That He Linked Gun Violence To Community Trauma. (Osman Twitter Profile, Accessed 3/28/22)



(Osman Twitter Profile, Accessed 3/28/22)

POLITICAL

Electoral Reform

Overall

Osman Criticizing GOP Election Reforms In 2022: "There Are, Unfortunately, Quite A Number Of Bills This Session Targeting Voter Rights." "There are, unfortunately, quite a number of bills this session targeting voter rights. HB 2585 was a prime example of this. Its short title was "Requiring all advance voting ballots be returned by 7 pm on election day." (E-Mail, Dan Osman, 2/13/22)

Hostile election bill killed in committee

There are, unfortunately, quite a number of bills this session targeting voter rights. <u>HB 2585</u> was a prime example of this. Its short title was "Requiring all advance voting ballots be returned by 7 pm on election day."

(E-Mail, <u>Dan Osman</u>, 2/13/22)

Early Ballot Returns

In February 2022, Osman Touted That He Voted For A Legislative Measure To Kill HB 2585 "Requiring Advance Voting Ballots Be Returned By 7 Pm On Election Day" And Noted "This Bill Was Unnecessary And Harmful To Kansans Who Want A Free And Fair Election." (Osman Twitter Profile, Posted 2/17/22)



(Osman Twitter Profile, Posted 2/17/22)

Osman Described Killing HB 2585 As A "Great Win." "Debate on this bill raged on an hour past its scheduled end time. But, in the end, we accomplished our goal: a majority of the committee voted to recommend this bill not be reported favorably out of committee. It effectively killed the bill for the remainder of the session. It's a great win, but the battle isn't over. There's always another election bill around the corner." (E-Mail, Dan Osman, 2/20/22)

Hostile election bill killed in committee

There are, unfortunately, quite a number of bills this session targeting voter rights. <u>HB 2585</u> was a prime example of this. Its short title was "Requiring all advance voting ballots be returned by 7 pm on election day."

The current law is that all ballots postmarked by election day will be counted so long as the mail delivers them within three days the election. This makes perfect sense as the election results aren't even certified within the first three days, so the numbers are constantly being updated. HB 2585 says that if the mailed ballot isn't received by close of polls, it no longer would count. This would disenfranchise thousands of Kansans. When the current law was first proposed, 164 out of 165 legislators voted in favor of it. Now, just five years later, Republicans are trying to strip it all away! I wonder what changed in just the last few years...?

Debate on this bill raged on an hour past its scheduled end time. But, in the end, we accomplished our goal: a majority of the committee voted to recommend this bill not be reported favorably out of committee. It effectively killed the bill for the remainder of the session.

It's a great win, but the battle isn't over. There's always another election bill around the corner.

(E-Mail, Dan Osman, 2/20/22)

2020 And 2021 Election Integrity

In March 2022, Osman Was Implicitly Critical Of Using Johnson County Resources To Investigate The 2020 And 2021 Elections. (Osman Twitter Profile, Posted 3/1/22)



(Osman Twitter Profile, Posted 3/1/22)

Political Reform

Gerrymandering

In January 2022, Osman Criticized New Legislative Maps As Gerrymandered To The Detriment Of Urban Areas In Kansas. "Rep. Dan Osman, D-Overland Park, said the GOP map will cause irreparable harm to every urban district across the state. 'That is, in my opinion, what it is specifically designed to do,' Osman said. 'It is also, in my opinion, hopelessly, completely gerrymandered. Now, you can waste hundreds of thousands of taxpayer dollars from Kansans only to be shown that in a couple of months in a court of law, or we can scrap the whole thing today and have a legitimate debate on real maps.' Rep. Tom Burroughs, D-Kansas City, said the attempt to water down the voting power of an ethnic community as diverse as Wyandotte County is 'shameful.' 'People of color deserve to have a voice, whether some like it and some don't,' Burroughs said. 'But they deserve to have their voice heard.'" ("Kansas Republican Defends Gerrymandering And Partisan Politics As 'Just Things That Happen,'" Kansas Reflector, 1/26/22)

In January 2022, Osman Criticized Republican Congressional Maps Noting "This Map Is What Happens When You Take 1,000 Monkeys And Give Them A Crash Course On Cartography." (Osman Twitter Profile, Posted 1/21/22)



(Osman Twitter Profile, Posted 1/21/22)

Special Interests

Osman Pledged To Eliminate Special Interests While Serving On The Hickman Mills School Board. (Osman 4 Hickman, Accessed 3/28/22)



Eliminate Special Interests

When I got on the school board three years ago, I never even considered that this would be a primary concern for our district. Unfortunately, my experiences have taught me otherwise.

If your questions you ask yourself before voting are "how will this benefit me," or "how much money have they contributed to my campaign?" rather than "what's the best choice for the kids and for our district?" you have no place in Hickman Mills.

I have strived to ensure that only qualified teachers, administrators and contractors work for our district. I will continue to do so into my second term.

(Osman 4 Hickman, Accessed 3/28/22)

Governance Notes

Appointment

In July 2021, Osman Was Selected To Replace Jennifer Day In The Kansas House. "Local Democrats have selected a 44-year-old Overland Park attorney to fill a vacancy in the Kansas House. Dan Osman will replace former Democratic Rep. Jennifer Day, also from Overland Park, who resigned in June because she was moving outside the district. Democrats selected Osman on Wednesday night. Osman owns a consulting firm that helps developers comply with government affirmative action rules, advises minority- and female-owned businesses and educates fellow attorneys about affirmative action. He also served previously on the Hickman Mills school board on the Missouri side of the Kansas City metropolitan area. He's taking the seat for a district that's been hotly contested in the last two elections. Democrats picked up the seat in 2018, when David Benson won by 82 votes out of more than 10,700 cast. Benson resigned before the 2020 elections; Democrats picked Day to replace him, and she won the seat that November by 62 votes out of 13,800 cast. Terry Frederick, the Republican who narrowly lost to Day, already has filed to run for the seat in 2022." (*The Associated Press*, 7/8/21)

Republican Criticisms

Trump

Osman Liked A Tweet From Liberal Commentator Chris Hayes That Regarded Republican Criticisms Of Democrats Trying To Overturn The 2016 Election With Impeachment In 2019 As "This Is Such A Toxic And Insidious Trope. Really And Truly Gross." (Osman Twitter Profile, Accessed 3/28/22)



(Osman Twitter Profile, Accessed 3/28/22)

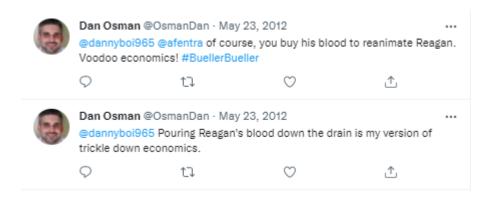
Osman: "I Think @GreyhoundBus May Have A Suit Against Trump. He's Now Thrown So Many People Under The Bus, Entire Traffic Systems Have Ground To A Halt." (Osman Twitter Profile, Posted 2/3/22)



(Osman Twitter Profile, Posted 2/3/22)

Ronald Reagan

Osman: "Pouring Reagan's Blood Down The Drain Is My Version Of Trickle Down Economics." (Osman Twitter Profile, Posted 5/23/12)



(Osman Twitter Profile, Posted 5/23/12; Osman Twitter Profile, Posted 5/23/12)

Scott Walker

Osman Retweeted A Post Calling For The Recall Of Scott Walker. (Osman Twitter Profile, Accessed 3/28/22)



(Osman Twitter Profile, Accessed 3/28/22)

PERSONAL

Additional Background Notes

Osman: "I Was Born In Overland Park And Have Lived In Kansas Almost My Entire Life." "I was born in Overland Park and have lived in Kansas almost my entire life. My wife and I moved to our house almost six years ago and could not be happier. I'm the President of my HOA. Our two girls attend Blue Valley's public schools. My wife and I both work in Overland Park." (Dan For Kan, Accessed 3/28/22)

• "Osman Is Jewish And A Member Of Congregation Beth Shalom. He Was Born In Overland Park, Attended Kehilath Israel Synagogue While Growing Up And Became A Bar Mitzvah There." "Osman is Jewish and a member of Congregation Beth Shalom. He was born in Overland Park, attended Kehilath Israel Synagogue while growing up and became a Bar Mitzvah there. He attended Hyman Brand Hebrew Academy from kindergarten through eighth grade and then switched to the Shawnee Mission School District. He graduated from the University of Kansas School of Law. He is 42 and has lived most of his life in the Kansas City area. Before he started his candidacy for the council seat (osmanforop.com), he said, every time he had a question about a city ordinance or a maintenance problem, "I'd call up and get a prompt response." "I want to see that continue," he said. "The staff of Overland Park have been fantastic. The problem comes at the leadership level. The problem is that the Overland Park City Council is not preparing for the future." ("Osman Seeks To Unseat Spears On Overland Park City Council," Kansas City Jewish Chronicle, 10/11/19)

"Osman Graduated From The University Of Wisconsin With A Bachelor's In Behavioral Sciences. He Graduated From Shawnee Mission East High School In 1995." (Sunflower State Journal, 7/7/21)

"Osman And His Wife, Lindsey Osman, Have Been Married Almost 12 Years. They Have Two Daughters, Ages 8 And 5, Who Attend Schools In The Blue Valley School District." ("Osman Seeks To Unseat Spears On Overland Park City Council," Kansas City Jewish Chronicle, 10/11/19)

• "His Father And Mother, Steve And Susan Osman, Live In The Kansas City Area. His Father Is A Former President Of K.I. Osman's Sister, Lauren Raiche, And Brother, Andrew Osman, Also Live In The Kansas City Area." ("Osman Seeks To Unseat Spears On Overland Park City Council," Kansas City Jewish Chronicle, 10/11/19)

Additional Legal Career Notes

Osman "Worked As An Assistant Prosecuting Attorney For Jackson County, Where He Handled Drug-Related Cases And Served As A Liaison Between Law Enforcement And Neighborhood Groups To Help Prevent Illegal Drug Operations." "He previously served on the Hickman Mills school board in Missouri and worked as construction contract compliance officer for Kansas City, Missouri. He also worked as an assistant prosecuting attorney for Jackson County, where he handled drug-related cases and served as a liaison between law enforcement and neighborhood groups to help prevent illegal drug operations." (Sunflower State Journal, 7/7/21)

"Before Coming To KCMO, I Worked As A Prosecutor For Jackson County Missouri. My Role As A Community Justice Prosecutor Had Me Meeting With Neighborhood Organizations And Police Departments To Help Combat Drug Problems Before They Came Before Me As A File On My Desk." (Osman 4 Hickman, Accessed 3/28/22)

• "I Worked With The Defense Attorneys In Drug Court To Provide Alternatives To Incarceration On Drug Charges, Such As Rehab And Counseling. I've Worked With D.A.R.E. Educators And Community Groups To Help Make Sure Kids In The Community Have Other Options Besides A Life Of Crime And Violence." (Osman 4 Hickman, Accessed 3/28/22)

Residency

Osman: "I Was Born In Overland Park And Have Lived In Kansas Almost My Entire Life." "I was born in Overland Park and have lived in Kansas almost my entire life. My wife and I moved to our house almost six years ago and could not be happier. I'm the President of my HOA. Our two girls attend Blue Valley's public schools. My wife and I both work in Overland Park." (Dan For Kan, Accessed 3/28/22)

Osman (Hickman Mills School Board Site): "My Wife And I Have Made Our Home In The Hickman Mills For Almost A Decade. We're Proud To Call South Kansas City Our Home." "My wife and I have made our home in the Hickman Mills for almost a decade. We're proud to call South Kansas City our home. When we were blessed with the birth of my daughter in November of 2010, I decided to help improve our schools. I signed up to run just three weeks after she was born. Continuing this tradition, my wife and I are expecting our second daughter this May. This second blessing has doubled my commitment to our community and schools! As a member of the Hickman Mills School Board -- and sitting school board Vice President -- I've focused on shaping a better community for everyone. Over the last three years, I've worked with students, teachers, parents, administrators, and my fellow board members to turn the Hickman Mills district into the best school system it can be. I have served Hickman Mills since 2011 and would be honored to be elected for a second term." (Osman 4 Hickman, Accessed 3/28/22)

• NOTE: South Kansas City Is A City In Missouri. (Google, Accessed 3/28/22)



(Google, Accessed 3/28/22)

Miscellaneous

Questionable Social Media Posts

In December 2009, Osman Used The Term "Twat" In His First Twitter Post. (Osman Twitter Profile, Posted 12/9/09)

• NOTE: Twat is a vulgar slang term used to refer to a woman's genitals.



(Osman Twitter Profile, Posted 12/9/09)

Osman: "Slave Labor Is The Height Of Humor. Or The Length. Some Dimensionalness." (Osman Twitter Profile, Posted 2/5/12)



(Osman Twitter Profile, Posted 2/5/12)

Osman: "Every Trip To The Bathroom Is Another Reminder Of The Asparagus Eaten Last Night." (Osman Twitter Profile, Posted 4/7/12)



(Osman Twitter Profile, Posted 4/7/12)

Osman: "I Just Peed In A Toilet Where The Sign Said "Flush Only Toilet Paper." What Do I Do?" (Osman Twitter Profile, Posted 4/18/12)



(Osman Twitter Profile, Posted 4/18/12)